



Management Board Meeting

Thursday 8th December 1000 – 1200 hours

AGENDA

Conference Room, Olympia Building

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1. Welcome and apologies

Part 1: Regular Board Business

2. Minutes of last meeting, rolling actions and matters arising
3. General update Paper GCPHMB/2022/438
4. Glasgow City Region's Economies for Healthier Lives Project Paper GCPHMB/2022/439
5. Finance update Paper GCPHMB/2022/440
6. Workplan mid-year review Paper GCPHMB/2022/441
7. Risk register review Paper GCPHMB/2022/442

Part 2: Strategic Development

8. Mental Health and Wellbeing in Primary Care Hubs Paper GCPHMB/2022/443
9. AOCB

Date of next meeting: March 2023 (date to be confirmed)



**Minutes of a meeting of the Management Board
of the Glasgow Centre for Population Health
held on 22 September 2022
Hybrid in-person/virtual meeting**

PRESENT

Mr John Matthews (chair)	Non-executive Board Member, NHS Greater Glasgow and Clyde
Dr Martin Culshaw	Deputy Medical Director: Mental Health and Addictions, NHS GGC
Dr Jennifer McLean	Acting Director, Glasgow Centre for Population Health
Cllr Anne McTaggart	Councillor, Glasgow City Council
Mr Gary Dover	Assistant Chief Officer, Glasgow City HSCP
Prof Nick Watson	Professor of Disability Studies, University of Glasgow
Mr Colin Edgar	Director of Communications, Glasgow City Council
Ms Karen MacNee	Interim Deputy Director of Health Improvement Division, Scottish Government
Dr Pete Seaman	Associate Director, Glasgow Centre for Population Health

IN ATTENDANCE


Ms Rebecca Lenagh-Snow	Administrator, Glasgow Centre for Population Health
Mr Ricky Fleming	Office Manager, Glasgow Centre for Population Health
Mrs Jennie Coyle	Communications Manager, Glasgow Centre for Population Health
Mr James Egan	Programme Manager, Glasgow Centre for Population Health
Ms Lynn Naven	Researcher, Glasgow Centre for Population Health
Ms Jill Muirie	Programme Manager, Glasgow Centre for Population Health
Ms Fiona Buchanan	Corporate Reporting Manager, NHS Greater Glasgow and Clyde


			<u>ACTION BY</u>
708	<u>WELCOME AND APOLOGIES</u>		
	Mr Matthews welcomed everyone to the meeting. Apologies were recorded from Prof Moira Fischbacher-Smith, Ms Suzanne Miller, Prof Emma McIntosh, Dr Emilia Crichton, and Mr Kevin Rush.		Noted
709	<u>MINUTES OF LAST MEETING, ROLLING ACTIONS AND MATTERS ARISING</u>		
	The minutes of the last meeting were ratified with no matters arising not covered under the agenda or rolling actions. Under rolling actions Dr McLean highlighted: <ul style="list-style-type: none"> • Dr Culshaw has joined the Board as an NHSGGC representative. 		

	<ul style="list-style-type: none"> • There are ongoing conversations with Scottish Government regarding an uplift in funding. Ms MacNee will respond following the meeting. • Regarding the diversity of the Board, conversations are continuing with the Equalities and Human Rights team at NHSGGC. • The Sistema evaluation has been slightly delayed and is now due in late September/early October. • Mr Matthews had further conversation with Prof Gerry McCartney on the importance of keeping momentum going on the excess mortality and austerity work. Mrs Coyle provided a further update on this as part of today's general update. • Prof Moira Fischbacher-Smith was going to speak with university colleagues about links with the austerity work. Mrs Coyle will follow up with her outside this meeting. 		<p style="text-align: center;">SG</p> <p style="text-align: center;">GCPH/ NHSGGC</p> <p style="text-align: center;">GCPH/UoG</p>
710	<u>GENERAL UPDATE</u>		
	<p>Dr McLean spoke to this paper [GCPHMB/2022/434] and highlighted several points.</p> <p><i>Governance and staffing</i> Dr McLean has taken up an initial six month post acting up as Interim Director. Prof Charles 'Chik' Collins will take up post as Director on the 9th January. The GCPH team look forward to meeting and working with him. GCPH is now part of the Public Health Directorate and the Director will be line managed by the Director of Public Health.</p> <p>In other staffing news, two new staff have joined the Comms team – Hannah Black and Berengere Chabanis, Dr Seaman has returned to work following a period of sick leave and Lisa Paterson has left. In her absence Mr Ricky Fleming is acting up as Office Manager and Ms Rebecca Lenagh-Snow is acting up as Programme Administrator for six-month terms. Ms Monique Campbell will be leaving for a new post at the end of September and conversations are ongoing to ensure that the knowledge exchange partnership between GCPH and University of Glasgow continues.</p> <p>The new Board members were welcomed to the meeting.</p> <p>The Equalities & Human Rights team are delivering an Equalities Impact Assessment training session for the GCPH team on the 3rd November. Board members are welcome to join if they wish.</p> <p><i>Developments and partnerships</i> The final report on the Registered Social Landlords Homelessness project evaluation is being drafted by James Egan, Lynn Naven and Katharine Timpson.</p> <p>The current round of small grants are going well and they will be holding a learning event on the 29th September.</p> <p>A synthesis on GCPH learning on climate change and public health has been delayed but we hope to update on this at the December Board meeting. Dr Seaman highlighted that this delay was due to capacity.</p>		<p style="text-align: center;">GCPH/UoG</p> <p style="text-align: center;">All/GCPH</p> <p style="text-align: center;">December agenda</p>

<p>Funding bids have gone in for the CommonHealth Catalyst UKRI/AHRC funding and an NIHR project on Intervening in Evictions.</p> <p>Cllr McTaggart was interested in a full list of the small grants scheme projects and there is a list embedded in paragraph 13 of the paper.</p> <p><i>Communications outputs and activities</i> Mrs Coyle updated on Comms activities and highlighted that the first seminar of the 19th series, “How can charity be reimagined to contribute towards a more just society?”, took place on 7th September and was very engaging. The recording of this is available on the GCPH website.</p> <p>The PHINS event will be a hybrid one this year, with a limited amount of in-person spaces. Invites will be going out next week and will be sent round the Board.</p> <p>The Young People’s Transitions report has been published and Ms Naven will be speaking to that today. A briefing on ‘Getting Scotland Walking’ joint produced with Living Streets is being published today.</p> <p>Three outputs have been developed from the mental health and wellbeing in Primary Care Hubs work and publication options are now being considered.</p> <p>There have been significant delays in the migration to a new CMS for the Centre websites and this is an ongoing issue with IT procurement. This is rather critical and a key priority now.</p> <p>The journal article on changing mortality rates in Paragraph 30 links to ongoing comms work on the stalled life expectancy and austerity work mentioned earlier. This article quantifies the scale of deaths. The media is likely to be interested and Comms is planning engagement. The article is embargoed until early October but Mrs Coyle is happy to share this with any Board members interested and Dr Walsh would be happy to speak to anyone about it.</p> <p>Mrs Coyle highlighted an amendment – Dr Walsh and Dr McCartney were going to speak to Glasgow City Council cabinet on the 10th October but that is being rearranged. A cross-party briefing is planned after the cabinet meeting and a meeting with MSPs is being arranged. Mr Edgar suggested it would be worth speaking to the senior officers in the council and he will contact Mrs Coyle about this.</p> <p>Regarding the consultation responses, Mr Edgar highlighted the Scottish Government one on high fat, sugar, and salt closes tomorrow if GCPH were planning on submitting a response.</p> <p>Ms MacNee would be keen to see an embargoed version of the austerity article and would be happy to help arrange a meeting about this work with Scottish Government colleagues in the Public Health Directorate. She also mentioned it would be worth thinking about the timing of this as there is the Health, Social care and Sport Inquiry on Health Inequalities, which is due to report within the next few weeks, and the Health Foundation Inquiry will be published</p>	<p>Noted</p> <p>GCPH</p> <p>GCPH/AII</p> <p>Mr Edgar/GCPH</p> <p>GCPH/SG</p>
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<p>towards the end of the year. It would be good to position the GCPH report within the context of this work.</p> <p>Ms MacNee also mentioned she had a meeting with the Cabinet Secretary, who has been in Dublin at their walking conference and would be keen to see the walking briefing, so asked that she be on the circulation list for this for her to pass on.</p> <p>Mr Matthews asked Prof Watson's opinion on taking forward University engagement around the stalled life expectancy work. Prof Watson said Prof McCartney is leading the University work on economics and wellbeing so he is best placed to take it forward. He will see if Dr McCartney wishes a conversation about taking forward and working on the impact.</p> <p>Given the expertise of Prof McCartney, Prof Watson enquired if he would be a good person to have on the GCPH Board, but was uncertain if allowed under current Board arrangements.</p> <p>Dr Seaman and Mr Egan gave an update on the work around the cost of living crisis mentioned in Paragraph 8. They have established an internal GCPH group to work on a Centre response to the crisis and how we are supporting and working with partners on this issue. There are a few themes coming out so far:</p> <ul style="list-style-type: none"> • Enabling access to our back catalogue of research and data. • Making sure the team has a collective response. • Coordinating the response and making sure we give people the information they need and enable people to work effectively. • The range of issues that can be addressed through the lens of the cost of living crisis, such as climate change etc. • The need for an immediate term response but also the need to look at the longer term and the underlying issues as well. <p>The group is looking at responses at the moment. Mr Egan prepared a paper which is included in the general update paper as an Appendix. The group would welcome Board member thoughts on how we keep that focus. A further update will be brought to a future Board meeting.</p> <p>Mr Edgar said one of the things from GCC is how the cost of living crisis is impacting and he is taking a paper to Cllr McTaggart's committee on that this afternoon. He suspects it is getting worse after a levelling off at the start of the year but it would be good to have data on this. Policy in this area is moving very fast – e.g. setting up warm banks, but not knowing if people actually want them. Anything to show what the impact actually is and what people want would be helpful. Dr Seaman agreed to speak to the Programme Managers about this.</p> <p>Ms MacNee asked to what extent this work will be centred on Glasgow, or if we are going to be looking more Scotland wide? Dr Seaman said although GCPH has primarily a Glasgow focus but we would hope that any information shared has relevance to other geographical areas.</p> <p>Prof Watson said there has been a lot of work done on the impact of covid and we may need a way to pull together new and ongoing</p>	<p>GCPH/Ms MacNee</p> <p>Prof Watson/Dr McCartney</p> <p>GCPH</p> <p>Dr Seaman</p> <p>GCPH</p>
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	<p>work. It was suggested that GCPH could hold a coordinating role, which Dr Seaman agreed to consider further.</p> <p>Discussion was held about work already going on nationally and locally within Glasgow in relation to mitigating the impact of the cost of living crisis on individuals and families.</p> <p>Dr Seaman said the internal group needs to meet again but this has been very helpful. There needs to be a balance between the immediate, reactive response needs and the longer term, and the covid response would be good to look at, especially community-led responses.</p> <p>Mrs Coyle said there is big pressure to respond to immediate need but it is also important to consider the longer-term policy impacts.</p> <p>Mr Egan referred to learning from food banks and when they started getting set up. He would encourage Board members to look at the recent Seminar Series and its discussion of charity response.</p> <p>Mr Dover agreed that data and learning from anything like this, food banks etc, would be very helpful.</p> <p>Mr Egan briefly spoke to the Appendix paper and the background thinking to the work.</p> <p>Mr Matthews thanked the group for a good discussion.</p>		<p>GCPH</p> <p>Noted</p>
711	<u>BUDGET POSITION: 1ST APRIL 2022 TO 31ST AUGUST 2022</u>		
	<p>Ms Buchanan spoke to this paper [GCPHMB/2022/435]</p> <p>The headline from the paper is the Centre is working within budget. There are some recent changes in terms of staffing which are likely to create a small underspend, but this will be updated in the next budget position update.</p> <p>Income is all coming in as expected and project spend is going out similarly. The Comms website spend may require a carry forward but this will be confirmed in the next quarter.</p> <p>Regarding extra energy costs, they have put some extra in the budget but will have to see how this goes as we move into winter.</p> <p>Ms Buchanan gave an apology for a small formula error in the last update, when the balance should have been £85k rather than £90k. A balance of £85k is not committed for any upcoming projects and available for developing work.</p> <p>The Board noted the budget position.</p>		<p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p>
712	<u>YOUNG PEOPLE'S TRANSITIONS PROJECT</u>		
	<p>Ms Lynn Naven gave a presentation [attached] and spoke to the paper [GCPHMB/2022/436] on the Young People's Transitions work.</p> <p>This work was planned before covid, and the pandemic did have an impact on the project. However, they did get a mix of ages, SMID etc, in the cohort.</p>		<p> YP Transitions pres.pdf</p>

	<p>There were some key themes that came out – the understanding of adulthood, challenges to transitioning (the mental wellbeing impacts of sports/leisure facilities is interesting to look at), COVID-19 impacts, existing supports (there maybe something around more support needed at third level higher education, and a need to raise awareness of statutory schemes), and other supports needed.</p> <p>There is a full list of the report recommendations in the paper, and Ms Naven gave a short overview of these.</p> <p>For next steps, the full report is published on the website and the rescheduled dissemination and learning event will now be held on the 25th October. If any Board member would like an invite to that please let Ms Naven know. The report is also going to be disseminated through partner planning groups. Any thoughts on further themes to look at, areas for investigation, and possible dissemination would be welcome.</p> <p>Prof Watson said he thought it was a great report and reported they have just started work on transitions of young people in Glasgow and Newcastle. He thinks the report would be good to publish in the Youth Studies journal and would fit well, and has some resources if Ms Naven want to frame the work for an academic article. Prof Watson mentioned the idea about young people and how we view them as “becoming” adults/people. We often can think of them as having more authority over their lives than they actually have.</p> <p>Dr Culshaw said the work definitely resonates with mental health services. As well as other mental health factors a lot of young people will have seen death for the first time in close contacts during the pandemic. They have had a significant rise in mental health visits, self-harm incidents and eating disorders. The impact of social media is also significant and as well as COVID-19, there are other huge world problems which are stressors. Colleagues in CAMHS are seeing a huge increase in demand on services, and an increase in ADHD diagnoses. It would be good to share this with CAMHS. Ms Naven agreed that the impact of the pandemic on vulnerable relatives etc was definitely an issue mentioned.</p> <p>Mr Matthews said he was glad to have Dr Culshaw’s expertise on the Board. He highlighted how openly people speak about mental health now, which wasn’t as common in previous generations.</p> <p>Mr Dover was glad to see the MCR Pathways project mentioned as one of the resources, and highlighted that they are always looking for volunteers.</p>	<p>All/GCPH</p> <p>Prof Watson/Ms Naven</p> <p>GCPH/CAMHS</p> <p>Noted</p>
713	<u>GLASGOW CITY FOOD PLAN: ONE YEAR UPDATE & REVIEW</u>	
	<p>Ms Jill Muirie joined online and gave a brief presentation (attached) on the Glasgow City Food Plan [attached][GCPHMB/2022/437].</p> <p>Ms Muirie ran through the background to the Glasgow Food Policy Partnership and its current partners, the agreement to develop a Glasgow City Food Plan, its launch in June 2021, the plan and six themes, and the reporting structure. She then gave an overview of the annual update, the changing context, progress on actions,</p>	<p> GCFP Sept 22 Board Final.pdf</p>

	<p>feedback from stakeholders, and the resources, highlights and challenges.</p> <p>Any thoughts or reflections from the Board would be welcome.</p> <p>Mr Matthews asked how happy or optimistic Ms Muirie was with the progress of the plan? Ms Muirie said she was very happy and optimistic. The way people are engaging is very encouraging and they are seeing the benefits. They are engaging well with the new administration at the council.</p> <p>Ms MacNee said it was a fascinating presentation and very topical. She knows the GFPP are linked into wider national networks, and asked what level Ms Muirie thought they are regarding sharing learning? Ms Muirie said they link into the SFP network and other networks and share learning there. They also share leaning internationally – one of the project workers is speaking at an event in Turin today. They are working on distilling down what the transferable learning is and how this can be shared.</p> <p>Regarding food insecurity, Ms Muirie said they are looking at this and what they can do to support people in the cost of living crisis. It is complicated but they are looking at how to integrate the food poverty work into wider poverty work and also looking into the living wage issue and incorporating the economic aspects into the work. They are looking at working with council colleagues into increasing uptake of benefits such as free school meals.</p> <p>Mr Egan said he was thinking of these structures that already exist and wondering if anything similar exists regarding fuel, as there would be links there. Ms Muirie said the food poverty issue can't be viewed separately from fuel poverty and they need to be looked at as linked issues.</p> <p>Cllr McTaggart thanked Ms Muirie for the presentation and agreed that the issues of food and fuel poverty are absolutely linked. They had this discussion at a council meeting last night. She said if there is anything that Ms Muirie thinks she can help with or link into please contact her. Ms Muirie said fuel poverty is definitely coming into conversations around food poverty – encouraging things that don't need cooking, community meals etc. Cllr McTaggart agreed and said she has been retweeting items about things that don't need cooking, use as much fuel etc. Ms Muirie mentioned one local authority that is giving out slow cookers and they will see how that goes. They are trying to encourage community meals that are more about social capital rather than about poverty and getting discussions about these things into topics such as 20-minute neighbourhoods.</p>			Cllr McTaggart/Ms Muirie
714	<u>AOCB</u>			
	In relation to Mr Edgar's earlier mention of the high fat, sugar and salt consultation, Ms Muirie confirmed that a response is going in as part of the GFPP. She is happy to circulate this around GCPH for any comments.			Ms Muirie
715	<u>DATES OF MEETINGS FOR 2022</u>			
	The date of the next Management Board meeting is: Thursday 8 th December, 10am.			To note



**Glasgow Centre for Population Health
Management Board
8 December 2022**

General Update

Recommendations

Board members are asked to:

- Note and discuss this update on progress since the last Board meeting on Thursday 22nd September 2022.
- Identify any developments and priorities in their own areas that are of potential significance for the Centre.

Governance and Staffing

1. Prof Charles (Chik) Collins will take up post as the new GCPH Director on the 9th January 2023. Arrangements have been made for Prof Collins to meet the GCPH team in early December while he is visiting Glasgow. Prof Collins will also attend this Board meeting in an observational capacity. An induction schedule for Prof Collins to meet with Management Board and EMT members and key partners/contacts is being arranged by the GCPH Admin team.
2. On the 2nd November, Dr Jennifer McLean and Dr Pete Seaman addressed the Public Health Directorate Forum meeting covering the evolution, role and purpose, and work of the GCPH team. A number of the team accompanied Pete and Jen and responded to questions raised by Public Health colleagues.
3. *GCPH External Management Team meeting was held on the 17th November 2022.* Attended by HSCP and University of Glasgow colleagues, the agenda included an update and overview of the mental health and wellbeing in primary care hubs by Katharine Timpson, after which a helpful and constructive discussion and feedback was provided by members. This paper will also be presented to this Board meeting. The EMT were also provided with an update on our response to the costs of living crisis (see Paragraph 5) and approved the agenda for this Board meeting.
4. *GCPH 2022-23 workplan mid-year report.* The GCPH workplan 2022-23 mid-year report will be presented at this Board meeting (GCPHMB/2022/441). The mid-year report provides an update for each project detailed in the workplan in conjunction with a narrative

paper highlighting key areas of progress during the first half of 2022-23, alongside exceptions to progress and priorities for the next six months.

5. *Cost of Living Crisis.* An internal group has convened to explore and formalise GCPH's contribution to the cost of living (CoL) crisis. A series of blogs have been proposed to act as 1) a point of contact with GCPH's position and work when asked about our contribution, 2) to frame evidence-based actions which we can recommend in responding to the CoL crisis across the levels previously outlined of addressing the fundamental socioeconomic causes; actions on wider environmental influences; and helping individual experiences of inequalities. This would also include ways of working such as utilising community expertise. An overarching general blog and individual blogs of learning from programmes would be included. We plan to publish the first blog week commencing 5th December with successive blogs published in the weeks through to January 2023.
6. *GCPH equalities work and taking forward GCPH as an anti-racist organisation.* On Thursday 3rd November, the NHS GGC Equality and Human Rights Team (EHRT) delivered an in-person training session to the GCPH team on the origins of equality legislation, the Equality Act (2010) and the Public Sector Equality Duty and Equality Impact Assessment (EQIA). Our Chairman Rev John Matthews and Board member, Mr Gary Dover, joined the team for the session. We are now in discussion with the EHRT about undertaking an EQIA of several specific projects within the GCPH workplan in line with equality guidelines, developing guidance to support the assessment of risk for future projects and undertaking an EQIA of new GCPH strategy.

Developments and partnerships

7. *Primary care mental health and wellbeing hubs.* There is an attached paper and agenda item on this project. (GCPHMB/2022/443) Findings from needs assessment have been presented to Mental Health and Wellbeing Hub Steering Group and Glasgow Mental Health and Primary Care Group. Both the qualitative and quantitative needs assessments produced by the team are being considered for publication on the GCPH website (also see Paragraph 30).
8. *Economies for Healthier Lives programme.* The Glasgow City Region's [Economies for Healthier Lives project](#) has reached the end of year one, with funding for a further two year period. Led by the Glasgow City Region Programme Management Office (GCR PMO) the project is entitled: 'Maximising the health, wellbeing and economic benefits generated by Glasgow City Region's Capital Investment Programme'. It is one of four projects funded by the Health Foundation as part of the Economies for Healthier Lives programme (2021-24) – the only one in Scotland with the other three being based in Liverpool, Leeds and Havant. As GCPH are the evaluation partner, two members of the GCPH team are leading on the evaluative elements. Close working with the Health Foundation and the Programme's evaluation support provider, Renaisi, is ensuring that the learning from the Glasgow City Region project feeds into the broader programme evaluation. The year-one evaluation work is drawing to a close, based on a co-produced evaluation plan. Documentary analysis, a survey, focus group and series of interviews have generated rich data and a report will be published imminently, with the year two evaluation work set to

commence thereafter. An update on this programme will be presented at this Board meeting (GCPHMB/2022/439).

9. *Health, Social Care and Sport Committee - Tackling Health Inequalities in Scotland report.* GCPH have advised Scottish Government on their response to this report through communication with Asif Ishaq, Fair Health Team, Population Health Directorate. Our response highlighted the importance of recognising the limits of Scottish Government's ability to legislate in areas of fundamental causes including limited scope to redistribute economic resources. We highlight supporting evidence and continuing work in areas of Housing, Economy and Work and Health in All Areas/Health Inequalities Impact Assessment. We are supportive of the findings and recommendations of the report and urge Scottish Government to take forward recommendations of the report.
10. Active dissemination of the changing life expectancy body of research continues. Of note is a briefing by Dr David Walsh and Professor Gerry McCartney to the Glasgow City Council Cabinet on 7th November. Following this briefing, we have been informed that a motion will be taken to the next full meeting of the Council to highlight the research on the links between austerity and stalling life expectancy. A briefing for MSPs will take place on the 1st December at the Scottish Parliament. A debate on the findings has been requested by a member of the House of Lords and an MSP in both Westminster and the Scottish Parliament. Following the media coverage of the most recent paper (see Paragraph 32), it has been referred to several times in the Scottish Parliament and at Westminster.
11. *Common Health Assets.* On the 10th November the Lived Experience Panel of the Common Health Assets research study, led by the GCPH, held their first in person Panel meeting at Annex Communities in Glasgow, one of the project community-led organisations. The full day meeting brought together 12 Panel members from Northern Ireland, Bournemouth, East London, Glasgow and Lanarkshire. Building on earlier online Panel sessions, the meeting focused on further building the connections between participants, providing an update on the research and seeking advice and guidance from Panel members in relation to key study components including analysis of Photovoice activities, the development of programme theories and the social capital questions used in the outcome questionnaire. A tour of Kelvingrove Art Gallery was also arranged.
12. Funding bids.
 - *CommonHealth Catalyst – Developing a Community Research Consortium to Address Health Disparities* in response to the UKRI call for bids to Build community research consortia to address health disparities. This is being led by Prof Michael Roy, Professor of Economic Sociology and Social Policy at Glasgow Caledonian University with Dr Jennifer McLean, Dr David Walsh, and Miss Mohasin Ahmed of GCPH, and a multidisciplinary research team drawn from across the arts and humanities, social sciences, the public sector and third sector across Lanarkshire. This proposed research will build on learning and experience drawn from relevant major research projects on the role of community assets in addressing health disparities. *CommonHealth Fusion* will catalyse a 'community research consortium' focused on Lanarkshire in Scotland. The team will draw on best practice in asset-based community development, working alongside health economists, mapping the terrain of the care system(s) in Lanarkshire, with a view, for such knowledge to feed into developing and

testing new scalable models for care that will build on community assets; and learn from the past to shape solutions for the future. This nine-month project has been successfully funded and the project team has now met to start to progress the project.

- *Intervening in Evictions.* Lead by Prof Steve Rolfe, University of Stirling, this NIHR collaborative proposal involves Dr Lisa Garnham, GCPH, Glasgow Caledonian University and Sheffield Hallam University. If successful, we will undertake a realist evaluation of the interventions used by social housing providers to support tenants who may be at risk of eviction, including approaches such as income maximisation, debt advice and mediation. Some studies have shown that such interventions can help to prevent evictions, but there is surprisingly little research evidence to give us a clear picture of what works most effectively for different tenants in diverse circumstances. There is also very little evidence about the impacts of these interventions on the health and wellbeing of tenants. This study proposes to track the outcomes of tenants at risk of eviction over time, including their health and wellbeing. A cost-benefit analysis will be undertaken by GCU. GCPH are the Patient and Public Involvement (PPI) lead for this bid and will be responsible for working with housing organisations to translate findings from this research into practice. This is £1.2m bid was successfully submitted to NIHR on the 28th November. The partnership builds on GCPH's continuing relationship with the GCU team developed through the NIHR funded Common Health Assets project. If funded, the research will begin in Spring 2023 and run for three years.
- *Local Partnerships in Practice with Glasgow University Business School. UKRI Developing Local Partnerships in Practice – Phase 1.* Led by Prof Andrew Cumbers, University of Glasgow, this collaborative proposal involves Ms Jill Muirie, GCPH, and the Glasgow Food Policy Partnership. The overall programme will fund a network of Local Policy Innovation Partnerships (LPIPs) to address social, community, economic and environmental priorities that contribute towards inclusive and sustainable economic growth. If successful, the funding will be used to further develop the collaborative partnership in Glasgow that is working towards food system transformation, connecting local policy and research partners and local communities, providing research, evidence, data and expertise to add pace and scale to the collaborative work started through the Glasgow City Food Plan. Currently at an early stage of development, the proposal will be for Phase 1 of the programme which is to provide resource and support capacity across stakeholders to undertake partnership development and landscape evidence analysis required to design the Phase 2 work programme. Phase 1 projects are for £50,000 over 5 months (starting April 2023) while Phase 2 projects are for up to £500,000 over 3 years.

Communications outputs and activities

13. This section summarises the Centre's communication-related outputs and activities since the last meeting in September in line with the agreed approach to communications monitoring and reporting.

Events and seminars

14. An event to launch and discuss the findings report on the *Young People's Transitions research project* took place on 25th October. The main aim of the research was to explore the factors that support or hinder young peoples' transitions into adulthood. The learning and evidence gathered formed the basis for discussion at the event with a focus on implications and future action. A total of 30 delegates attended the event. An event report is in development. Further detail of the report is provided in Paragraph 19.
15. Sarah McKinley of the Democracy Collaborative has agreed to deliver our next Seminar Series lecture on the 14th December 2022 from 3.00 to 4.30pm on Zoom. Sarah will share her experiences of building a more inclusive economy / community wealth building in the US and more widely and how some of the lessons might be transferred to Glasgow / Glasgow City Region. The seminar will look at community wealth building and broader economic democracy efforts as a means of addressing social determinants of health and rooting our economies in good health. [Registration is available on the GCPH website.](#)
16. Speakers and topics for the rest of this Seminar Series are under review and we have started to consider the twentieth Seminar Series next year. As always speaker and topic suggestions are welcome from Board members and our partners.
17. The annual *Public Health Information Network for Scotland (PHINS) seminar* was held as a hybrid event at the Royal Concert Hall on 15th November. There were two main themes for the day. The first focused on the 'Current crisis and responses' and the second on 'Addressing climate change'. All the presentation slides from the event are available on the GCPH website via the links below.
 - [Understanding the health of people with overlapping experiences of homelessness, justice involvement, problem drug use, and psychosis: lessons from administrative data](#)
 - [Why do we need action on 'missingness' in health care?](#)
 - [The cost of living crisis and food insecurity](#)
 - [Glasgow as a Living Lab – Delivering a Climate Resilient City through City-University Partnership](#)
 - [Fairly reducing car use in Scottish cities: a just transition for transport for low-income households](#)
 - [Addressing Climate Change – The case of a food systems approach to public food in Scotland](#)

The in-person aspect of the event was full, with 130 delegates registered and 100 in attendance on the day. An additional 430 registered online with 297 in attendance on the day. This was our first hybrid event and despite some technical issues due to a lack of internet at the venue on the day of the event, the event went well. Almost 100 evaluation forms were completed with most people appreciating and asking for a continuation of this as a hybrid event.

Publications

18. [Getting Scotland Walking: The Case for Action](#) (September 2022). This joint briefing with Living Streets, based on a rapid review of policy and evidence, describes walking trends in Scotland, the health and societal benefits of walking, the relevant policy context, issues which discourage walking and the impacts of the pandemic on walking. In a concluding section, recommendations are made about how to increase walking levels in Scotland and areas where further research, data and evidence are needed are highlighted. An accompanying infographic and short film were developed by GCPH to aid dissemination. The briefing was published on 22nd September to coincide with National No Car Day and the Walk 21 conference taking place in Dublin.
19. [Young People's Transitions to Adulthood](#) (September 2022). This commissioned report by The Lines Between is the product of a pilot study into young people's transitions to adulthood. The study was undertaken in the context of continued contraction of services and supports for young people over time due to public spending cuts and the ongoing impacts of post-2008 austerity measures and welfare reforms. GCPH recognised a lack of evidence about the lived experiences of young people as they transition from childhood to an independent adult life amid this challenging economic climate. Research was commissioned to gather evidence on perceptions and experiences of transitioning to adulthood; factors that support or hinder progression to independent adult life; factors that affect young peoples' decision-making processes; and what support young people need to successfully transition to adulthood. Accompanying infographics and a short film were developed by GCPH to aid dissemination. An event to launch and discuss the findings was held in October (outlined in Paragraph 14).
20. ['Knowledge is Power': A peer-led evaluation of the 'Our Rights, Our Communities' advocacy project](#) (November 2022). This report outlines the findings of a peer advocacy project in Govanhill. The project, 'Our Rights, Our Communities' Project aims to deliver a unique model of community-based, New Scots Women-led advocacy over 2021 and 2022. As part of the project, asylum seekers, refugee and migrant women suffering discrimination undertook advocacy training with a view to developing a local, New Scots women-led peer support network. GCPH was an evaluation partner in the project. The evaluation echoed the principles and ethos of the project and was conducted as a peer research project. A group of six New Scots Women involved in the 'Our Rights, Our Communities' project undertook the evaluation, under the mentorship of Dr Lisa Garnham. The group collectively decided on their research questions and methods, conducting the data collection and analysis, authored this research report and created other outputs to disseminate the findings. An animation and film is also in the early stages of development.
21. [Glasgow City Food Plan Annual Report 2021/2022](#) (November 2022). This reports on the progress achieved in progressing the 10-year Glasgow City Food Plan over the past year. Despite many contextual changes, it reports considerable progress in the first year towards a more joined-up approach to changing our food system. The report highlights that the past year has showed that there is a need for stronger collective support and coordinated action to address current and pressing issues in the food system, most notably the economic challenges faced by many households which impact on their ability to eat adequate amounts of nutritious food, without losing focus on addressing

sustainability and health issues. It concludes that the food plan is a mechanism for doing this effectively as a multi-sector collaborative approach to changing the food system.

22. [Statistical analysis of educational outcomes among Big Noise Raploch participants \(November 2022\)](#). Written by Chris Harkins, this is the first output from phase 2 of our evaluation of Sistema Scotland's Big Noise Programme. This phase uses quantitative analysis of life-course outcomes to assess the long-term impact of the Big Noise programme. This report details the first analysis from Phase 2, focussing on the educational outcomes of Big Noise participants of school leaving age. The educational outcomes observed were post-school destination and 'cumulative insight tariff scores' (a numeric score which corresponds to the level of examination results obtained at school). A launch event, led by Sistema Scotland, was held in Raploch on 25th November.

Forthcoming publications

23. *Findings from a Place Standard in Netherholm*. The Place Standard is a widely used resource for discussing community issues and priorities. It encourages users to consider the quality of their neighbourhood by assessing 14 themes. This report summarises findings from a Place Standard event and a community survey in Netherholm, Glasgow. The event took place in May 2022 and was attended by 14 community members, while the survey was completed by 12 Netherholm residents. Publication December 2022.
24. *Thrive Under 5: Year one evaluation*. Thrive Under 5 (TU5) is a two-year pilot project funded by the Scottish Government. Through a whole systems approach to tackling child poverty, the early intervention programme aims to enable a healthy weight in children under the age of five. Three neighbourhoods across Glasgow received funding in 2020 to deliver the project, with a further site in Inverclyde being added to the project in 2021. Neighbourhoods were selected based on their high rates of poverty and poor health outcomes for children in this age group. The year one evaluation brings together learning from the Glasgow pilot areas; learning from Inverclyde will be included in a final evaluation report in 2023. The report is currently being finalised by the Project Manager and three locality health improvement leads. Publication December 2022 / early 2023.
25. *Economies for Healthier Lives: Glasgow Year One evaluation*. The Economies for Healthier Lives Programme is funded by the Health Foundation. GCPH are the evaluation partner in the Glasgow project – one of four funded projects across the UK. Renaisi are the programme evaluators and will produce a year one evaluation with learning from across the Programme, while GCPH will also produce a year one report focusing on the Glasgow project. The Glasgow report is based on survey, interview and focus group data. Publication December 2022 / early 2023. (Also see Paragraph 8).
26. *Common Health Assets Lived Experience Panel evaluation plan and baseline evaluation report*. Common Health Assets is a three-year, multi-site, multi-method NIHR funded research project focused on how, for whom and in what contexts community-led organisations can build and mobilise their 'assets' to impact on health and wellbeing. GCPH are leading the Lived Experience Panel of the project which has a key role in shaping the research. The Lived Experience Panel evaluation plan outlines the evaluation

vision, ethos, aims and objectives, methodological principles, and guidance and evidence relevant in shaping the development of the evaluation framework for the Panel approach being taken. The baseline evaluation report highlights the initial learning from evaluating the recruitment and first meetings of the Lived Experience Panel. Publication December 2022 / early 2023 (also see Paragraph 11).

27. *Commuting, COVID and Decarbonising Transport: evidence from five Scottish institutions on their progress in decarbonising transport and supporting active and sustainable travel.* This report is the product of a collaboration between University of Strathclyde, University of Glasgow, City of Glasgow College, Glasgow City Council, the Scottish Parliament and GCPH and focusses on the progress these organisations are making in achieving a shift to more active and sustainable travel among staff and students. The information gathered, via a desktop exercise, describes the context of each organisation, staff travel trends, the impacts of COVID on travel, active and sustainable travel policies and schemes to promote more sustainable travel. Publication early 2023.
28. *Evaluation of Glasgow City Council and Registered Social Landlords (RSLs) project to prevent homelessness.* This pilot between GCC and four RSLs was undertaken to test a method of fast-tracking people from temporary accommodation into secure tenancies. It was proposed that fast-tracking support measures could reduce rent arrears accrued when awaiting entry into a new tenancy, which in theory could improve RSL-tenant relationships and increase the likelihood of tenancy sustainment. Publication early 2023.
29. A synthesis report bringing together past *GCPH learning on climate change and public health* is in preparation but delayed due to capacity. The paper will draw on past learning from the Sustainable Inclusive Places programme of work to highlight the links between these areas of work and climate change. The paper will apply a public health lens to the key climate issues for Glasgow, by exploring how the city can become carbon neutral by 2030 in a way that supports climate justice and positive mental health across all population groups. Appendix 1 presents an update on the progress of this paper.
30. *Mental Health and Wellbeing in Primary Care Hubs.* Three outputs from this work have been developed and publication options are currently being considered. This includes a commissioned literature review on pathways between primary care and specialist mental health services; and a two-part needs assessment – a *qualitative literature summary of grey literature* focused on mental wellbeing services for a range of population groups and a *quantitative data report* examining 18 sets of population and service-use data covering demographics, known mental health stressors, and expressed mental health needs. Further detail on this work is provided in a separate paper.

Consultation responses

31. We have submitted responses to the following consultations/calls for evidence.
 - [SPT draft Regional Transport Strategy](#) (November 2022)
 - [Scottish Government Review of the content of the Scottish Health Survey \(SHeS\)](#) (September 2022)

- [Scottish Government consultation on Equality Evidence Strategy 2023-2025](#) (September 2022).

Journal articles

- Walsh D, Dundas R, McCartney G, Gibson M, Seaman, R. [Bearing the burden of austerity: how do changing mortality rates in the UK compare between men and women?](#) *Journal of Epidemiology & Community Health* 2022; 76: 1027-1033. A press release linked to the previous changing life expectancy report and animation was issued. This achieved extensive UK wide coverage across print, radio and tv and high levels of social media and political engagement including being quoted in economic debates in Westminster on three separate occasions and in Holyrood. The journal article was 'Editor's Choice' and has reported an Altmetric score of 1,919. This Altmetric Attention Score is an indicator of the amount of attention a research paper has received, with 20 being regarded as good. A summary of the media coverage of the paper is provided in Appendix 2 and examples of high-level social media engagement is provided in Appendix 3.
- McCartney G, McMaster R, Popham F, Dundas R, Walsh D. [Is austerity a cause of slower improvements in mortality in high-income countries? A panel analysis](#) *Social Science & Medicine*, Volume 313, 2022. doi.org/10.1016/j.socscimed.2022.115397.
- Walsh D, Tod E, McCartney G, Levin K A. How much of the stalled mortality trends in Scotland and England can be attributed to obesity? *BMJ Open* 2022 (in press)
- Martin-Kerry J, McLean J, Hopkins T et al. Characterising asset-based studies in public health: development of a framework. *Health Promotion International* (in press).

Digital

- The [September e-update](#) was circulated to our almost 3,000 network subscribers at the end of September and the [November e-update](#) at the end of November.
- Challenge Poverty Week 2022* took place from 3rd to 9th October. We supported this over the course of the week sharing current and past work to highlight the extent and challenge of poverty in the city and recommendations to address it. We also supported Co-Pro Week 2022 in November through a series of new blogs from the *Our Rights, Our Communities* research project (listed in Paragraph 39).
- A meeting has been held with IT procurement to progress tendering for a new Content Management System (CMS) for the GCPH and Understanding Glasgow websites. The invitation to tender document has been updated to tender for both the GCPH and Understanding Glasgow migration at the same time. This will likely be more efficient in terms of costs, timescales and procurement capacity. It is hoped the tender will go out before the end of this year. In advance, a full content review of both websites has been conducted with improvements required to navigation, functionality, visuals, accessibility, and overall content identified.

39. Five new blogs have been published since the last meeting:

- [The importance of fighting for long-term change alongside the provision of immediate solutions](#) (Debbie King, Shelter Scotland)
- [Our Rights, Our Communities: Knowledge if power](#) (Lydia Gitamvu, Unity Sisters)
- [Our Rights, Our Communities: Co-production in practice](#) (Lisa Garnham, GCPH)
- [Our Rights, Our Communities: The benefits of community-based research](#) (Lily Owens-Crossman, University of Glasgow)
- [Our Rights, Our Communities: The empowerment of being a peer researcher](#) (Our Rights, Our Communities peer researchers)

GCPH
December 2022

Appendix 1. Update on the GCPH Climate change and public health synthesis report

Climate Change remains a global public health threat that is increasingly affecting all aspects of our everyday lives. GCPH is working on a Climate Change and Health report that will synthesise existing GCPH work relating to climate change. The primary audience is the GCPH partners, but the insights are expected to apply more broadly. The report will provide some background as well as a useful summary of previous/current GCPH work that can be used as a foundation to build further collaborations. We hope to demonstrate the various ways in which climate change relates to public health and the co-benefits that addressing it brings.

The purpose of this report is to:

- Highlight the relevant evidence on the impact of climate change on health, health inequalities and different population groups in Glasgow
- Consolidate existing GCPH learning on climate change and related subjects
- Propose policy and practice responses based on insights from previous GCPH work and relevant wider literature.

The draft report begins by setting the context with a discussion of climate change concepts, relevant policies, existing inequality in Glasgow and how climate change will act as a stress multiplier. The report then places a climate change lens on some of GCPH's topic-based work on place, active travel, sustainable food, and air quality. GCPH's more explicit pieces of work on climate change are then highlighted, including Weathering Change, the Small Grants Programme, the WHO Climate Change and Health Profile, and learning from a number of the seminar series lectures. The final sections will then summarise recommendations from this synthesis for policy based on our learning to date. The intent is for the closing section to focus on future thinking – e.g. what does the transition to net zero mean in terms of public health and what are the potential unintended consequences on inequalities; what does climate change mean for young people and how can they influence change, etc.

The report has been delayed due to staff capacity and competing priorities but is now progressing well. A draft report has been produced by Gregor Yates, Public Health Research Specialist, and comments have been provided by Public Health Programme Managers Jill Muirie, Bruce Whyte and Russell Jones. Comments, amendments, and additions are now being integrated into the report.

A meeting is scheduled with Glasgow City Council's Sustainable Development Team in early December to discuss how this synthesis report could be most useful to them.

It is expected that the report will be published April 2023.

Appendix 2

Media coverage - Over 300,000 'excess' deaths attributed to UK government austerity measures

Altmetric records

News: 225 news stories from 202 outlets.
 Twitter: 620 tweets from 524 users, with an upper bound of 2,064,813 followers.
 Blogs: 5 blogs.

Press

This is a selection of press coverage.



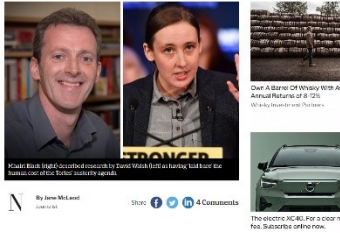
The [Over 330,000 excess deaths in Great Britain linked to austerity](#)
 Patrick Butler, Social Policy Editor
 Wednesday 05 October 2022



The [20,000 excess deaths in Scotland linked to Tory austerity policies](#)
 Caroline Wilson, Senior Reporter
 Wednesday 05 October 2022

Most viewed	
Most Viewed In UK News	Across The Guardian
1 Truss's cabinet in open warfare over key policies and coup accusations	6 Match.com ad showing woman carrying out subservient tasks banned for being sexist
2 Immune reactions to severe Covid may trigger brain problems, study finds	7 Angelina Jolie alleges physical abuse by Brad Pitt in countersuit
3 Over 330,000 excess deaths in Great Britain linked to austerity, finds study	8 California serial killer appears to be 'on a mission', as police link seven shootings
4 Hans Niemann probably cheated in more than 100 chess games, investigation finds	9 Paris joins other French cities in World Cup TV boycott
5 Scary Tory clown squad play government in alternate dimensions	10 Paxman: Putting Up With Parkinson's review - I am already dreading his absence

Tory economic policies 'likely' caused more deaths than Covid, academic says



The
[Tory economic policies 'likely' caused more deaths than Covid, academic says](#)
Jane McLeod,
Wednesday 05 October
National
Journalist



The
[UK economic policies likely to cause many more deaths than Covid, claims Scottish academic](#)
Katrine Bussey,
Wednesday 05 October 2022
Scotsman
PA Scotland Political Editor



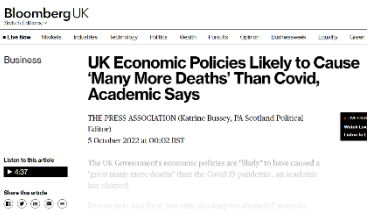
The
[UK economic policies 'likely to cause many more deaths than Covid'](#)
Katrine Bussey,
Wednesday 05 October 2022
Also on [Independent on MSN](#)
Independent
PA Scotland Political Editor



Yahoo!

Tory policies 'have killed more people than Covid'
Caroline Wilson, Senior reporter at The Herald
 Wednesday 05 October 2022

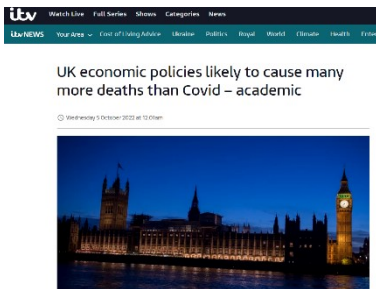
Finance



Bloomberg

UK Economic Policies Likely to Cause 'Many More Deaths' Than Covid, Academic Says
Katrine Bussey, PA Scotland Political Editor
 Wednesday 05 October 2022

UK



ITV

UK economic policies likely to cause many more deaths than Covid - academic
Not attributed
 Wednesday 05 October 2022

News



The Times
Tory policies 'have killed more people than Covid'
Katrine Bussey, PA Scotland Political Editor
 Wednesday 05 October 2022



Sky News
UK's economic policies could cause 'many more deaths' than COVID - with government urged to protect the 'most vulnerable'
Not attributed
 Wednesday 05 October 2022

Also on [Sky News on Yahoo! News](#)



Belfast Telegraph
UK economic policies likely to cause many more deaths than Covid - academic
Katrine Bussey, PA Scotland Political Editor
 Tuesday 04 October 2022



Flipboard

[UK economic policies likely to cause many more deaths than Covid, claims Scottish academic](#)

Katrine Bussey, PA Scotland Political Editor
Wednesday 05 October 2022



News

NCR

[UK financial insurance policies 'likely to cause many more deaths than Covid'](#)

Damini Sharma
Wednesday 05 October 2022



Suffolk

News

[UK economic policies likely to cause many more deaths than Covid - academic](#)

PA News
Tuesday 04 October 2022

KMFM



UK's economic policies could cause 'many more deaths' than COVID - with government urged to protect the 'most vulnerable'

Not

attributed

Wednesday 05 October 2022



Guernsey

Press

UK economic policies likely to cause many more deaths than Covid - academic

Not

attributed

Wednesday 05 October 2022



Wales

Online

UK economic policies likely to cause many more deaths than Covid - academic

Katrine

Bussey,

PA

Scotland

Political

Editor

Wednesday 05 October 2022



Express **&** **Star**
UK economic policies likely to cause many more deaths than Covid - academic
Not attributed
 Wednesday 05 October 2022



NewsChain
UK economic policies likely to cause many more deaths than Covid - academic
The Newsroom
 Wednesday 05 October 2022



The Azeri Times **Azeri** **Times**
Over 330,000 excess deaths in Great Britain linked to austerity, finds study
Not attributed
 Wednesday 05 October 2022



Left

[More than 330,000 excess deaths in Great Britain linked to austerity, study finds](#)

Basit

Wednesday

05

October

Foot

Forward

Mahmood

2022



Press

[Over 330,000 excess deaths in Great Britain linked to govt. austerity measures: Study](#)

Not

Wednesday 05 October 2022

TV

attributed



The

[UK economic policies likely to cause many more deaths than Covid - study finds](#)

Jack

Wednesday 05 October

London

Economic

Peat

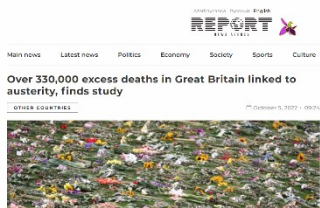


Medical

[Over 300,000 'excess' deaths in Great Britain attributed to UK government austerity policies](#)
University of Glasgow
 Wednesday 05 October 2022

Xpress

Glasgow



Report

[Over 330,000 excess deaths in Great Britain linked to austerity, finds study](#)
Not attributed
 Wednesday 05 October

News

Agency

attributed
October



PARS

[Over 330,000 excess deaths in UK linked to govt. austerity measures: Study](#)
Not attributed
 Wednesday 05 October 2022

Today

attributed



News

[UK Gov't Austerity Measures Caused Over 330,000 Excess Deaths Ahead of COVID Crisis – Study](#)

Wars

Sputnik

Wednesday 05 October 2022



English

Islam

Times

[Over 330,000 Excess Deaths in UK Linked to Govt. Austerity Measures: Study](#)

Not

attributed

Wednesday 05 October 2022



Morning

Star

['The true human cost of austerity: Tory economic policies linked to 350,000 excess deaths in the UK](#)

Bethany

Rielly

Wednesday 05 October 2022



Glasgow

Evening

Times

on

Yahoo

News

[Susan Aitken: Scots families feel the impact of Tory policies](#)

Susan

Aitken

Wednesday

05

October

2022



Byline

Can People Afford A Benefits Cut in a Cost of Living Crisis?

Sian

Wednesday 05 October 2022

Times

Crisis?

Norris



CableFree

UK economic policies 'will likely cause far more deaths than Covid'

Peter

Wednesday 05 October 2022

TV

Covid'

Kavinsky



Wakefield

Jon Trickett MP: The Tories are sinking our economy

Jane

Wednesday 05 October 2022

Express

economy

Chippindale



SNP

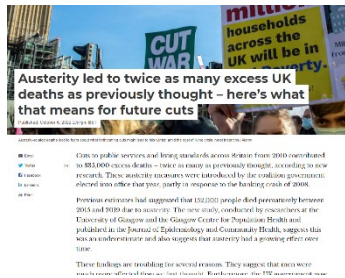
[Tory austerity is linked to almost 20,000 excess deaths in Scotland](#)

Mhairi

Wednesday 05 October

website

Black



The

[Austerity led to twice as many excess UK deaths as previously thought - here's what that means for future cuts](#)

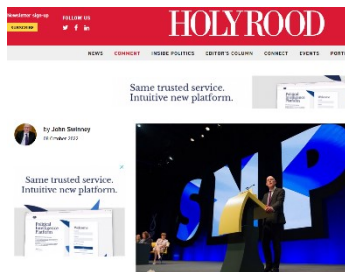
Danny

Thursday 06 October 2022

Conversation

(theconversation.com)

Dorling



Holyrood

[John Swinney: We have a choice of two different futures](#)

John

Saturday 08 October 2022

website

Swinney



Socialist

Tory austerity killed more than the

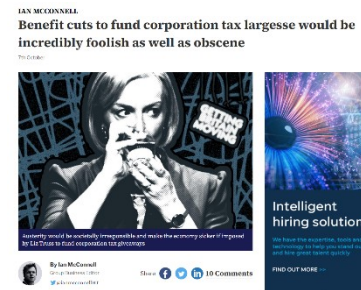
Worker

pandemic

Yuri

Prasad

Friday 07 October 2022



The

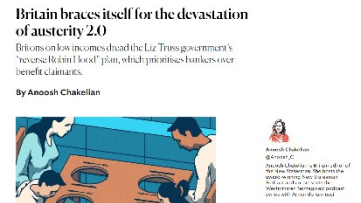
Benefit cuts to fund corporation tax largesse would be incredibly foolish as well as obscene

Herald

Ian

McConnell

Friday 07 October 2022



The

Britain braces itself for the

New

devastation of austerity 2.0

Statesman

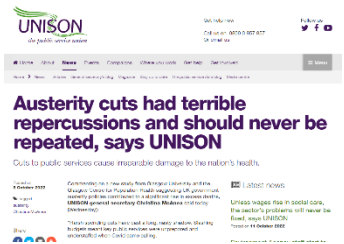
Anoosh

Chakelian

Thursday 06 October 2022



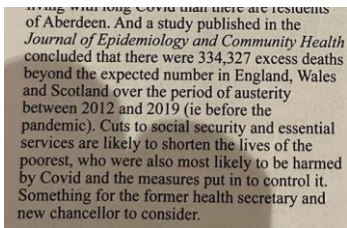
The Over 300, 000 Excess Deaths in Great Britain Attributed to UK Government Austerity Policies **Financial**
The *Financial* *News*
 Sunday 09 October 2022



Unison Austerity cuts had terrible repercussions and should never be repeated, says UNISON **Unison**
Not *attributed*
 Wednesday 05 October 2022



The A warning to Truss and Hunt: people see the chaos and unfairness – and they won't accept it **Guardian**
Jeremy *Corbyn*
 Monday 17 October 2022



Private
 Pandemic News (picture in
Not
 Week starting 24 October 2022

Eye
 folder)
attributed



The
Austerity is just another word for the Government killing people
Neil
 Thursday 20 October 2022

Herald
 people
Mackay



Glasgow
Fears 'Glasgow Effect' mortality rate could worsen in impact of last few years
Keiran
 Saturday 22 October

Live
 Fleming
 2022



World Socialist Web Site
Rishi Sunak: The UK's new, multi-millionaire prime minister
 Thomas Scripps

Monday 24 October 2022



Yahoo News
Tories plotting billions of spending cuts in 'return to Cameron-era austerity'
 Hamish Morrison

Wednesday 28 October 2022



Peoples Dispatch
Under Rishi Sunak, Britishers are set to face more austerity, fewer rights
 Tanupriya Singh

Wednesday 28 October 2022



BBC

Autumn Statement: Who do spending cuts hit the most?

Michael

Wednesday 16 November 2022

News

Buchanan

Radio



LBC

The Morning News with Lisa Aziz

Wednesday

05

October

2022

Timecodes:

Report is mentioned 0:13:47 - 0:16:30 and 2:45:08 - 2:50:38

David is interviewed live 03:26:06 - 03:30:03



BBC **Radio** **Scotland**
Lunchtime Live with Mhairi Stuart and Hayley Millar

Wednesday 05 October 2022

Timecodes:

Story	from	45:25	–	52:18
David	is interviewed	live	48:25	– 52:03

Plus: mentions on Clyde 1, Clyde 2 and BBC Radio Scotland breakfast bulletins.



The Shelagh Fogarty
Tuesday 11 October 2022

LBC programme

Timecodes: ?

TV



STV
[STV](#)

News
[News-Glasgow](#)

Wednesday 05 October 2022

Timecode: 5:44 – 9:33

Plus: a mention on BBC News Breakfast bulletins and Reporting Scotland.



That's
Interview David
Wednesday 16 November 2022

TV
Walsh (no **Glasgow** link)

Podcast



The
"Detested" Tories,
Alastair Campbell
Wednesday 12 October 2022

Rest the SNP and **Politics**
& *Rory Stewart* Israel *podcast*

Timecode: 27:58 – 32:00ish

Other

Population Health Protection (Independence) Share

Michelle Thomson (Falkirk East) (SNP)

The First Minister will have seen the truly shocking findings by the University of Glasgow and the Glasgow Centre for Population Health that were published yesterday in the Journal of Epidemiology and Community Health. They show that 19,300 excess deaths in Scotland are likely to have been caused by United Kingdom Government's economic policy. The academics also report that that translates into 300,000 deaths across the UK—another that for quantity at the cost of the lives. Does the First Minister Westminster agree that it is essential for the protection of our population's health that Scotland escapes Westminster control and the Tories for good, and that that can be guaranteed only with independence?

The First Minister (Nicola Sturgeon) Share

Yes, I do. The study that was published this week by the Glasgow Centre for Population Health is shocking, and it lays bare the real impact of austerity—the impact on people's lives, which we see quite clearly in the report.

The report is on the impact of past Tory austerity. We now face, unfortunately, a new period of Tory austerity. We have seen in recent days the estimates of what spending cuts will be and we know the impact that that will have on our public services and on people's lives. We are wading a quite glistening debate in the Conservative Party about whether it is right to cut the incomes of people on benefits—the lowest paid people in our society.

If we want to chart a different course in Scotland—if we want to apply the values of respect and dignity in Scotland, as I believe most of us across the chamber do—we are not going to be able to do that for as long as we are tied to Westminster governance. That is one of many, many reasons why this country needs to be independent and why I believe that this country will be independent.

First Minister Questions
Population Health Protection (Independence), question by Michelle Thomson (Falkirk East) (SNP)
 Thursday 06 October 2022



Questions on the Economic Situation - Westminster
Question by the SNP MP Alison Thewliss
 Wednesday 12 October 2022

John McDonnell Share

(Hazel and Hatfield) (Lab)

The backdrop to today's statement is not just the chaos of the last fortnight. It is also the report of three weeks ago which demonstrated that, as a result of austerity, there have been more than 300,000 excess deaths. May I ask the Chancellor to recognise, during his preparations for 31 October, that, unless he increases benefits by at least the rate of inflation, there will be more excess deaths and suffering?

Jeremy Hunt Share

The right hon. Gentleman will know, because I have said it many times today, that I am not making firm commitments on any individual elements of tax and spending, but I hope he is reassured by the fact that I have been very clear about the values through which we will take these decisions.

Economic Question by Labour MP John McDonnell
Update
 Monday 17th October 2022

There is little by way of detail from the current Chancellor about doubling down on austerity and what that will mean for people. However, the Institute for Government and the Chartered Institute of Public Finance and Accountancy have been clear that there is no fat left to cut after a last decade for public services under the Tories. When does the current Chancellor expect to make these cuts or "deficitivity savings"? As I have written, he means when he says that. We already know the terrible price of austerity, because the Glasgow Centre for Population Health has attributed 100,000 excess deaths to Tory austerity policies: an unacceptable human cost. Again and again, the Tories bring forward harmful policies that they never feel the consequences of.

We know that guarantees mean nothing under the Tories, either. The so-called energy price guarantee turns out to be for six months, not two years, with a cliff edge looming next April. National Energy Action has said:

"Many vulnerable people were holding on by their fingertips. Government has to be very, very careful it doesn't price them away."

Economic **update**
[Question](#) [by](#) [SNP](#) [MP](#) [Alison](#) [Thewliss](#)
 Monday 17th October 2022

Also, [tweet by the National](#) showing the question.

A return to austerity will further damage the public's health
 BMJ 2022; 379: doi: <https://doi.org/10.1136/bmj.n2507> | Published 16 October 2022
 Cite this as: BMJ 2022;379:n2507

Article | Related content | Metrics | Responses

Michael Marmot, professor and director
 Author affiliations

Brital public spending cuts will lead to increases in health inequalities, writes Michael Marmot

UK government policy has changed at such dizzying speed that any comment or prediction is likely to be out of date by the time it has written, let alone published. What follows was initially written ahead of the new chancellor, Jeremy Hunt, making an announcement on the budget on 17 October. By the weekend, the conclusions of the market that unfunded tax cuts, and large increases in government debt, were no recipe for economic growth—actually, were dangerous mismanagement of the economy—were so dramatic that the Tory government's fiscal policy was largely abandoned. What we were promised instead from Jeremy Hunt was not a new recognition of equity of health and wellbeing, but a return to austerity. If that means a return to the brutal cuts in public spending and increases in inequality of the Cameron/Obama government we can expect further damage to the public's health: increases in health inequalities, and an NHS left in an even more perilous state.

BMJ
[A](#) [return](#) [to](#) [austerity](#) [will](#) [further](#) [damage](#) [the](#) [public's](#) [health](#)
 Tuesday 18 October 2022

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Opinion
A return to austerity is not inevitable, it is a political choice
 BMJ 2022; 379: doi: <https://doi.org/10.1136/bmj.n2507> | Published 17 November 2022
 Cite this as: BMJ 2022;379:n2507

Article | Related content | Metrics | Responses

Jonathan Hill, DMJ, associate senior visiting fellow, Institute of Health Economics
 Author affiliations

When the autumn budget announced today and the Conservative government once again signalling a return to austerity, it is likely to be considered of two keynotes. First, austerity is a political choice. It is not an inevitable or necessary action that a country must take, nor are the finances of a nation equal to that of a household. There is no "hand out" without even the faint prospect of the state that the state has or is trying to create the public service. Second, the UK government could choose instead to face the wealthy more and put a higher proportion of gross domestic product (GDP) into public sector services, as almost all other European countries already do. "Facing up the financial crisis" would be to begin to pay the top 10% income tax rate from £150 000 to £125 000 was (a realistic or not of the real world).

BMJ
[A](#) [return](#) [to](#) [austerity](#) [is](#) [not](#) [inevitable,](#) [it](#) [is](#) [a](#) [political](#) [choice](#)
 Thursday 17 November 2022

Appendix 3 – selection of Tweets

John McDonnell MP @johnmcdonnellMP · 5h
I doubt if Truss will mention this in her conference speech today but every Tory MP supporting the next round of austerity now being planned by Kwarteng cannot do so without knowing they will be putting lives at risk.



theguardian.com
Over 330,000 excess deaths in Great Britain linked to austerity, finds...
Research comes as government signals fresh round of public spending cuts

26 408 693

Diane Abbott MP @HackneyAbbott · 2h
Large scale social murder as a result of government policy. A policy which is now sharply intensifying, and which will have similar consequences.

Over 330,000 excess deaths in Great Britain linked to austerity, finds study



theguardian.com
Over 330,000 excess deaths in Great Britain linked to austerity, finds...
Research comes as government signals fresh round of public spending cuts

60 87

Jeremy Corbyn @jeremycorbyn · 3h
As the Tories prepare to ransack our public services once more, a new report links their last experiment to 330,000 excess deaths.

Austerity is a war on the poor, disabled, elderly and marginalised.

We cannot let them wage this war again.



theguardian.com
Over 330,000 excess deaths in Great Britain linked to austerity, finds...
Research comes as government signals fresh round of public spending cuts

111 1,083 2,493

Gordon Brown @GordonBrown · 10m
After a study estimated **over 330,000** excess deaths linked to austerity, can the government really allow another, more brutal round of cuts?

It's time for another U-turn to help the millions on the breadline not the millionaires in the boardroom.



theguardian.com
Over 330,000 excess deaths in Great Britain linked to austerity, finds...
Research comes as government signals fresh round of public spending cuts

1 28 134

Professor Danny Blanchflower economist ... @D_Blanchf... · 13h
Over 330,000 excess deaths in Great Britain linked to austerity, finds study
This isn't a surprise there was no economic basis for austerity its only purpose was to hurt poor people.
It did Osborne's slashing killed 330k



theguardian.com
Over 330,000 excess deaths in Great Britain linked to austerity, finds...
Research comes as government signals fresh round of public spending cuts

17 257 388

Dr. Deepti Gurdasani @durdasani1 · 14h
This isn't just a tragedy of the past- it's also our future with this govt. Austerity kills.



theguardian.com
Over 330,000 excess deaths in Great Britain linked to austerity, finds...
Research comes as government signals fresh round of public spending cuts

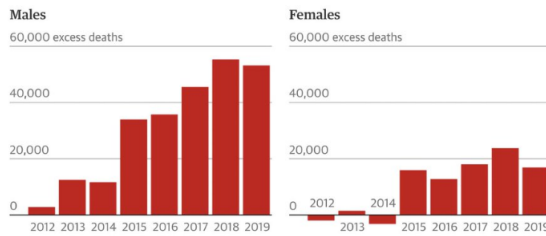
21 230 424

The New Statesman ✓

Randeep Ramesh ✓
@tianran

Over 330,000 excess deaths in Great Britain linked to austerity, finds study
theguardian.com/business/2022/...

Austerity may have caused an additional 335,000 deaths in Great Britain between 2012 and 2019



Guardian graphic. Source: Walsh D, Dundas R, McCartney G, et al. Journal of Epidemiology and Community Health. Note: excess deaths (difference between expected and observed) in England, Scotland and Wales

12:04 AM · Oct 5, 2022 · Twitter Web App

537 Retweets 81 Quote Tweets 944 Likes

5:12 PM · Oct 6, 2022 · Twitter Web App

Dr Elizabeth Kirkham (Lizzy)
@EK_Neuro

Essential work from @theGCPH.

“This study shows that in the UK a great many more deaths are likely to have been caused by UK government economic policy than by the Covid-19 pandemic.”

Austerity isn't a "difficult choice", it's life and death.



theguardian.com
Over 330,000 excess deaths in Great Britain linked to austerity, finds study



The SNP ✓ @theSNP · 2h

A new study has linked the UK Government's austerity policies to almost 20,000 excess deaths in Scotland.

Now, the Tories are planning even more cuts to people's incomes and vital public services.

Scotland is paying the price of Westminster austerity - enough is enough



Alison Thewliss ♥️ ✓
@alisonthewliss

Absolutely shocking figures from the @theGCPH confirming what many people know - austerity costs lives. The Tories must not double down on more cuts to services and benefits.

Andrew Gregory ✓ @andrewgregory · 3h

New: More than 330,000 excess deaths in England, Wales and Scotland between 2012 and 2019 can be attributed to spending cuts to public services and benefits introduced by the UK government pursuing austerity policies, per study by @thegcp and @uofglasgow. theguardian.com/business/2022/...
[Show this thread](#)

10:36 AM · Oct 5, 2022 · Twitter for iPad



Julie Hepburn @juliehhepburn · 3m

So much suffering and lives needlessly lost because of cruel, heartless Tory Governments.

People have died - people "are" dying - because of Tory policies.

Poverty is a political choice. It doesn't need to be this way. Don't vote Tory.

GCPH @theGCPH · 41m

Day 3 of #ChallengePoverty week & we're sharing our new study published today quantifying the scale of deaths as a result of UK austerity policies & cuts to public services. Without urgent action to #TurnTheTide, this tragic figure will continue to grow.
jech.bmj.com/content/early/...



Poverty Alliance @PovertyAlliance · 4h

This is what happens when government acts against our shared values of compassion and justice. People die.

We can #TurnTheTide and #ChallengePoverty by rebuilding and renewing social security to protect us all.

Great work by @theGCPH.



theguardian.com
Over 330,000 excess deaths in Great Britain linked to austerity, finds...



**Glasgow Centre for Population Health
Management Board
8 December 2022**

Glasgow City Region's Economies for Healthier Lives Project

Recommendations

Board members are asked to:

- Note the progress made in the first year of the Project.
- Consider the implications of the work and suggest further connections which could be made.
- Offer support to this work in the future.

Background: What is the Economies for Healthier Lives Programme?

1. The [Economies for Healthier Lives Programme](#) is a £1.72million funding programme to support partnerships to promote health and reduce health inequalities through economic development strategies. Administered by the Health Foundation, the Programme supports four partnerships across the UK. The Glasgow City Region project is the only one in Scotland.
2. Partnerships are led by a local authority or statutory regional body and bring together a range of organisations including an academic and collaboration partner. The Glasgow Centre for Population Health is the academic partner in the Glasgow City Region project. The project is led by the Glasgow City Region Programme Management Office (GCR PMO).
3. The Health Foundation has commissioned [Renaissi](#) as the programme's evaluation partner and [the RSA](#) as the learning partner.

What is the Glasgow City Region Project?

4. Given that the Region's longstanding health and inequality issues are largely driven by economic factors, it is vital that any large-scale capital investment projects put these issues at the centre of decision-making.
5. The Glasgow City Region Economies for Healthier Lives (EHL) project is aiming to ensure that capital investment in the area supports reducing health inequalities and improving health and wellbeing outcomes for people who live and work in the Region.

6. The Glasgow project is titled '**Maximising the health, wellbeing and economic benefits generated by Glasgow City Region's capital investment programme**'. The key purpose is to develop, test and embed a capital investment health inequalities impact assessment tool (the 'CHIA' tool) in capital spend projects within the eight local authorities that make up the Glasgow City Region. While capital spend has historically focused largely on economic outcomes, the work aims to ensure that broader health, wellbeing and inequalities outcomes are also key considerations in capital spend decision making.
7. The Programme Manager, Health and Inclusive Economy (a joint post between the GCPH and the GCR PMO) is leading on the evaluation element of the project. The project is also a key part of the Programme Manager's broader work programme which includes a regional approach to community wealth building.

What progress has been made during year one?

8. The project was launched in October 2021 following a successful partnership bid to the Health Foundation. A Project Manager was subsequently recruited and took up post in February 2022.
9. The Project Core Team is made up of representation from the GCR PMO, Public Health Scotland, and the GCPH. Specialist partners in the project are the Scottish Community Development Centre (SCDC), Kinharvie, and the Wellbeing Economy Alliance (WEAll).
10. There has been a positive reception from project stakeholders and the aims have been well received and supported by local, regional and national stakeholders. An Operational Group and a Strategic Group have been established and have been well attended with useful contributions and input.
11. Key milestones are set out below:
 - a. **The Set-Up Phase:** Procurement of specialist organisations, creation of governance and reporting frameworks has enabled strong governance and management of the project.
 - b. **Community Panel:** Led by SCDC, targeted recruitment of eight community panel members with lived experience of inequalities has ensured diversity and inclusion as well as community involvement and engagement.
 - c. **Undertaking an Appreciative Inquiry:** Systematic research exploring "the best of what exists", supported by a literature review, interviews with key stakeholders and site visits to Glasgow City Region City Deal Projects has built a thorough understanding of local and regional issues.
 - d. **Deepening stakeholder relationships:** With the newly created Health Impact Assessment Support Unit (HIASU) within Public Health Scotland and the SHIAN (Scottish Health Inequalities Impact Assessment Network) HIA Peer Group, ensuring resilience and future proofing for EHL project outputs including the CHIA tool.
 - e. **Development Cohort:** The sessions have been designed in conjunction with systems change organisation Kinharvie for maximum impact. They are being organised on a thematic basis, allowing exploration of key themes or challenges.

This commenced on the 18th August 2022 with a Public Health Scotland session. Nine further thematic sessions will be held between October and December 2022.

- f. **Pilot project preparatory work.** The Clyde Metro and the Regional Housing Retrofit project teams have been liaising with Public Health Scotland to better understand the data and evidence available to support decision making around the impact of transport and housing upon health.
- g. **Project and programme evaluation.** Led by Renaisi the year one evaluation at programme level is in draft with a final report expected in December. The year one project evaluation, which included a survey, interviews and focus group, has concluded with plans in development for the year two work. The project's relationship with the programme evaluation team at Renaisi continues to develop, based on a partnership agreement, with project work feeding into the wider programme learning.

Next steps

- 12. The project is funded for three years in total. The tool will be tested on a small number of capital projects, including a £9m housing energy retrofit project and the proposed Glasgow Metro project. After implementing any changes required following learning from the pilot, the tool will be integrated into existing decision-making arrangements and within all governance frameworks, structure and systems. The project team will facilitate the practical and cultural integration of the tool, and any system changes needed to support it and users will receive training in how to use the tool.
- 13. In addition, the project and programme evaluations will run alongside, with a focus on the process elements.

Val McNeice, GCPH / GCR PMO
November 2022



**Glasgow Centre for Population Health
Management Board Meeting
8 December 2022**

Budget position: 1st April 2022 to 31st October 2022

Recommendations

The Management Board is asked to note:

- The Centre's financial position for the period April 2022 to October 2022 detailing expenditure of £844,884 against a full year budget of £1,694,967.
- The planned budget is comprised of the following streams of funding:

	£
• Annual SG Allocation	1,250,000
• External Income from Partners and Others	135,349
• Brought Forward from prior year	309,618

Commentary on Table 1

1. The staffing budget, accounting for the largest portion of the overall budget, continues to track fairly close to the budget initially set.

Arrangements for cover for the Office and Administrative Manager post are now in place and working well. Due to other demands on time and a pressing work schedule the planned review of the administration function of GCPH is now likely to be undertaken early in the new calendar year.

Further staffing changes are expected and will be reported to the GCPH Board at the next meeting following completion of contract paperwork and HR processes.

2. External income continues to flow in from Glasgow Caledonian University in respect of NIHR Common Health Assets. Expected funding in relation to the "GALLANT" work (circa. £12,000) is currently outstanding. There are no concerns around this funding and it is expected to flow in shortly.
3. Project spend is underway and it is expected that Programme Managers will commit the majority of their budget allocations as the year progresses.
4. The learning and development budget has seen little by way of spend due to the wealth of resources that continue to be available online at no or minimal cost. In house media training is scheduled for late January 2023 and will be delivered by an external agency.
5. The plan to facilitate the upgrade and migration of both the GCPH and Understanding Glasgow websites to a new Content Management System (CMS) will now progress within the current financial year. The invitation to tender document has been updated to tender

for both the GCPH and Understanding Glasgow migration at the same time. The tendering process will commence imminently. This project has been planned for some time but paused largely due to the necessary refocus of technical expertise and IT procurement capacity to progress. It is very pleasing to report this significant advancement to the project.

6. As of the end of October, the spend to date under the communications line largely relates to fees and subscriptions in respect of software used and hosting arrangements for the websites. There are also some costs related to the technical support of GCPH seminar series events.
7. Accommodation costs are somewhat higher than expected as at October. Investigation revealed an error in rent costs causing these to be overstated – this will be corrected. A breakeven forecast is expected for both accommodation and running costs associated with the centre.

Fiona Buchanan
29th November 2022

		<i>Planned 2022/23</i>	<i>Actual to october</i>	<i>Forecast Out-</i>	<i>Forecast</i>
	<i>Income</i>	<i>£</i>	<i>£</i>	<i>turn</i>	<i>Variation from</i>
				<i>£</i>	<i>Budget</i>
					<i>£</i>
I 1	Annual SG Allocation	1,250,000	1,250,000	1,250,000	-
I 3	Other Income	135,349	114,023	135,349	-
	Total Income 22/23	1,385,349	1,364,023	1,385,349	-
I 4	Carry Forward from previous years	309,618	309,618	309,618	-
	Total Available 22/23	1,694,967	1,673,641	1,694,967	-
	Expenditure				
	Research:				
E 1	Action on Inequality	25,000	8,360	25,000	-
E 2	Understanding Health Inequalities	30,000	5,500	30,000	-
E 3	Sustainable Inclusive Places	60,000	14,045	60,000	-
E 4	Innovative Approaches to Improving Outcomes	6,000	3,001	6,000	-
E 5	New Project Developments - Mental Health	50,000	16,667	50,000	-
E 6	Training & Development	15,000	43	15,000	-
E 7	Allocation to Networks	5,000		5,000	-
	Total Research	191,000	47,616	191,000	-
	Communications:				
E 8	Communications (including website project costs)	110,000	13,550	110,000	-
	Total	110,000	13,550	110,000	-
	Management and Administration				
E 9	Centre Management, Admin & Running Costs	25,000	12,081	25,000	-
E 10	Accommodation Costs	130,000	113,252	130,000	-
E 11	Core Staffing	1,153,125	658,385	1,153,125	-
	Total Management & Admin	1,308,125	783,718	1,308,125	-
	Total Expenditure	1,609,125	844,884	1,609,125	-
	Balance	85,842			



**Glasgow Centre for Population Health
GCPH Management Board
8 December 2022**

**GCPH work plan 2022-23
Mid-year report**

Structure of this report

1. To provide a transparent update on the work plan and show progress against our headline aims, this report is composed of three sections. The first section provides a narrative of activity within year in supporting partner responses as consistent with our Purpose, section two provides a RAG rating 'at a glance' summary of project and programme progress, and section three provides tables of detailed updates across our programmes and communications function.

Background

2. This mid-year report provides an update on progress for the first six months of 2022-23 against the published GCPH work plan (GCPH Board Paper 428). As well as providing detailed updates across individual projects and programmes, it also highlights how the work in its entirety is progressing to deliver on GCPH's headline purpose of:

GCPH will work towards enabling the city to recover and renew from COVID-19 in a manner which promotes improved and more equal population health outcomes through addressing (pre COVID-19) vulnerabilities exacerbated by the pandemic and support the necessary social and economic responses in mitigation.

We will achieve this through the generation and development of policy and practical responses to shift the underlying determinants of health inequality. This will be underpinned and guided by evidence and analysis of the patterning of key population health trends, their causes and the development and evaluation of preventative and mitigative responses without partners in service delivery and communities.

In 2022-23, our work will support recovery and renewal in relation to the shared outcomes of a fairer and greener economy and creating connected, inclusive and empowered communities and places. In doing so, we seek to understand and promote the practices, policies and processes that will translate longer term into improved healthy life expectancy and a narrowing of health inequality.

Our role

3. GCPH exists to support our core partners and other stakeholders in the delivery of improved and more equal health. How we do this within the local and national context is through developing the understanding of the causes and patterning of health inequality and identifying solutions and ways of working that will improve health and reduce inequality.
4. The 2022-23 work plan was produced in the context of the continuing impact of COVID-19 and positions the Centre to support our partners in their pandemic responses by maintaining a focus on addressing inequality and their underlying determinants in support of cross-sector ambitions to build back a fairer, more equitable and sustainable city. This focus on supporting partner recovery has continued through the current year, recognising that the task of improving health and addressing health inequality does not rest with a single organisation - it requires concerted effort across those who hold the levers to shifting the underlying determinants of health. The importance of working across sectors was fundamental to establishment of GCPH as a partnership between the Scottish Government, Glasgow City Council, NHS Greater Glasgow and Clyde, the University of Glasgow and more recently, the involvement of Glasgow City Health and Social Care Partnership on our Board.
5. Influencing the range of stakeholders we work with requires working in a distinct way. This includes how we develop pieces of work (collaboratively and co-productively), the values we operate in conducting work and how we communicate learning to reach not just a wide range of end-users but the right users with the right information. Our work plan is underpinned by our experience in such approaches and captured in our characteristic ways of working:
 - Maintaining a credible and trusted position as a **source of evidence, knowledge and insights** on patterning and trends in health, inequalities and their determinants.
 - Supporting partners in wider public health in the **development and application of promising investments and action** to improve population health outcomes.
 - Promoting a **future perspective and leadership** in considering new and emergent issues.
 - Embedding **community engagement and participation** across our programmes of work and communicating learning from these processes widely.
 - Focusing on the **social justice and inequality implications** of investments, interventions and policies.
 - Evolving **effective communication**, growing and diversifying our networks and adapting outputs accordingly.

Section 1: Narrative of progress

Programme updates

6. The following sections provide updates from each of our four Programmes of work and our Communication function. Project by project updates are provided in tables in Section three. The purpose of the sections below are to illustrate how the work progresses against each programmes key objectives and outcomes to deliver on our wider Purpose.

Programme 1: Action on Inequality across the life course

7. *Programme Aims*

This programme responds to the role played by the experience of poverty and socio-economic inequality as a key determinant of a range of population health outcomes. It builds evidence, knowledge and insight into the impacts that poverty and inequality have on health and quality of life across the life course. The work of the programme makes a significant contribution to the Centre's focus on the social justice and inequality implications of investments, interventions and policies by understanding the impacts of poverty and inequality across the life course, providing evidence for action that shifts the balance towards preventative approaches, and supporting partners' ongoing efforts to tackle poverty and inequality.

8. *Key areas of progress*

- The *Young People's Transitions research report* was recently published on the GCPH website. The dissemination activities include presentations at a recent GCPH team meeting/board meeting and a stakeholder event held in late October 2022. A post-event report will be published soon.
- *Integrated neighbourhood mental health hubs*: Key outputs include a needs assessment, from existing grey literature, of the three identified hub areas; and a needs assessment to demonstrate the scale and type of need within the three GP clusters in which the hubs will be situated.
- *Sistema Scotland evaluation*: The first substantive output from the second phase of the Sistema evaluation was published in late November 2022. The report focusses on the Big Noise Raploch participants' educational outcomes and will be launched in Raploch at a multi-disciplinary event.
- *Registered Social Landlords project to prevent homelessness*: The final draft report has been completed and feedback comments are being sought from advisory partners. It is envisaged that the report will be published early 2023. Following publication, a range of dissemination activities will be organised with key stakeholders linked to the project.

9. *Exceptions to progress*

- Mental health and wellbeing primary care hubs commissioned literature review was cancelled a mid-point due to absence of relevant material.
- The development work exploring partnership links between social housing and HSCP workforces was not progressed, as key advisory group members were unable to commit to the project due to high rates of staff sickness/absence due to Covid-19.

10. *Priorities for the next six months*

- *GCPH support for Mental Health and Primary Care pathways project- 'Wellbeing Hubs'*: Evaluation and knowledge support for the continuing development and delivery of the Hubs. This will include reaching agreement on content of proposed outcomes to be include in evaluation.

- *Older workers' transitions*: Although still in the embryonic stages of development, if a shared research agenda can be agreed and progressed, then this area of work could develop into a work programme priority over the next six months.
- Following publication of the final Homelessness partnership report, dissemination activities will be delivered in the first half of 2023 with key stakeholders to share the emerging learning, which will include the Glasgow Alliance to End Homelessness and Homelessness Network Scotland.

Programme 2: Understanding Glasgow's Health

11. *Programme aims*

The overarching aim of this programme is to continue to analyse, and better understand, trends in health, health inequalities and their determinants at a national, city and local level (and within an international context), to identify emerging issues and to develop policy recommendations that can be used to influence government policy locally and nationally.

12. *Key areas of progress*

Major progress has been made in the majority of work areas and specific projects. For example, a range of papers and reports research into the (austerity-driven) changes to mortality rates and inequalities have been published in recent months, and this been accompanied by widespread media attention and discussion in both the Scottish and UK parliaments, and elsewhere. The published outputs include:

- Summary report of the causes of the mortality changes (with UoG)
- An animation to accompany/complement the above report
- Analyses of trends in healthy life expectancy (journal paper)
- Analyses of male and female trends including a quantification of the total number of excess deaths experienced since the implementation of austerity (journal paper)
- Comparative international analyses of the impact of austerity on mortality rates (UoG-led journal paper)
- Other projects are nearing publication or submission e.g. local authority analyses of austerity cuts and mortality, modelling work estimating the contribution of obesity to the overall stalling of improvement in mortality rates, and a systematic review of international evidence in this area.
- The *Understanding Glasgow website* continues to be maintained and updated. New sections on homelessness and homeless deaths and access to health food have been added. Preparations are being made to migrate the website to new CMS.

13. *Exceptions to progress*

The work to update comparative international mortality trends across European countries, including Scotland has been delayed by delays in the availability of mortality data up to 2020 for specific countries. The analysis of health benefits of active commuting has been delayed by a coding issue and paper will not be submitted now until early 2023.

14. *Priorities for the next 6 months*

- Publication of above remaining journal papers.
- Planning for a range of new projects for the coming year (2023/24).
- Migration of the Understanding Glasgow website to a new CMS.

Programme 3: Sustainable and Inclusive Places15. *Programme aims*

This programme aims to inform and support policies, partnerships and practice which promote fair and equitable access to healthy and sustainable environments through a green and inclusive recovery. This will be achieved through evidence, evaluation and engagement with partners and communities.

We will do this by continuing and strengthening our partnerships, by encouraging and enabling collaborative and cohesive approaches to policy and practice, and by working with our partners to inform decisions, policies, strategies and actions based on our evidence and knowledge of what works to address inequalities and improve health. We will continue to develop our learning about approaches to engaging and empowering communities in and through our work, particularly groups of place, interest and identity that experience inequalities, and sharing that learning to inform and shape the work of our partners. Where new evidence and insights are considered necessary or useful, we will contribute to the development of new research and develop outputs that are appropriate for the intended purpose and audience.

16. *Key areas of progress*

- The *Glasgow City Profile on Climate Change and Health* is one of six pilot city profiles developed by the World Health Organisation in collaboration with local governments, key stakeholders and international partners present a snapshot of climate change hazards and related health risks. GCPH worked with WHO and GCC to develop the profile which is now published on the WHO website.
- The report of a *Place Standard Exercise*, a collaborative effort with GCC and Thenue Housing Association and the Netherholm Community Area Association is nearing completion. The report describes the area and presents the feedback from the face-to-face exercise alongside the findings from an online survey.
- The *Glasgow City Food Plan Annual Report* was published on the GCPH website in November 2022. GCPH worked in partnership with a wide range of stakeholders to develop the Food Plan, a 10 year plan which aims to tackle some of the challenges and issues with Glasgow's food system and is underpinned by the core values of health, equity and sustainability. The report highlights progress in the first year of the plan.
- The *Thrive under 5 Year 1 evaluation report* is nearing completion. GCPH is providing evaluation support for this project led by the Health and Social Care Partnership with funding from Scottish Government. The project combines action on food insecurity, healthy eating, and physical activity in three Glasgow neighbourhoods. The report describes the progress over its first year.

- Round 3 of the *Small Grants project* (in collaboration with University of Glasgow through CIVIS Open Labs) which supports creative, community-led, sustainability projects. Through this fund, we hope to understand and support projects that address sustainability priorities that are identified by, and of importance to, community members, groups, and organisations in Greater Glasgow. In providing these grants, we also hope to build new connections and strengthen existing relationships between community organisations, GCPH and the University of Glasgow. Ten projects were successful in securing funding of £2,000 each. Project activities are creative and adopt a wide-ranging approach to sustainability. They include (but are not limited to) community food growing, woodworking, a repair café, recycling plastics and encouraging cycling and the use of public transport.
- The evaluation report on *Bikes for Good's 10 week 'Social Prescribing for Cycling'* programme was published on the GCPH website in June 2022. The report highlights key learning from the delivery of the programme and the referral to it by Community Links Practitioners (CLPs) across Glasgow.
- *Getting Scotland Walking Briefing*, a partnership effort between GCPH and Living Streets, was published on the GCPH website in Sept 2022. Based on a rapid review of policy and evidence, the report describes walking trends in Scotland, the health and societal benefits of walking, the relevant policy context, issues which discourage walking, and the impacts of the COVID-19 pandemic on walking. Additionally, a paper on cycling trends in Scotland during the COVID-19 pandemic has been published in *Active Travel Studies*. Presentations on active and sustainable travel and traffic reduction were made to the Scottish Parliament Cross Party Group on Sustainable Transport (April 2022) and to SPT's Regional Transport Summit (October 2022).

17. *Exceptions to progress*

The climate change and health report has been delayed due to staff capacity but is currently being progressed across the team. Work to describe and model road casualty (pedestrian, cycling and driver/passenger) trends in Scotland has been delayed by other work commitments.

18. *Priorities for the next 6 months*

- Complete the *climate change and health report* which will synthesise existing GCPH work relating to climate change, cover the likely impacts of climate change on population groups and the public health rationale and steps needed for Glasgow to become carbon neutral by 2030.
- Progress the project to describe and model comparative road casualty trends in Scotland.
- Finalise *Round 3 of the Small Grants programme* culminating in an in-person event alongside the development of a virtual exhibition to showcase the work.
- *Continue to support delivery of the Glasgow City Food Plan*, including development of collaborative research bids with academic partners.

Programme 4: Innovative approaches to improving outcomes

19. *Aims of the programme*

This programme focusses on new approaches to improving health outcomes to support the recognised need to shift resources towards prevention, community-led approaches and utilising community and individual assets in decision making and delivery of services.

The programme team share a perspective that foregrounds the values of asset-based and community-led approaches, the importance of social connections in creating wellbeing and resilience, participation and community empowerment and collectively possess expertise in developing responses that utilise and build on such strengths. The team will continue to strengthen existing and develop new working partnerships and alliances, encourage enabling collaborative approaches to policy and practice based on evidence and knowledge of what works to address inequalities and improve health, and share learning and insights to inform and shape the work and practice of our partners.

20. *Key areas of progress:*

- *Common Health Assets (CHA): a realist evaluation of how community led organisations impact on health* (led by the Yunus Centre, Glasgow Caledonian University). GCPH is leading the development and delivery of a Lived Experience Panel (LEP) which will ensure that ongoing community expertise, voice and perspective informs the project methods, interpretation of findings and that findings are relevant, meaningful and helpful to community organisations. This aspect of the study is on track and progressing well. The LEP is now established (13 participants from 9 CLO's) and a series of initial online meetings were held in July 2022. The first in person meeting was held on the 10th November in Glasgow and brought Panel members together for the first time. A series of blogs sharing Panel development early learning have been published, and an LEP evaluation plan and baseline evaluation report have been prepared.
- *Health and inclusive economy:* a joint post between the GCPH and the Glasgow City Region Programme Management Office enables this work which centres on opportunities to better connect population health and regional economic development. Community wealth building forms a large part of the work programme, with a focus on the role of anchor organisations across the Region as employers, procurers and owners of land and property, including the two NHS Boards and eight member local authorities. Work to date has supported more progressive procurement practices, with a regional Sustainable Procurement Strategy in place. A business case for a regional approach to tackling vacant and derelict land is in progress, and a focus on fair and just labour markets has seen Glasgow City Council commit to accreditation as a Living Wage Employer, with benefits to the lowest paid workers through their supply chain, and approval to pursue Living Wage Place status for the Region as a whole. The evaluation of the Glasgow Economies for Healthier Lives project, funded by the Health Foundation, is also progressing well: capital spend projects across the Region will be required to consider the likely health and wellbeing outcomes through this work.
- *Peer-led research with migrant women.* This project is a collaboration between Unity Sisters, Milk Café and Govanhill Baths Community Action. A group of six asylum seeker and refugee women are being trained and mentored as peer researchers by

GCPH. As a team, they are evaluating the learning and impacts of a pilot project to establish a community-based and -led advocacy network for BAME people in Glasgow – ‘*Our Rights, Our Communities*’. As the project comes to a close, they are being supported by our Communications team to develop a range of engaging outputs including posters, animations, infographics and a film. The emphasis is on co-production and the peer researchers are learning to use a wide range of tools in communicating their research findings.

- *Race and racialisation in public health.* To further support the development of a culture focused on equalities across the workplan and work of the GCPH team, a session on equalities and EQIA was delivered to the GCPH team by Equality and Human Rights team at NHSGGC on 3 November 22. This session provided a space for the team to consider and understand the implications of the Equality Act and our corporate responsibilities across the range of protected characteristics under the Act and also the Equality Duty.

21. *Exceptions to progress*

Due to other commitments and staff capacity, the decision was made not to proceed at this time with the development of a policy paper on understanding volunteering and participation in Glasgow.

22. *Priorities for the next 6 months*

- *Common Health Catalyst: Developing a Community Research Consortium to Address Health Disparities.* Commencing in November 2022 for a funded nine-month period (to July 2023), this research will build on learning and experience from other research projects on the role of community assets in addressing health disparities. CommonHealth Fusion will establish a ‘community research consortium’ focused on Lanarkshire. GCPH staff will bring expertise and action to the project in relation to asset-based community development, community asset mapping, historical epidemiology and patient and public involvement in research.
- *Common Health Assets: Lived Experience Panel.* GCPH will continue to lead on this study component and deliver a further in person Lived Experience Panel meeting in April/May 2023 while maintaining regular communication with Panel members through informal monthly catch ups, progress newsletters and information sharing. The GCPH will continue to contribute to the success of the wider CHA research team and project.
- *Health and inclusive economy.* The joint GCPH/Glasgow City Region Programme Management Office post will continue to support progressive procurement practices, develop the business case for a regional approach to tackling vacant and derelict land, and a focus on fair and just labour markets support Glasgow City Councils commitment as a Living Wage Employer and to progress Year 2 of evaluation of the Glasgow Economies for Healthier Lives project. The recently published Regional Economic Strategy sets out a vision and challenge to grow a more inclusive economy, and the work post continues to support the development of the programmes being planned and delivered to this end.
- *Impacts of tenancy sustainment in social housing on mental wellbeing.* If successfully funded this project will start in early Spring 2023. A realist evaluation

of the interventions used by social housing providers to support tenants who may be at risk of evictions will be undertaken to track the outcomes of tenants at risk of eviction over time, including their health and wellbeing. GCPH are the Patient and Public Involvement (PPI) lead for this bid and will be responsible for working with housing organisations to translate findings from this research into practice. The partnership builds on GCPH's continuing relationship with the GCU team developed through the NIHR funded Common Health Assets project.

Communications

23. *Aim and Purpose*

The overarching aim of our communications function is for GCPH to be recognised for its flagship research on health and inequalities in Glasgow, which is trusted, respected and valued, and which is seen to have influence and impact on policy and practice across the public policy spectrum. It responds to our established reputation for high-quality and accessible communications that consider a range of audiences.

The communications function and annual workplan supports the overall remit of GCPH and work programmes. This involves strategic and responsive use of a range of communication channels and tools to ensure the most appropriate and maximum exposure, reach and impact of our research and to support others to respond.

24. Our work is guided by eight specific communication objectives which are to:

1. Maintain and continue to build awareness of GCPH.
2. Ensure our work is widely shared and accessible in a variety of formats.
3. Encourage wider participation in GCPH events.
4. Provide opportunities for two-way engagement and feedback.
5. Ensure our outputs and activities support the process of implementation and change.
6. Ensure all outputs and activities are recognisable as GCPH (in terms of the brand, style and organizational voice) and are distinctive and relevant.
7. Protect and enhance the organisational reputation and credibility of GCPH.
8. Continually develop and improve means and methods of communication through learning, monitoring and evaluation.

25. *Key areas of progress*

- The communications activities planned and delivered over the past six months have ensured we are meeting all eight of the objectives above (Paragraph 24). Alongside these overarching objectives, six key priorities were identified in the communications workplan for 2022-23. Good progress has been made on four of those priorities at this mid-point in the year.
- Given the significant impact on capacity and delivery from the two communications officer post vacancies, a key priority at the start of the year was to recruit to these posts. The posts were advertised in April, interviews took place in June, and Hannah

Black and Berengere Chabanis took up post at the start of August. They have settled into GCPH well and have brought a wealth of digital and design experience.

- An ongoing priority each year relates to the publication and promotion of a range of publications that meet different audience needs. Since April, ten GCPH reports and eight consultation responses have been published.
- In May '*Resetting the course for population health*' report was published with the University of Glasgow and the accompanying 'Changing life expectancy in the UK and why it matters' animation. These were supported by a media and dissemination strategy which aimed to obtain extensive media and social media coverage; get a broad coalition of voices sharing the animation and using it and the evidence and recommendations in the report to support their own work/messages; and through this, to maximise exposure, reach and impact of the research. The plan focussed activities on a pre-publication roundtable, media, social media, targeted email dissemination, political engagement and post-publication presentations.

Extensive media coverage across print, radio and online media outlets was achieved. Social media engagement has been high with very positive comments and several high-profile tweets. Within the first week of the animation being published, it was viewed over 1,600 times, and to date has been viewed over 3,000 times. Twitter analytics are equally positive. During the two-week post-launch period, the animation tweet was engaged with 758 times, had over 30K impressions and we gained 80 new followers.

This was followed in October by a further media release and targeted strategy on the '*Bearing the burden of austerity: how do changing mortality rates in the UK compare between men and women?*' paper published in the *Journal of Epidemiology & Community Health*. This quantified the scale of the 'excess' deaths reported in May and aimed to build upon that coverage. This was achieved with even wider and more extensive UK wide coverage and high levels of social media and political engagement.

- Since publication, these outputs have received high-level political interest at a local, Scottish and UK level. Locally in Glasgow they have been commended in a cost-of-living motion by the Leader of GCC, presented and discussed with the GCC Council Cabinet with a further motion on the research due to go before full Council in December. At a Scottish level, they have been referenced in several Holyrood debates including by Kate Forbes, Cabinet Secretary for Finance during the May spending review announcement and by the First Minister during FMQs. A briefing for MSPs will take place on 1st December at the Scottish Parliament. At a UK level, the research has been referenced on several occasions in Westminster during economic debates. Many presentations have also been made by Dr David Walsh and Professor Gerry McCartney at key UK, Scottish and local strategic groups, forums, organisations and conferences.
- The communication and media strategy, including the commissioning of the animation, and targeted dissemination, have helped achieve the extensive media, social media and political interest and engagement in this research. Another of the communications priorities at the start of the year was a focus on how to frame our

messaging for maximum impact, including the use of 'framing' approaches alongside our trusted and evidence-led messaging. This was put into practice in the development of the animation script, factsheet and media releases and seems to have contributed to the reach and impact achieved. While not possible or appropriate to adopt this approach for all GCPH publications, this focused and deliberate approach to engagement and dissemination will be put in place for a small number of key publications each year across the range of our areas of interest and research in order to maximise their impact.

- An additional ongoing priority is to provide a full calendar of events throughout each year. So far this year, we have held seven events – four online, two in-person and one hybrid event. The Seminar Series continues to attract a high number of online delegates and the PHINS hybrid event was at full capacity for the in-person element and had higher than normal numbers online.

26. *Exceptions to progress*

- Significant procurement delays in tendering for the new Content Management System (CMS) for the GCPH and Understanding Glasgow websites have put the projects behind schedule. These were additionally impacted by the Digital Communications officer vacancy. However, we anticipate the invitation to tender will go out before the end of 2022.
- The external review of our communications is on hold until the new GCPH Director is in post.

27. *Priorities for the next 6 months*

- Since August our communications team have been back to full capacity and delivering outputs and activities at pace. The range of publications that have been published and broadly disseminated, the different types of events that have been offered, the increased digital outputs, and the proactive media engagement have all combined to increase the profile of GCPH with a range of new audiences. During the next six months we will continue to build on this through a mixture of proactive and reactive communications outputs and activities that aim to maximise the reach, impact and influence of GCPH.
- The two key digital projects to migrate the GCPH and Understanding Glasgow websites to a new Content Management System are now progressing and are a key priority for the remainder of this year.

**GCPH
November 2022**

Section 2. 2022-23 workplan mid-year report: 'At a glance'

PROGRAMME	AREA OF FOCUS	PROJECTS	RAG RATING
Action on inequality across the lifecourse	Understanding and mitigating child poverty	Supporting child poverty delivery plans	
		Citizen jury	
	Young people's transitions	Transitions to adulthood qualitative research	
	Adult years and working age	Universal Credit and welfare homelessness prevention	
		Housing and homelessness	
	Children's Neighbourhoods Scotland	Communications and learning	
	Social housing and HSCP workforces	Exploring prevention links between housing and health	
	Mental health	Primary Care and MH pathways	
		Evaluation of Sistema Scotland	
		Impacts of gambling	
Understanding health, health inequalities and their determinants	Understanding Glasgow	Website development and maintenance	
	Excess mortality research	Three-city mortality/deprivation update	
		Poverty/deprivation differences between Scotland and England.	
	Life expectancy trends by deprivation	Update mortality/life expectancy trends for Scotland, Scottish cities, UK	
		Austerity and mortality analyses at LA level	
		Role of obesity in changing mortality trends	
		Animation development	
	National and international analysis	Life expectancy, housing, poverty and population trends in Glasgow	
		Update of comparative international mortality trends	
	Health inequalities	Modelling effects of income tax and social security benefits	
Understanding health benefits of active commuting			
Sustainable inclusive places	Sustainable travel and transport	Collaborative research to evaluate the health, transport and environmental impacts of changes to Glasgow's transport infrastructure.	
		Monitoring active travel trends	
		Modelling of cycling casualty data	
		Cycling World Champions evaluation	
	Healthy Urban Environments	Health Foundation Place Standard work	
		Glasgow Riverside Innovation District and Glasgow City Region Deal community research and facilitation	
	Sustainable food	Glasgow Food Policy Partnership and development of Glasgow City Food Plan	

		Sustainable Food Places Silver award application		
		Evaluation of community food nurturing programme with families of pre-school children in Glasgow.		
	Community Engagement and Empowerment		Build capacity within GCPH	
			Support application and delivery of CEE across GCPH programmes and in place-based projects	
	Climate emergency, adaptation and resilience		Small grants scheme	
			Synthesise GCPH work relating to climate change	
			Systemic approaches to economic, health inequalities and climate resilience (GALLANT)	
		Health and climate change profile for Glasgow		
Innovative approaches to Improving outcomes	Promoting Community based participation	Community approaches that mobilise people as assets (Common Health Assets)		
		Embedding asset-based approaches		
		Building a community research consortium (Common Health Catalyst)		
	Volunteering, participation and peer research		Literature review on community participation in alleviating social isolation/loneliness	
			Peer-led research on the 'Our Rights' project	
	Participatory budgeting		Support to GCC PB mainstreaming	
			Evaluation of GCC Parks and Greenspace PB initiative	
	Racialisation in Public Health		Equalities organisation development and EQIA planning	
	Health and Inclusive growth in Glasgow City Region		Supporting the health and wellbeing opportunities of the City Region's economic development strategies	
			Support community wealth building (CWB) approaches across City Region	
			Evaluation partner in Health Foundation's Economies for Healthier Lives funded project	

Section 3. Detailed updates across our programmes and communications function

Programme 1: Action on inequality across the life course

Area of focus	Projects	Team members/ Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
Understanding and mitigating child poverty	Monitoring, advising, and influencing the development of child poverty delivery plans across NHSGGC, local authorities and HSCPs.	JE, LN, BW, KT	CORE	A new report on health in Glasgow was published in May 2021 (KT, BW, MY) and work will continue to use existing and emerging evidence from across the programme and Centre to inform networks of policy and action.	<p>The health in Glasgow report included a commentary on poverty and deprivation trends.</p> <p>The child poverty indicators on Understanding Glasgow will also continue to be updated and other potential indicators assessed. A child poverty map of Glasgow which will both be important resources for informing future action.</p> <p>Members of the team also continue to attend meetings of the NHSGGC Child Poverty Leads Action and co-ordinating network, the Glasgow City Challenge Child Poverty partnership. Other key forums include the Welfare Advice and Health Partnerships, Scottish Advisory Group (if re-established after pandemic-related suspension).</p>	GREEN New sections added to Understanding Glasgow covering homelessness household numbers and homeless deaths, and affordability of healthy food. Sections covering poverty and child poverty both updated
	A secure future for families and children: Citizen Jury.	PS, CT	CORE	Report and dissemination in Spring 2021.	<p>GCPH have commissioned Child Poverty Action Group to run a Citizens Jury exploring with a sample of the working age population:</p> <ul style="list-style-type: none"> public understanding and perceptions of the role of social protection in improving health and wellbeing and reducing inequality guidance on the framing of communication on actions deliverable through social 	GREEN Report produced and presented to GCPH team at March team meeting.

Area of focus	Projects	Team members/ Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
					<p>protection to support population health gains</p> <ul style="list-style-type: none"> reflections and recommendations on the use of Citizen's Jury model as a means of promoting democratic participation. <p>A dissemination plan will be developed with CPAG on maximising the impact these findings with key decision makers.</p>	
Children's Neighbourhood Scotland	<p>Governance of workstreams, and programme reporting.</p> <p>Communication of programme learning</p>	JM	CORE		<p>Following 3 years of Scottish Government and Local Authority support Children's Neighbourhoods Scotland (CNS) will end at the end of March 2022.</p> <p>GCPH will lead the preparation of the final report for the Scottish Government and local funders alongside supporting a range of other final outputs, including a series of community wellbeing frameworks, survey, and synopsis reports. Work will be undertaken to continue to share and incorporate learning from CNS into other GCPH programmes and to support local partnerships and activities established through the programme. Legacy work from the programme will be ongoing during 2022/23.</p>	<p>GREEN</p> <p>Continue to share resources and learning from CNS as appropriate. Contributions being made to developing journal articles led by UoG researchers.</p>
Young people and transitions to adulthood	Qualitative research with young people and expert advisors to understand and develop responses to challenges for young people making the	LN, JE, CT	CORE	<ul style="list-style-type: none"> Advisory group meetings every two months. Data analysis currently underway and draft report expected by end March 2022. Final report by April 2022. 	<p>Exploring with young people supporting factors and barriers in transitioning adult independence.</p> <p>This work informs national and local ambitions to improve opportunity for young people by aligning young people's aspirations with practice and assessing fit and accessibility of existing services from young people's</p>	<p>GREEN</p> <p>The Young people and transitions to adulthood final report was published and posted on the GCPH website (Sep 2022). Dissemination activities include presenting the key findings at a recent GCPH</p>

Area of focus	Projects	Team members/ Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
	transitions to adulthood.			<ul style="list-style-type: none"> Dissemination and influencing strategy (April to June 2022). 	<p>perspective. An expert advisory group will assist with the framing of the research and interpretation of findings for action focussed recommendations and next steps.</p> <p>The findings will be disseminated and interpreted further through existing Youth forums and networks as guided by the advisory group and GCPH.</p>	team meeting and board meeting. A stakeholder event was held in late October 2022 with approximately 30 stakeholders attend. A post-event report will be published and shared with participants.
Older people	Older workers and life transitions.	JE, KT, LN.	In development	To be agreed	This work is in the embryonic stages with a first meeting taking place 17/11/22 with partners from NHSGGC, PHS and Newcastle University. There is programme recognition of the need for more research focus on the needs of older people. A key aim of the new group will involve exploring if a shared research agenda can be agreed/progressed with a particular focus on older workers and transitions.	In the early stages of development.
Exploring partnership links between social housing & HSCP workforces	Advisory group exploring prevention links between housing and health	<p>JE & Glasgow city HSCP homeless lead</p> <p>3 RSL managers, NE Glasgow and HSCP managers from mental health, addictions, criminal justice.</p> <p>An invitation will be extended</p>	<p>IN DEVELOPMENT</p> <p>Second group meeting to be held March '22.</p>	It is anticipated that once established, the advisory group will support the co-production of agreed work priorities by Summer 2022.	<p>An advisory working group has been set up to explore prevention links between social housing & HSCP workforces with reference to mental health, addictions, criminal justice responses. The agreed work will build on learning gained from the ongoing GCPH Universal Credit evaluation.</p> <p>This development work is at the very early stages of planning. Some early themes to emerge from the inaugural meeting include triangulating tenancy sustainment themes: covering tenants' needs, and HSCP and RSL current/future workforce responses, with particular reference to tenants living with</p>	<p>RED</p> <p>This work was not progressed as key members of the advisory group were unable to commit to the project due to Covid related staff absence and sickness.</p>

Area of focus	Projects	Team members/ Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
		to a national partner e.g., Scottish Federation of Housing Associations.			mental health, addictions, criminal justice concerns.	
Universal Credit, welfare and prevention of homelessness	Evaluation of GCC and Registered Social Landlords project to prevent homelessness.	JE, LN, KT	CORE	<ul style="list-style-type: none"> • Phase 1: interviews with partners and stakeholders - completed by April 2021. • Phase 2: interviews with (operational staff) commencing March 2021. • Phase 3: Interviews with tenants involved in the pilot beginning before Autumn 2021. • Findings presented to advisory group Spring 2022. <p>Phase 1, 2, and 3 interviews completed. Recruitment delays led to phase 3 being completed in late Jan 2022, which impacted data analyses and reporting. The draft report will now be available Spring 2023.</p>	<p>This work will support Glasgow City Council develop preventative approaches to homelessness and supporting sustainability of tenancy for groups with additional vulnerability in the context of welfare reform.</p> <p>A pilot between GCC and four Registered Social Landlords has been developed implemented to test a method of fast-tracking people from temporary accommodation into secure tenancies. GCPH is conducting an evaluation of the pilot with all partners and stakeholders and tenants themselves.</p> <p>Qualitative interviews with service managers (phase 1) are underway to produce data on the effectiveness of the intervention and implications for capacity and sustainability.</p> <p>The advisory group established before COVID-19 wave 1 will be reconvened to support the project development and subsequent learning within the wider context of COVID-19 restrictions, changing response to homelessness, increased UC uptake and furlough.</p>	<p>GREEN</p> <p>The final draft report has been completed and feedback comments are being sought from advisory partners. It is envisaged that the report will be published early 2023. Following publication, a range of dissemination activities will be organised with key stakeholders linked to the project.</p>

Area of focus	Projects	Team members/ Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
Mental health	Evaluation of Sistema Scotland.	CH	CORE	<p>The impacts of Big Noise participation on educational attainment and post-school destinations.</p> <p>Statistical analysis report will now be published will be published in 2022.</p>	<p>The evaluation is at an important juncture as the primarily qualitative methods of Phase 1 (2013 to 2018) are now concluded. Phase 2 of the evaluation began in 2020 and involves quantitative participant outcome analysis. Phase 2 will be led by the GCPH over 2021/22 in collaboration with a range of local and national stakeholders and a refreshed senior evaluation advisory group chaired by Audit Scotland.</p>	<p>GREEN</p> <p>The first substantive output from Phase 2 of the evaluation will be published in November 2022. The report is titled Statistical analysis of educational outcomes among Big Noise Raploch participants The report will be launched in Raploch at a multi-disciplinary event.</p>
	Developing new integrated neighbourhood hubs that aim to support better mental health and wellbeing outcomes.	PS, KT, LN, LG	CORE	<ul style="list-style-type: none"> • Delivery of commissioned lit. review on alternative delivery models (Jul-Aug 2022). • In-house rapid review of lit & data (Feb '22 – ongoing) which will support integrated hubs' needs assessment (Feb-Dec '22). <p>Ongoing development of evaluation protocol in response to integrated hubs - going live Jan-Mar 2023.</p>	<p>A collaboration between GCPH and NHSGGC Mental health Services providing developmental and evaluative support to a new intervention to address service demand for specialist mental health services via Primary Care referral.</p> <p>Two key aspects of the work will include:</p> <ol style="list-style-type: none"> 1) Literature reviews and data exploration to support factors shaping service responses by identifying good practice examples of mental health/wellbeing work. 2) Supporting an evaluation of the integrated hubs. Meetings with partners to decide the timing, structure and delivery of the integrated neighbourhood hubs are ongoing. 	<p>GREEN</p> <p>This work responds to the wider needs of the agencies leading the development and roll out of the Integrated Mental Health Hubs. GCPH attends and contributes to the wider Hubs Steering Group and Workstream Groups and smaller data group.</p> <p>Key work delivered in first half of 2022-23:</p> <ul style="list-style-type: none"> • Qualitative needs assessment, from existing grey literature, of the three areas identified for 'Wellbeing Hubs'.

Area of focus	Projects	Team members/ Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
						<ul style="list-style-type: none"> Needs Assessment grounded in Quantitative Data Analysis, to demonstrate the scale and type of need within the three GP clusters in which the Wellbeing Hubs will be situated. Commissioned Literature Review was cancelled a mid-point due to absence of relevant material.
	Public health impacts of gambling.	CH, DW, JE	IN DEVELOPMENT	<p>The planned briefing paper is likely to be translated into a micro briefing exploring the impacts of the pandemic on problem gambling this is planned for summer 2022.</p> <p>GCPH input to Whole Systems Approach (WSA) to tackling gambling-related harm within Glasgow City, led by SCOTPHN. GCPH is contributing to three strands of the work:</p> <ul style="list-style-type: none"> management group evaluation group 	<p>This micro briefing paper is designed to introduce the public health impacts of gambling and its complex interaction with socioeconomic disadvantage, low income and debt. The literature reviewed in the micro briefing will also examine the impact of the pandemic on problem gambling and discuss the implications for social and economic recovery policy and practice.</p> <p>GCPH are in conversation the WSA team to determine an effective contribution.</p>	<p>AMBER</p> <p>The GCPH continues to contribute to various strands of the WSA approach. The production of the GCPH micro briefing has been delayed.</p>

Area of focus	Projects	Team members/ Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
Representation on Partner Planning Groups				<ul style="list-style-type: none"> community engagement group. 		
	Child Poverty Groups: (1) Glasgow City Challenge Child Poverty Partnership	LN	Ongoing			The GCPH contributes to a range of partner planning groups to keep abreast of developments across NHSGGC, HSCP, Local Authority and 3 rd sector organisations and to support the work of our partners.
	(2) NHSGGC Child Poverty Leads Action Co-ordinating Network.	JE	Ongoing			
	NHS GGC planning groups:					
(3) Financial Inclusion	JE	Ongoing				
	(4) Poverty Leadership Panel.	PS/LN	Ongoing			

Programme 2: Understanding health inequalities and their determinants

Area of focus	Projects	Team members/ Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
Understanding Glasgow: the Glasgow indicators project	Maintenance and development of health and wellbeing indicators for Glasgow.	BW, KT, MY, KMcL, SF	CORE	Updating UG is an on-going process through the year: <ol style="list-style-type: none"> In-year updates of key topics and indicators as new data are released (on-going) Consultation internally and with external partners on future content, design and functionality of Understanding Glasgow website. June 2022). Migration of UG website to new platform (Mar 2023) 	<p>Developing and updating the content of Understanding Glasgow (dependent on support from external partners and staff resources within Centre).</p> <p>Responses to students and others who contact the UG website, which can involve providing data, links and/or interviews.</p> <p>The Understanding Glasgow website will be migrated to a new Content management System (CMS) this year. Accompanying this process, we will undertake a consultation on the future direction and content of the website with partners.</p>	All GREEN <ol style="list-style-type: none"> There have updates to the following sections: Social Capital, Mindset, Population, Health, Poverty, Child Poverty, Transport, Environment and Lifestyle. The consultation exercises have been completed and summarise in a report. A tender document for the migration of the UG website is in preparation.
Understanding changing life expectancy (LE)/ mortality trends in Scotland and the UK	<ol style="list-style-type: none"> Synthesis report of the causes of recent changes to mortality/LE in Scotland and the rest of the UK. Animation project Systematic review of 	DW (1-10), JC (2) <ol style="list-style-type: none"> UoG, PHS Media Co-op NHSD&G, UoG, MRC-SPHSU PHS, UoG PHS, UoG 	1-9 CORE; 10: IN DEV'T	<ol style="list-style-type: none"> Report published and disseminated early 2022/23 Completed by start of 2022/23 and disseminated thereafter. Journal paper published by early 2022/23. Journal (short) paper published by early 2022/23. Complete analyses and publish journal paper by summer 2022. 	<ol style="list-style-type: none"> Publish with PHS a major synthesis report, summarising the evidence for the recent mortality changes (stalling of improvement overall, worsening mortality in more deprived areas, associated widening of inequalities) and producing a set of detailed policy recommendations. Oversee (with JC) commissioned production of short animation describing the recent changing mortality trends (and their causes) 	GREEN 6 & 10 AMBER <ol style="list-style-type: none"> Published in May. Considerable media coverage. Extensive dissemination ongoing. Published in May. Considerable media coverage. Extensive dissemination ongoing. Initially rejected by journal; review now being updated prior to resubmission.

Area of focus	Projects	Team members/ Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
	<p>austerity & mortality.</p> <p>4. Analyses of healthy life expectancy (HLE) in Scotland and UK.</p> <p>5. Exploring role of obesity in changing mortality trends.</p> <p>6. Analyses of austerity cuts and mortality changes at local authority level across the UK.</p> <p>7. Male-female differences in changing mortality rates in the UK.</p> <p>8. Mortality Special Interest</p>	<p>6. UoG, MRC-SPHSU, Sheffield-Hallam University</p> <p>7. MRC-SPHSU, UoG</p> <p>8. Multiple partners including PHS, UoG, SG, NHS Boards, NRS, academics.</p> <p>9. UoG, MRC-SPHSU</p> <p>10. TBC</p>		<p>6. Oversee completion of analyses and write-up of journal paper.</p> <p>7. Completion of all analyses and literature searches, and writing of journal paper, by autumn 2022.</p> <p>8. Ongoing throughout the year with various associated outputs.</p> <p>9. Publication of journal paper by autumn 2022.</p> <p>10. Potentially a summary paper by end of year.</p>	<p>as part of the dissemination strategy for all this work.</p> <p>3. Co-author of systematic review of the international evidence of the impact of 'austerity'-related policies on mortality.</p> <p>4. Development of new trends in HLE for Scotland pre-and post-implementation of UK Government 'austerity' policies.</p> <p>5. Detailed analyses of the potential contribution of increasing obesity prevalence to the changing mortality trends in Scotland and England, based on the use of population attributable fractions (PAFs).</p> <p>6. Statistical analysis of the association between austerity-related cuts (to both social security and local authority funding) and changes in mortality rates at local authority level across the UK.</p> <p>7. Three main components of this work comparing male and female changing mortality rates: a) identification of trend 'break points' (time points when trends changed); quantification of excess deaths observed since 2010 in Scotland and England; c) how these analyses tally with the literature-based evidence of whether females have</p>	<p>4. Published in JECH in early summer. Some media coverage.</p> <p>5. Submitted to BMJ Open – reviewers' comments being addressed.</p> <p>6. Currently being written up after a number of data issues.</p> <p>7. Published in JECH in October. Considerable media coverage. Extensive dissemination ongoing.</p> <p>8. Ongoing.</p> <p>9. Published (by UoG) in November.</p> <p>10. This will now be included in a UoG research funding bid (in which GCPH is a key partner).</p>

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	<p>Group (SIG).</p> <p>9. Austerity and mortality international analyses.</p> <p>10. (TBC) International comparison of components of austerity</p>				<p>been more affected by austerity cuts.</p> <p>8. Co-lead/co-chair multi-partner (e.g. SG, PHS, NRS, NHS boards, academics) group aimed at understanding and monitoring mortality-related health outcomes.</p> <p>9. Contributing to journal paper summarising UoG PhD analyses of austerity and mortality.</p> <p>10. Scoping work to compare scale of cuts (a) overall (b) to social security and (c) other department spending. This is largely to inform other projects.</p>	
National and international mortality analyses	<p>1. Health in a Changing City</p> <p>2. Update of comparative international mortality trends (i.e. the Sick man of Europe report).</p> <p>3. Updating (to end 2021) mortality trends for Scotland and Scottish cities</p>	<p>BW (1-3), DW (2, 3) MY, KT (1)</p>	<p>1-3: CORE 4: IN DEVELOPMENT - under discussion</p>	<p>1. a) Complete dissemination of findings and recommendations (May 2022). b) Short review of impact (Dec 2022).</p> <p>2. Update previous analyses. <u>Postponed to 2023/24.</u></p> <p>3. Ongoing analyses (for sharing internally and with partners) to be updated by early 2023.</p>	<p>1. This report (published in Aug 2021) has been disseminated extensively through news media and presentations to strategic groups. A short review of its impact will be undertaken in the latter half of 2022 and completed by the end of 2022.</p> <p>2. Work would update previous analysis of Scottish mortality trends compared to other Western European countries. Due to COVID impact this work will be postponed until 2023/24 when mortality data to end of 2021 should be available.</p> <p>3. Ongoing process of updating analyses (which feed into multiple other projects and activities). With</p>	<p>GREEN 2 - AMBER</p> <p>1. This work will be completed by the end December 22.</p> <p>2. Currently, the country level data required for this analysis are not available up to 2020 for every country required. The project is delayed until these data are available.</p> <p>3. Mostly complete. Small number of analyses (i.e. comparative analyses for other parts of UK) on hold because of</p>

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	(including impact of COVID-19).				the inclusion of 2020 and 2021 data this will obviously include an assessment of COVID-19 deaths on both overall trends and inequalities.	delays in data accessibility.
Health inequalities and their determinants	<ol style="list-style-type: none"> 1. Modelling analyses of changes to income and health inequalities. 2. Understanding the health benefits of active commuting. 3. Understanding differences in the experience of poverty and deprivation between Scotland and England 4. Systematic review of socio-economic inequalities in mortality. 	DW (1-5), BW (2) <ol style="list-style-type: none"> 1. PHS, UoG and others 2. MRC-SPHSU, UoE, NRS 3. UoG 4. UoG, MRC-SPHSU, PHS, University of Oxford 5. ScotPHN 	1-4: CORE 5: IN DEVELOPMENT – still under discussion	<ol style="list-style-type: none"> 1. Journal paper submitted by early 2022/23. 2. Journal papers by summer 2022. 3. Journal papers written and submitted by summer 2022; subsequent follow-on research protocol by end of 2022. 4. Completion and publication of journal paper by end 2022/23. 5. TBC. 	<ol style="list-style-type: none"> 1. Statistical modelling analyses of the effects of changes to (a) Scottish income tax rates/bands and (b) levels of devolved social security benefits on health and health inequalities; led by PHS colleagues and delayed by PHS. 2. Linking to Programme 3, to assess the health benefits (including impacts on mortality and hospitalisation rates), and resulting policy implications, of active commuting in Scotland compared to elsewhere in the UK. 3. Project aimed at understanding theory and measurement of poverty, deprivation and inequality across different markers of socioeconomic position and intersectionality. The aim is to inform future research aimed at measuring and comparing, previously uncaptured aspects of the experience of deprivation in Scotland (Glasgow) and England (Liverpool, Manchester). 4. Project has been extensively delayed. However, it is anticipated that it will recommence in 2022/23, 	AMBER <ol style="list-style-type: none"> 1. Delayed again by PHS. 2. Analyses completed, and paper written. However, re-running of analyses now required. Submission of paper is delayed until early 2023. 3. Slightly delayed: first journal paper submitted (led by KT); second paper to be drafted soon; next phase of work under discussion. 4. No update – awaiting UoG partners. 5. Limited but some progress.

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	5. Gambling harms.				<p>requiring further literature searching, analyses and writing up.</p> <p>5. Contributing to programme of work aimed at establishing a system to routinely measure and monitor the prevalence of gambling harms in the Scottish population.</p>	
National and local groups	<ol style="list-style-type: none"> 1. Annual PHINS seminar. 2. Input to ScotPHO collaboration in terms of steering group, news alerts, web pages and evaluation. 3. Scottish Health Survey Advisory Group. 	DW (1, 2) BW (1-3)	CORE	Timing and format of PHINS seminar to be agreed early in 2022.	<ol style="list-style-type: none"> 1. Organising programme for seminar. 2. Includes ongoing maintenance of web site sections and contribution to steering group and 'ScotPHO leads' groups. 3. Ongoing contribution. 	GREEN <ol style="list-style-type: none"> 1. Hybrid seminar being held on 15th November. 2. Ongoing. 3. Ongoing.

Programme 3: Sustainable inclusive places

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Sustainable transport and travel	Collaborative research to evaluate the health, transport and environmental impacts of major changes to Glasgow's transport infrastructure.	BW (1-5), KM (3-4) [JM, CT] (1)	IN DEVELOPMENT CORE IN DEVELOPMENT IN DEVELOPMENT IN DEVELOPMENT	<ol style="list-style-type: none"> As a collaborator on university bids to undertake new research on sustainable transport infrastructure and its impacts. Working with UBDC and GCC to develop methodologies and capacity to measure changes in transport volumes and modes on Glasgow's avenues. Development/maintenance of an inventory of new sustainable transport infrastructure in Glasgow (KM, BW). Support Active Travel Work package of the GALLANT project (further details below) Sustainability and transport collaboration focussed on developing comparative case studies, sharing transport survey and potential research opportunities 	<ol style="list-style-type: none"> A previous NIHR bid to evaluate the health and air quality impacts of the Avenues programme and Glasgow's LEZ was ultimately unsuccessful. Further research bids led by UBDC with support from GCPH are a possibility. This work progressed and expanded during the pandemic from March 2020 onwards - in part as a way of assessing adherence to social distancing rules - encompassing monitoring of automatic cycle and pedestrian counts; capture of CCTV images and use of machine learning to count pedestrians and motor vehicles in 40+ locations across Glasgow. This resource will inform our understanding of planned changes in Glasgow's sustainable transport infrastructure. A version of the transport projects inventory has already been used to support early mapping work undertaken for the GALLANT project. This is a developing collaboration involving contacts in Universities of Glasgow and Strathclyde, Glasgow City Council, Scottish Parliament, 	All GREEN <ol style="list-style-type: none"> No further bid made. Continuing collaboration. Exploring support to evaluate the impact on active travel of new infrastructure being built on Byres Road and the introduction of a city-wide 20mph limit. This now exists and is being updated on an ongoing basis. Have attended several meetings of the active travel work package team and facilitated at City Portrait workshop with Councillors. A case study report comparing progress on sustainable travel and decarbonisation within each organisation has been prepared, published by end of December 22.

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					NHS Greater Glasgow and Clyde, Glasgow Caledonian University and City of Glasgow College.	
	Active commuting research.	BW, DW	CORE	1. A journal article is being prepared for submission in the Spring of 2022	Analysis of the Scottish Longitudinal study to estimate the health impacts of active commuting (see Programme 2 for further details).	AMBER This work has been set back by a problem identified in the analysis which will now have to be re-run. It is likely that the paper will not be ready for submission until the Spring of 2023.
	Health benefits of walking	BW	CORE	1. Briefing on walking to be published in Spring of 2022	This briefing is being developed in collaboration with Living Streets	GREEN This briefing was published on GCPH website in September 2022.
	Monitoring active travel trends.	BW, MY, LG	CORE BW (1-3) LG (1-2) MY (3)	<ol style="list-style-type: none"> 1. A journal paper on cycling trends in Scotland during the COVID-19 pandemic has been submitted to Active Travel Studies (Feb 2022). 2. A report on the nextbike hire scheme to be completed by summer 2022. 3. On-going monitoring of a broad range of transport and environmental trends (via Understanding Glasgow). 	This forms part of an on-going programme of work to monitor active travel trends. Outputs will provide new evidence on active travel trends and are relevant to policy and actions being taken to decarbonise transport, improve air quality and improve health outcomes.	All GREEN <ol style="list-style-type: none"> 1. The paper was published in June 2022. 2. Analysis is complete. Expect to publish the report in January 2022. 3. Updates made to the transport and environment sections of UG.
	PHS Social and System Recovery: Transport group and	BW (1) RJ (2)	CORE Additional in-year work as a result of	1. The transport group has undertaken a HIA on road space reallocation and is in	Public Health Scotland's Social and System Recovery: Transport and Sustainability group was set up in	GREEN <ol style="list-style-type: none"> 1. This group continues to meet. BW contributing

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	Environment and Spaces group.		the COVID-19 pandemic.	<p>the process of undertaking a rapid review of evidence. Current work is focussed on reducing car kms driven (in line with the government's target of a 20% reduction by 2030) improving active travel data.</p> <p>2. The Environment and Spaces group focuses on how open space (green, blue and grey) can contribute to health and wellbeing as well as other co-benefits. Current work includes developing consultations on NPF4, Openspace Strategy and Play Sufficiency Assessment as well as research reports, workshops and webinars on the use of outdoor space.</p>	<p>March 2020. This later split into a transport (BW) and an environment and spaces group (RJ). In 2022, the transport group is providing evidence on road-space reallocation, 20-minute neighbourhoods, reducing car kms driven and improving active travel data, in the context of COVID-19 and the climate emergency. The main group and a data and evidence sub-group meet every 6-8 weeks.</p> <p>The Environment and Spaces group is conducting research and developing guidance supporting the use and management of outdoor spaces. Groups meets every 6 weeks.</p>	<p>to a journal paper on roadspace reallocation and early work on a transport and health inequalities report.</p> <p>2. The Social System and Recovery Environment and Spaces Group has been renamed to the Environment and Spaces for Public Health Partnership Group and will continue to meet, recognising the continuing importance of outdoor space to public health and the need for developing further research to influence policy and practice.</p>
	Sustrans active travel (AT) infrastructure groups: People for Places and Places for Everyone.	BW	CORE	Ongoing commitments 3/4 meetings a year.	Providing health and evaluation input as a member of the Places for Everyone Steering Group (Sustrans national active travel infrastructure programme) since June 2019.	Continued attendance at meetings as required.
	Modelling of cycling casualty's data.	BW, MY	IN DEVELOPMENT	<ol style="list-style-type: none"> Specify the analysis (March/April 2022) Identify a statistician/analyst who can 	Descriptive analysis and modelling to develop a better understanding of road casualty (pedestrian, cycling and	<p>AMBER</p> <p>This work has been delayed by 6 months due to other commitments. Specification</p>

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				undertake main analyses (April 2022) 3. Start work in Spring 2022.	driver/passenger) trends in Scotland using Stats 19 data.	of analysis and identification of statistical support now progressing.
	Research/evaluation of impact of UCI World Cycling Championships.	GY, BW	IN DEVELOPMENT	1. This year will involve planning and specifying GCPH's role as an evaluator of this project.	An evaluation of the impact and legacy of a Community Cycling Fund provided by Glasgow Life to community groups during the World Cycling Championships to be held in Glasgow in August 2023.	GREEN Preparatory planning with Glasgow Life has progressed and GCPH has been offered a contract for the work.
	Social prescribing for Cycling	GY	CORE	Write up of final report for Bikes for All	Agreed to prepare evaluation report for Bikes for All on their Social Prescribing for Cycling project with the Alliance. Project involved pulling together monitoring information and primary research with Community Links Practitioners	GREEN Evaluation report complete and published on website June 2022.
Healthy Urban Environments	Using the Place Standard in neighbourhoods.	RJ, GY, CT	CORE	1. To deliver Place Standard session(s) in Glasgow.	1. Assist in organisation, delivery and write-up of Place Standard session(s) alongside GCC and Thenuue Housing Association. Project has been delayed but will be delivered Spring/Summer 2022.	GREEN 1. Place Standard delivered and draft report with community for feedback. Upcoming session with community in November to discuss report.
	Glasgow City Region Deal – community influence on capital spend decisions.	CT	CORE	2. Bid submitted by PHS. If successful, SCDC will lead engagement.	2. Should the bid to the Health Foundation be successful, advisory support to PHS (Deborah Shipton) and SCDC on pragmatic considerations for bridging community development practices and public health research in the Glasgow City Region.	2. Bid successful and GY involved in the evaluation along with VM. Year 1 report due to Health Foundation in November.
Sustainable Food	Supporting the Glasgow Food Policy Partnership (GFPP),	JM, RG	CORE	1. Support the coordination and leadership of the	GCPH will continue to support and participate in the GFPP.	All GREEN 1. GCPH has continued to support the

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	and the implementation and monitoring of the Glasgow City Food Plan (GCFP).			<p>Glasgow Food Policy Partnership.</p> <ol style="list-style-type: none"> 2. Support delivery partners/leads and working groups in the delivery of the implementation plan and monitoring framework. 3. Active participation in the development of a Scottish Sustainable Food Places network. 4. Produce annual report on progress and plans for future evaluation of the GCFP. 	<p>GCPH will also continue to support and host the Sustainable Food Places (SFP) coordinator post which is employed through Glasgow Community Food Network with funding from SFP (grant) and matched funding from GCC and GCPH (carried over from 20/21). This postholder coordinates the GFPP and supports this work, including the GCFP working groups and the GCFP management group, as well as communications. The co-ordinator is involved in the delivery of some of the plan actions and will also develop links across Scotland with other Sustainable Food Places (including across the Glasgow City Region) developing collaborative approaches as appropriate.</p> <p>The Glasgow City Food Plan is underpinned by the core values of health, equity and sustainability. Working with stakeholders on the project management team (GCC, Glasgow City HSCP, NHSGGC, GCFN) and the GFPP, GCPH and the Sustainable Food Places Coordinator supported the development and launch the Food Plan in 2021.</p> <p>In 22/23 this will continue, focusing on</p>	<p>coordination and leadership of the Food Plan: JM has taken over as chair of the GFPP, and RG continues to coordinate the GFPP.</p> <ol style="list-style-type: none"> 2. JM leads two of the Food Plan working groups and RG and leads one of the Food Plan working groups. Both JM and RG actively participate in the Food Plan project team and both are involved in developing monitoring plans for the Food Plan. 3. RG is an active participant in the Scottish Sustainable Food Places network, which includes quarterly meetings and regular collaboration on issues of shared interest. 4. The Food Plan first annual report is complete, available online and has been widely circulated to stakeholders and

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					<ul style="list-style-type: none"> Continuing to build support for the Food Plan with Partners across the city Working with delivery partners to progress the implementation plan and monitoring framework, including presenting an annual review of progress to the PH Oversight Board. Connecting the Plan with other developments in the City where appropriate, and ensuring a joined up approach to implementation. Developing appropriate Communications campaigns that build support for and understanding of the key messages in the Food Plan. This includes supervision/support for a new 'Good Food Movement' campaign to be launched in April '22. A Campaign Co-ordinator will be hired by GFPP through GCFN to deliver the campaign. 	<p>partners. It will be used to inform the work of the Food Plan project team over the coming months.</p> <p>In addition, RG has supported a range of activities to build knowledge, understanding and support for the food plan and has worked closely with Thalia Groucott (recently appointed GFPP Campaign Coordinator) on the Good Food for Glasgow campaign. This has involved face to face events, podcasts, workshops, newsletters and social media. It has been commended by our partners.</p>
	Sustainable Food Places (SFP) Silver Award application.	RG, JM	CORE	Achieve Silver Sustainable Food Places award for Glasgow.	Gathering details of all activity in Glasgow to support the city to achieve the SFP Silver award, building on the Bronze award achieved in 2021. This will open eligibility to further funding possibilities for food plan work.	GREEN RG is leading on collating the evidence for the Silver Award. Glasgow appears to be on track for this award and was recognised in Nov 22 by Sustain as one of the top performing councils in terms of their food and

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						climate actions in their ‘Every Mouthful Counts’ report.
	Thrive under 5 - piloting a whole system, community food nurturing programme with families of pre-school children in Glasgow.	GY, RJ	CORE	Evaluation plan and monitoring framework to be in place Spring 2022	HSCP project with funding from Scottish Government £200,000. The project will combine action on food insecurity, healthy eating and physical activity in three Glasgow neighbourhoods. Provide evaluation support for the project and embed links to overall City Food Plan. Ongoing throughout 2022 and 2023.	GREEN Evaluation plan and monitoring framework complete. Year 1 draft evaluation report being finalised.
	Control It Plus Diabetes Education Programme & Automatic Referral Pathway	RJ	CORE	Evaluation commissioned by October 2022. Research conducted Nov 2022 – Feb 2023. Report complete March 2023.	Provide evaluation support for the project through membership on steering group.	GREEN Evaluation commissioned October 2022.
Community Engagement and Empowerment	Develop CEE knowledge, skills, confidence, and practice in academic and professional staff using transferable learning stemming from the Centre’s and UofG’s historical and current community engagement work.	1.MC 2.MC, CT 3.MC, CT 4. MC, CT	CORE	<ol style="list-style-type: none"> 1. Develop a professional CEE network across GCPH and UofG. 2. Co-produced resources and training development. 3. Development of equalities work within GCPH. 	<ol style="list-style-type: none"> 1. Co – lead on developing the UofGEngage Forum in collaboration with the cross-university UofGEngage Working Group and GCPH: Ensure visibility of social sciences and GCPH’s work within Forum content: -Provide community engagement capacity building opportunities for researchers, as well as relationship building opportunities with community partners. 2. Continue to develop our recently launched open access, collaborative online training course ‘Community 	<p>Note: CT has been on maternity leave since 07/22. MC left her post in 09/22.</p> <p>GREEN 1&2. Leadership of the UofGEngage Forum was passed to UofG when MC left post in September 22. GCPH remains involved in the Forum and the resources jointly developed (including the online open access CEE course) will</p>

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					<p>Engagement: An Exploration' through sharing learning from GCPH work in the content and resources.</p> <p>3. Continuing to support the development of equalities work in GCPH from a CEE perspective where relevant.</p>	<p>continue to be used and shared by GCPH. Discussions are ongoing about GCPH and UofG relationship in relation to CEE going forward.</p> <p>3.CT and MC worked with the Acting Director in developing equalities work in May/June 2022. This work is now being taken forward as part of GCPH's organisational development: an EQIA session for the whole GCPH team in November took place and further work will continue in collaboration with NHS GGC equalities team.</p>
	Provide professional support to build community engagement into a targeted portfolio of GCPH/UofG/Social Research Hub projects.	MC	CORE	To be determined.	<p>Support development of CaCHE East End Knowledge Exchange Hub.</p> <p>Opportunistic support as required.</p>	<p>GREEN</p> <p>Opportunistic support was provided by MC until she left post. It is understood that this Hub is not currently meeting regularly. Once capacity is in place at GCPH, further discussion required to understand the most helpful contribution.</p>
	Practical application and delivery of CEE	CT	CORE	See individual projects in relevant programme work plans for milestones.	<p>1. Young People's transitions pilot, Programme 1. Field work complete and now in write-up phase. Covid-</p>	<p>GREEN</p> <p>4 - AMBER</p>

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	across the GCPH programmes.				<p>related impacts on fieldwork pushed back milestones (details in Prog 1 workplan).</p> <ol style="list-style-type: none"> 2. Providing advice and support to LG on Our Rights peer research project, including practical logistics, signposting and internship recruitment. 3. Supporting community participation in Understanding Glasgow engagement/introductory workshops to inform planning and development of the resource. 4. COP26 legacy event: supporting community participation in collaborative event with UofG MRC/CSO. 5. Supporting development of Health in a Changing City engagement. 6. Ad hoc advisory as required to NIHR Common Assets Lived Experience Panel lead (see Prog 4 workplan). 	<p>CT finished for mat leave in June 22. All projects were handed over or completed prior in advance of this.</p> <ol style="list-style-type: none"> 1. Young People transitions project: fieldwork is complete and the commissioned research agency (see Prog 1) 2. CT and MC provided input to LG during the planning stage for this work. 3. Understanding Glasgow engagement workshops: Cat sourced stakeholders for their stakeholder engagement workshop. 4. Not yet taken place 5. Discussions took place to provide input. GREEN. 6. CT worked with Mohasin Ahmed on this before finishing.
	Support and develop CEE within place-based projects and the wider GCPH work programmes as a cross cutting approach.	CT, MC	CORE		<ol style="list-style-type: none"> 1. Monthly CEE news round-up for GCPH colleagues to promote good practice and updates on new resources, publications and projects. 2. Develop an in-house typology of participation as a resource, support GCPH programmes to understand the ways that GCPH activities enable community power and 	<p>GREEN 5&6 - AMBER</p> <ol style="list-style-type: none"> 1. This continued until June 22. KMc is taking this forward on a quarterly basis in her absence. 2. Draft paper complete prior to CT finishing. JM to revise this with CT on KIT days.

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					<p>participation with consideration of good practice.</p> <ol style="list-style-type: none"> 3. Revise and update the GCPH CEE strategy and principles. 4. Supporting the Communications team in GCPH in thinking about accessibility of outputs and developing distinct event formats that provide new approaches to engagement and communications. 5. Plan and support community participation with programme support input. 6. Opportunistic support to GCPH programmes and projects as required. 	<p>3. Draft strategy developed by MC and CT prior to finishing. JM to revise in discussion with JenM and PS and involve CT on KIT days.</p> <p>4. CT and MC contributed to revised comms strategy discussions prior to finishing up.</p> <p>5 and 6. Support and advice provided prior to finishing up. Currently no dedicated support for CEE at GCPH during CT's Mat Leave.</p>
	Support and develop CEE amongst partners in delivery.	CT	CORE		<ol style="list-style-type: none"> 1. Building on the COVID CEE support provided to GCC Community Empowerment Services for the Social Recovery Taskforce, supporting these services to scope need for a city-wide group to support community engagement practitioners from public and third sectors to share learning and to promote good practice. 2. Contribute to national wider group to review Participation Request appeals (CE Act), led by SCDC on behalf of the Scottish Government. 	<p>GREEN</p> <ol style="list-style-type: none"> 1. City-wide CE group established and meeting every 2nd month. JM supporting this in CTs absence. GCPH resourcing a development day in Dec 22 to discuss and agree aims and ways of working. 2. CT contributed to this review process prior to finishing.

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Climate emergency, adaptation, mitigation and resilience	1. Small grants projects on climate change	RJ, JM, GY, MC, KT, KM, CT	CORE	<ol style="list-style-type: none"> Disseminate outputs of round 2 of small grants. Potentially run another small grants programme. Report on climate change and health. Explore development of seminar with UofG re climate change post COP26. Assist in finalisation of WHO Health and Climate Change Profile. Transnational project mainstreaming UN SDGs into local policy/practice. GCC priority to improve citizen engagement /participation. Assist in development of profile and identifying participants and facilitation for workshops. Develop systemic approaches that combine solving the city's deep-rooted economic and health inequities, with urgent progress towards a climate resilient Glasgow. 	<ol style="list-style-type: none"> Disseminate outputs of round 2 of the small grant projects. Explore innovative ways of showcasing outputs. To synthesise existing GCPH work relating to climate change, cover the likely impacts of climate change on population groups and the public health rationale and steps needed for Glasgow to become carbon neutral by 2030. Potential seminar(s) on local legacy of COP26 with UofG collaborating with GCPH Comms Team. Finalisation and publication of WHO Health and Climate Profile Complete profile and baseline assessment and implement actions to mainstream SDGs. Develop city profile on resilience using doughnut economics model and sense-check through workshops engaging stakeholders/community. Assist in development and delivery of Whole Systems Workstream, Community Engagement Workstream, Active Travel Work package. 	<p>GREEN 2 & 3 - AMBER</p> <ol style="list-style-type: none"> Developing virtual exhibition for outputs. Collaborating with UofG through CIVIS Open Labs on Round 3 of small grants programme. Draft report being prepared. Discussions held about event with UofG. Currently scoping involvement of Sustainable Glasgow. Report complete and published by WHO in April. Profile and baseline assessment complete. Upcoming workshop to develop action plan. City profile complete and 1 workshop held. Additional workshops planned. JM and RJ assisting with WS2 and BW with WP4. Still in planning stage.
	2. Paper on climate change and health.	GY	CORE			
	3. Seminar(s) on climate change and health post COP26.	JC, CF, BW, RJ, GY, JM, CT	IN DEVELOPMENT			
	4. WHO Health and climate change profile for Glasgow	RJ, BW, GY	CORE			
	5. Global Goals for Cities	RJ, GY, JM, CT	CORE			
	6.C40 Thriving Cities	RJ, CT	CORE			
	7. GALLANT	RJ, BW, JM, MC, CT, GY	CORE			
Supporting processes of change	<ul style="list-style-type: none"> Consultation responses Presentations 	All	CORE	Ongoing	Ongoing engagement with a variety of partners to embed considerations of health and wellbeing.	GREEN Consultation responses submitted to:

Area of focus	Projects	Team members / Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
	<ul style="list-style-type: none"> • Advice and information • Community Plan • Reducing inequalities • Monitoring trends • Balancing research and practice. 					<ul style="list-style-type: none"> • 20% Reduction in Car km Route Map • 4th National Planning Framework • Glasgow City Centre Transformation Plan • Regional Transport Plan • Mandatory Calorie Labelling in OOH sector • Inquiry into Health Inequalities in Scotland. <p>Presentations on active and sustainable travel and traffic reduction were made (by BW) to Scottish Parliament Cross Party Group on Sustainable Transport (April 2022) and to SPT's Regional Transport Summit (October 2022)</p>
Representation on expert panels, steering groups.	Member of the Glasgow City Active Travel Forum	BW, JM		Attend quarterly meetings.	Provide support/input as required. Support development of 5 pilot projects aimed at improving the school run.	This group no longer meets.
	Place Standard Review Group.	RJ		Ongoing	Develop and launch revised versions of the Place Standard.	Revised versions of PS now launched.
	Clyde Gateway Population Health Working Group.	RJ		Ongoing	Support the work of this group using GCPH evidence and make links with relevant work across the city.	Hasn't met since lockdown. Unsure whether it will continue.
	PHIRST London Advisory Group	RJ		Ongoing	Advise on evaluation of Public Health Interventions and annual report to NIHR.	Ongoing.

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	UK Healthy Cities Network	RJ		Ongoing	Steering group. Advise on development of network webinars, monthly outputs, WHO reports.	Ongoing.
	GCR Strategic Environment Group	RJ		Ongoing	Shape the work of and provide support for the City Region Environment group.	Ongoing.

Programme 4: Innovative approaches to improving outcomes

Area of focus	Projects	Team members / Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
Social recovery	Support to the Social Recovery Taskforce (SRTF).	CH	CORE	<p>Provide regular and ongoing support to the SRTF during 2022-23 and related community planning, council committees and workstreams moving forward.</p> <p>To produce a range of outputs which examine existing and emergent pandemic public health themes and disproportionate impacts of pandemic on population groups.</p>	<p>Provide regular input and support to the Social Recovery Taskforce over 2022/23 relating to community engagement and participation in pandemic recovery. This also encompasses informing approaches to community participation Glasgow City.</p> <p>Through the academic support group and in collaboration with Policy Scotland and a range of expert partner agencies; micro briefings relating to pandemic impacts to disabled people, women, BME groups and CYP have been published, with more planned for 2022-23. The micro briefings provide accessible forms of pandemic-related evidence and insight.</p>	<p>GREEN</p> <p>GCPH maintains effective links to the GCC leadership and elected representatives within the Community Planning Partnership Board.</p> <p>Further collaborative work moving forward includes citywide development of participatory budgeting and the public health needs of LGBTQ+ groups.</p>
Asset-based approaches	Community focused approaches that mobilise people as assets – Common Health Assets (CHA)	<p>PS/JM/MA/RF</p> <p>GCU Yunus Centre</p> <p>Community partners – SCDC, Scottish Communities for H&WB</p> <p>University of East London, Queens University</p>	CORE		<p>Work undertaken in partnership with Yunus Centre at Glasgow Caledonian University, and academic and community-based partners from across the UK. GCPH is a named partner in the funded bid, PS and JM are named co-applicants, MA will lead development of LE Panel and RF will provide admin support.</p> <p>GCPH is leading the Patient and Public Involvement strand of the project. A UK wide ‘Lived Experience’ panel (LEP) will be established and will meet six times over 3 years to shape and influence the research</p>	<p>GREEN</p> <p>CHA programme has passed its first year and is progressing well and on target. Year 1 report submitted to NIHR.</p> <p>The LEP is now established and meetings have commenced. Informal monthly catch-up meetings are also in place to ensure continued contact with Panel members.</p>

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		Belfast, University of Bournemouth			<p>plan and participate in activity relevant to the study phases.</p> <p>Two panel meetings will be delivered during 2022/23.</p> <p>PS is a member of the Project Management Team (PMT) which meets monthly (also attended by JM). JM is also member of the Comparative Policy Analysis Group.</p>	<ul style="list-style-type: none"> • Thirteen participants, from across the UK, have been recruited to the Panel • Series of three online LEP meetings held in June 2023 • In person meeting held in Glasgow on 10th Nov • Evaluation plan and baseline evaluation report produced to capturing early learning from LEP's design, delivery and contribution to CHA. • Website pages created (GCPH and CHA websites) and series of blogs published <p>Against difficult circumstances for the wider programme, the LEP component has been highly commended by the NIHR and CHA leadership for delivering distinctive and important work.</p> <p>JM reports on progress to the CHA PMT on a monthly basis and is a member of the Policy Group. MA attends</p>

Area of focus	Projects	Team members / Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
						the weekly researcher team meeting.
	Developing a Community Research Consortium to Address Health Disparities - Common Health Catalyst (CHC)	JM/DW/MA Glasgow Caledonian University NHS Lanarkshire	In development	9 month funded project starting December 2022 – funded by UKRI/AHRC Stage 1 proposal submitted end of June 2022 Reviewers comments received and responded to by end of August 2022 Informed successful funding in early October 2022. Specific project milestones being agreed.	This proposed research will build on learning and experience drawn from relevant major research projects on the role of community assets in addressing health disparities. CommonHealth Catalyst will catalyse a ‘community research consortium’ focused on Lanarkshire in Scotland. The team will draw on best practice in asset-based community development, health economy, mapping of care system(s) in Lanarkshire, with a view, for such knowledge to feed into developing and testing new scalable models for care that will build on community assets; and learn from the past to shape solutions for the future.	GREEN Project milestones and deliverables being discussed and agreed. The GCPH team on this project – JM/DW/MA will progress a number of project aspects including: <ul style="list-style-type: none"> • Community asset mapping • Historical epidemiology • Patient and Public Involvement
	Embedding asset-based approaches and perspectives in community-based setting	JM University of Glasgow	CORE	See Programme 1 work plan for specific programme milestones.	Following 3 years of Scottish Government support Children’s Neighbourhoods Scotland (CNS) will end at the end of March 2022. Work will be undertaken to continue to share and incorporate into other GCPH programmes of work the learning and insights from CNS. Legacy work from the programme will be ongoing during 2022/23.	GREEN Continue to share learning and insights from CNS as appropriate.
	Partnership working and sharing learning.	JM	CORE	Dissemination of learning, supporting collaboration and sharing learning.	Continue to take up opportunities to share learning and insights from our work on asset-based approaches.	Ongoing. <ul style="list-style-type: none"> • CRUK funded study led by University of York. Academic journal article accepted by Health

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					<p>Provide support, advice and input in a sustained way to local and national group as they understand, embed and evaluate asset-based working, including:</p> <ul style="list-style-type: none"> • Named collaborator on CRUK funded systematic review into asset-based approaches for smoking and tobacco control led by the University of York (nearing completion). Journal article submitted to IJHP. • Advisor to GP Postdoctoral Fellow CSO funded study exploring community responses to managing long term conditions – project currently on hold due to COVID restrictions. • Peer review of relevant articles – range of journals 	<p>Promotion International.</p> <ul style="list-style-type: none"> • Ongoing support provided to GP – study now recommenced.
Peer research	Peer-led research on the 'Our Rights' project	LG	CORE	<ul style="list-style-type: none"> • Publication of research report Nov 2022 • Summary poster for project exhibition Nov 2022 • Blogs for co-production week Nov 2022 • Summary animation Dec 2022 • Commission film on the peer-research process Dec 2022 (to be completed April 2023) 	<p>This work is in partnership with Govanhill Baths Community Action, Unity Sisters and Milk Café. Project to support a group of asylum seeker and refugee women to evaluate a newly formed advocacy network for BAME people in Glasgow through peer-led research.</p> <p>This research is being directed and carried out by the community-based peer researchers but mentored/guided by GCPH. It will lead to a number of community-facing outputs about the advocacy network, its successes and challenges. There is a follow-on piece of work that will assess the merits and learning from the peer-led research</p>	<p>GREEN</p> <p>The initial outputs from this work are nearing completion.</p> <p>The follow-on work (film) is in the process of being commissioned.</p>

Area of focus	Projects	Team members / Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
					process. We will commission a film to capture and communicate the peer researchers perspectives on peer-led research.	
Volunteering and participation	Understanding volunteering participation.	CH/GY/RJ UofG, Volunteer Glasgow	In development		Possible collaboration with UofG & Volunteer Glasgow to develop a policy paper on volunteering in Glasgow. Currently in early discussions.	AMBER Initial discussions were held with David Maxwell (Volunteer Glasgow) and Des McNulty (UofG) but it was decided to put this on hold for the time being.
Participatory budgeting		CH	CORE	Supporting the Social Recovery Taskforce to consider and develop the role of Participatory Budgeting within pandemic recovery and beyond.	Working collaboratively with Glasgow City Council and partners to support the development of PB across the City. This involves an evaluation of Glasgow City Council's Parks and Greenspace Participatory Budgeting initiative to inform the mainstreaming agenda and community participation in climate adaptation and sustainability efforts.	GREEN Glasgow City Council's Parks and Greenspace PB initiative report was published in July 2022 and presented to invited group of GCC stakeholders. A presentation was also delivered to the community panel members involved. The report directly informed ongoing strategic discussion concerning the continued development of PB across the city.
Tenancy sustainment	Impacts of tenancy sustainment in social housing on mental wellbeing	LG	In development	NIHR researcher-led call: - stage 1 submission Nov 2022 - stage 2 submission April 2023	Collaborative project led by the University of Stirling, with Glasgow Caledonian University and Sheffield Hallam University. GCPH is the PPI lead for the project, which is a realist evaluation of the impacts of	GREEN Stage 1 funding application is on track to be submitted in November.

Area of focus	Projects	Team members / Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
				- project commencement Oct 2023	tenancy sustainment interventions by social housing providers on tenants' wellbeing.	
Race and racialisation in Public Health		PS	CORE	<p>Report and action plan Spring 2022</p> <p>New membership and terms of reference agreed (March/April 2022).</p> <p>Commissioning of organisational support (April 2022).</p> <p>Appointment of external organisation and organisational support programme agreed (May/June 2022).</p>	<p>In September 2021 the GCPH Board confirmed its support for the organisation to become anti-racist. A GCPH micro-briefing published in December 2021 describes racism as a determinant of health and makes clear anti-racist recommendations. A January 2022 GCPH seminar series event focussed on racialisation within public health with a particular focus on the inadequacy of BME data in Scotland.</p> <p>New membership and a terms of reference for both the existing equalities group and a new anti-racist sub-group being developed. These two groups will oversee organisational development and capacity building in relation to equalities issues broadly and becoming anti-racist specifically.</p> <p>In relation to the commissioning of an external organisation to support the GCPH in becoming anti-racist a draft commissioning specification has been developed and a number of potential organisations identified.</p>	<p>GREEN</p> <p>A full team EQIA session has been organised and will be delivered by Equality and Human Rights team at NHSGGC on 3 November 22.</p> <p>This will enable the team to understand the implications of the Equality Act and our corporate responsibilities across the range of protected characteristics under the Act and also the Equality Duty.</p>
Inclusive economy	Health and inclusive economy in Glasgow City Region (GCR).	VM Glasgow City Council and	CORE	Actions on 'fair employment and just labour markets', 'plural ownership of the economy' and 'making	Secondment, funded by Glasgow City Council, extended until end March 2024.	GREEN Actions on 'fair employment and just labour markets' progressing well. GCC

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		Glasgow City Region PMO		<p>financial power work for local places' to be agreed with Economic Delivery Group and finalised, Spring '22.</p> <p>Evidence base for, and support in developing and implementation of programmes set out within the Regional Economic Strategy, including foundational economy and fair and healthy work programmes – ongoing.</p> <p>Continued delivery of CWB actions under 'progressive procurement' and 'socially just use of land and property' pillars in partnership with GCR's Portfolio Groups – ongoing. Business case for regional approach to addressing vacant and derelict land – April '22.</p> <p>As evaluation partner for Health Foundation's Economies for Healthier Lives funded project in Glasgow City Region,</p>	<p>Programme Manager, Health and Inclusive Economy based within Glasgow City Region PMO supporting the health and wellbeing opportunities of the City and the City Region's economic development strategies to be maximised, based on a critical friend model.</p> <p>Work supports community wealth building (CWB) approaches across the City Region, with a focus on 'progressive procurement' and 'socially just use of land and property' as priority areas. Links to BW's work (Programme 2) with the GCR's Economic Intelligence Support Group.</p>	<p>pursuing accreditation as a Living Wage Employer with Living Wage Scotland. Approval sought and granted to pursue accreditation for Glasgow City Region as a Living Wage Place. Incomes of the lowest paid, both through direct employment and via supply chains will result. Connections developed and strengthened in terms of 'plural ownership' and 'financial power' related to credit unions, direct investment portfolio of pension fund, cooperative development and employee ownership models. Work continues to develop.</p> <p>Ongoing support provided for Regional Economic Strategy programmes including, latterly, response to cost of living crisis and development of Health and Social Care Future Skills and Employment Programme with NHSGGC.</p>

Area of focus	Projects	Team members / Partners	Core/In development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
				develop and agree evaluation plan – April '22. Lead implementation and reporting thereafter.		Evaluation of Economies for Healthier Lives project reaching end of year one with year two evaluation in planning stages.
	Maximising the Health, Wellbeing and Economic Benefits Generated by Glasgow City Region's Capital Investment Programme	VM, GY, BW GCC, Health Scotland, Health Foundation and Renaisi	CORE	As evaluation partner for Health Foundation's Economies for Healthier Lives funded project in Glasgow City Region, develop and agree evaluation plan – April '22. Lead implementation and reporting thereafter (VM&GY) Provide support as required to the Strategic Delivery group (BW)	Following an award of funding from the Health Foundation's Economies for Healthier Lives programme, the Glasgow City Region Programme Management Office (GCR PMO) is leading a project entitled: Maximising the Health, Wellbeing and Economic Benefits Generated by Glasgow City Region's Capital Investment Programme. The GCPH are the evaluation partner in the work and have been asked to contribute to the Strategic Delivery Group. The project team are working closely with the Health Foundation as well as with the Programme's evaluation support provider, Renaisi, and learning support provider, the RSA. The three-year regional project will focus on working alongside a wide range of people and organisations, recognising that large scale investment in the area has often focused on physical regeneration and economic outcomes and that a new approach is needed that considers health, wellbeing and inequality outcomes. It will involve developing and testing a health inequalities impact methodology and embedding this approach into local authority capital spend processes across the	GREEN Evaluation plan developed and agreed. Project evaluation reaching end of year one. Fieldwork included focus group with core team, survey of all project groups, and small number of interviews. Year two evaluation in planning stages. Relationship with programme evaluators, Renaisi, now well established and positive with ongoing contribution to programme level evaluation work.

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					GCR. The GCR PMO are the grant holders, managing the award of £350k.	
Providing leadership, insights, influence and impact	GCPH representation and contribution on a Steering/Advisory groups. Partnership working Sharing learning Supporting practice	All	CORE		<ul style="list-style-type: none"> • Employment and Health Strategic Group • Knowledge is Power Advisory Group • North Ayrshire Fair for All • Programme Committee for Multiple Long-Term Conditions, Guy's and St Thomas' Charity • PH Oversight Board • PH Improvement Group • PH Priority 5 Network (Inclusive Economy) • Population Health Working Group • GCC Community Planning Strategic Board • GCC equalities workstreams • Scottish Government Place Wellbeing Steering Committee 	Members of Programme 4 continue to attend, contribute to discussion and agenda setting of a range of public health forums. These provide important opportunities to shape policy and practice and to promote and disseminate GCPH learning both from within programme and across the Centre.

Communications

We use four main **channels** to communicate our work: publications; events and face-to-face engagement; digital; and media.

Area of Focus/ Channel	Project	Team members / Partners	Core/In- development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
PUBLICATIONS						
Publications	Written research outputs	JC, BC, lead authors	CORE	Dictated by Programme workplans.	Range of publications to communicate and disseminate new findings and existing evidence relevant to recovery, improving health and reducing health inequalities. This includes research reports, briefing papers, policy briefings, journal articles, and responses to consultations and calls for evidence.	GREEN Publications produced: <ul style="list-style-type: none"> Resetting the course of population health (May 22) Social Prescribing for Cycling: Key learning (June 22) Evaluation of GCC 'Wee Green Grants' Participatory Budgeting processes (July 22) Young People's Transitions to Adulthood (Sept 22) Getting Scotland Walking (Sept 22) Statistical analysis of educational outcomes among Big Noise Raploch participants (Nov22) Glasgow City Food Plan Annual Report 21/22 (November 22) 'Knowledge is Power': a peer-led evaluation of the 'Our Rights, Our

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						<p>Communities' advocacy project (November 22)</p> <p>Also published our responses to the following consultations / calls for evidence:</p> <ul style="list-style-type: none"> • Inquiry into Health Inequalities in Scotland (April 22) • Fourth National Planning (NP4) Framework draft consultation (April 22) • Consultation on the 20% Reduction in Car Km Route Map (April 22) • Consultation on the Glasgow City Centre Transformation Plan (Sept 22) • Consultation on Mandatory Calorie Labelling in OOH Sector (Sept 22) • Consultation on the Equality Evidence Strategy 2023-2025 (Sept 22) • Review of the content of the Scottish Health

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						<p>Survey (SHeS) (September 22)</p> <ul style="list-style-type: none"> • Consultation on the SPT draft Regional Transport Strategy (Nov 22) <p>Journal articles published or accepted for publication are reported in Programme MYRs.</p>
Publications	<p>At-a-glance findings summaries.</p> <p>Micro briefings (in collaboration with Policy Scotland, led by Chris Harkins).</p>	<p>JC, research leads</p> <p>CH, JC, partner agencies</p> <p>Policy Scotland & other external partners depending on topic</p>	CORE	Dictated by Programme workplans and researcher capacity.	<p>Key priority is to ensure concise and accessible summaries are available with a focus on evidence, actions and insight for policy, practice and recovery. Will mainly be achieved through comms led at-a-glance research summaries and CH led COVID-19 micro briefings in collaboration with Policy Scotland and written with partner agencies (see also Prog 4).</p>	<p>GREEN</p> <p>Timing of planned micro briefings impacted by work programme capacity.</p> <p>Walking briefing 'Getting Scotland Walking: the case for action' published Sept 22 in partnership with Living Streets Scotland.</p> <p>New formats for research summaries have been developed including infographic style factsheets and short films.</p>
Publications	New GCPH booklet.	JC	CORE	Circa Autumn 2022	Draft text developed – provides a short description of GCPH including our role and niche, what we focus on and why, how we work and the overall narrative to our work. To be published as digital booklet on website and printed hard copies for use by staff and partners and	<p>GREEN</p> <p>Text developed and available on website. Will review in Jan 23 when new Director in post.</p>

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					at events, conferences and meetings. Will also seek to include foreword and strategic vision from new Director.	
Publications	Accessibility & review	JC, CF, Comms Officers (COs)	IN-DEVELOPMENT	Dec '22 Continual learning and improvement over year.	Review and refresh of our publication types. Ongoing review of the accessibility, usability and relevance of our publications and resources for a broad and diverse range of perspectives, audience needs and uses. This applies to our events and digital resources as well as our written outputs.	GREEN New comms staff have brought design experience and skills which will inform refreshed look and style of publications in new year. Basic improvements implemented including accessibility statement on all publications; subtitles on all event recordings; ALT text as standard on all images, figures & graphs including on social media. Will also be reviewed as part of EQIA of GCPH workplan and website migration project.
EVENTS						
Events	Annual Seminar Series (SS).	JC, PS, CF & other team members dependent on topics/speakers	CORE	SS18 to run until June 22 (1-2 seminars). SS19 to be held from Autumn 22 to Spring 23 (up to 6 seminars).	Curated to offer promising and insightful contributions from internationally recognised speakers to our network of practitioners, policymakers, researchers, and citizens with a broad interest in improving the city's health and reducing inequality. Important to ensure speakers and topics take cognisance to, and connect clearly	GREEN <ul style="list-style-type: none"> Kezia Dugdale, 'Where good public policy and politics clash: 23 years of devolution and disappointment?'. May 2022. 118 attendees. Prof Cameron Parsell & Andrew Clarke, 'How

Area of Focus/ Channel	Project	Team members / Partners	Core/In- development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
	'Morning after' workshops.	As above	CORE	As above but will be determined by topic and appetite/necessity for follow-on discussion	with, the current and evolving context and our and partner priorities and challenges while also maintaining their important element of futures thinking and innovative perspectives. All seminars will continue to run as virtual webinars, will be recorded and shared in different formats to maximise reach. Although SS continuing as virtual, if possible the smaller more in-depth 'morning after' discussions will be face- to-face (as restrictions and context allows).	can charity be reimagined to contribute towards a more just society'. Sept 2022. 132 attendees.
Events	Climate change and health mini seminar series (SS)	JC, Prog 3 team members MRC CSO SPHSU	In- development	Two seminars May/June 22. Two seminars Autumn 22. Final discussion workshop Nov 22.	The aim of a mini SS is to enable deeper engagement and broader perspectives on an issue with an interested and committed audience. Several scoping meetings held which have informed the development of a draft outline plan. Chairs & speakers to be agreed, invited & confirmed. Seminars will be run as virtual webinars with final discussion workshop offered as a face-to-face meeting as context allows.	AMBER Several planning meetings held & scoping paper developed. Exploring partnership with Sustainable Glasgow. Likely to be half-day in-person event in place of online seminars if it progresses.
Events	Community conversation	JC, CF, MC, CT UoG Engage Forum	In- development	Initial scoping meeting April 22. Event planned for autumn 22.	Interest and agreement to collaborate on a second community conversation established. Will build on learning and approach from initial one held in June 21 with a focus on co-production and collaboration (also see Prog 3).	RED Being led by community engagement colleagues – one of whom is on mat leave and the other has moved to a new post. Currently no CE capacity

Area of Focus/ Channel	Project	Team members / Partners	Core/In- development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
						within GCPH to take forward.
Events	Topic-specific workshops and seminars	JC, CF, Prog Managers	CORE	Dictated by Programme workplans and key priorities and challenges for the city – need to be short and topic relevant with focus on learning locally and nationally. Confirmed topics include stalling life expectancy synthesis; racism as a social determinant of health: a focus on data.	These are held to provide an opportunity to hear, reflect on and discuss new findings emerging from GCPH and others from projects, or on particular topics. We will endeavour to hold events open to our network alongside smaller and more tailored events for an invited audience with knowledge or remit on the topic.	GREEN <ul style="list-style-type: none"> • Safeguarding data systems from the risks & harms of scientific racism & racialisation. April 2022. 14 attendees. • Good Food for Glasgow event. May 2022. 37 attendees. • Changing life expectancy animation screening & pre-publication roundtable. May 2022. 28 attendees. • Young People’s transitions workshop. Oct 2022. 29 attendees.
Events	Explore new formats, engagement methodologies and recording and reporting of events.	JC, CF, CEE team	IN-DEVELOPMENT	Build on learning from June 21 Community Conversation. Explore different options for visual recording and reporting of events that encourage different perspectives.	Explore potential and capacity to deliver tailored and distinct CEE events that add value to our existing portfolio of events by engaging new audiences in new ways on issues mutually relevant to community, GCPH and partner concerns, priorities and challenges. This includes the use of artists/animators to visually capture event themes and emergent learning, other forms of	GREEN Cameron Parsell / Andrew Clarke seminar - invited panel to specifically include third sector perspectives. Young People’s Transitions Workshop – graphic illustrator captured round table conversations to add

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					artistic representation such as poetry and a more diverse range of facilitators and active listeners to bring different perspectives.	additional value to the event. PHINS 2022 – our first hybrid event Film documenting the collaborative process of the community conversation event 'Community Engagement: An Exploration' published June 2022
Events	Presence at or contribution to conferences and other organisation's events.	Comms team	IN-DEVELOPMENT	TBC but at present will likely include annual NHS Conference, PHINS seminar and SFPH Conference. Others may emerge over year.	Involves communications and logistical event support. Traditionally this has involved having stands at conferences or other organisations events. We will explore what opportunities might exist via digital conferences or events that allow us to raise our profile and engage with at times specific and broader audiences.	GREEN <ul style="list-style-type: none"> • Induction Fair at Glasgow City Council – May 2022 • Postcards from the Pandemic and Small Grants project both featured at UoG ARC Festival – Sept 2022 • GCPH leading on PHINS 2022 hybrid event in collaboration with PHS & ScotPHO – Nov 2022
DIGITAL						
Digital	Day-to-day management and development of our three websites (GCPH; Understanding	New Digital Comms Officer (DCO), JC	CORE	Capacity significantly impacted until new DCO recruited. First quarter of year will focus on day-to-date maintenance and updating only.	Ongoing utilisation of these tools to build our online audience and share our work widely. Identifying opportunities to link our work (past and current) into topical issues and conversations online, as well as engaging with relevant awareness	GREEN New DCO in place since Aug. General updates to GCPH website progressing such as publishing blogs, consultation responses,

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	Glasgow; and GoWell); our social media channels (Twitter, Facebook); and our audio and visual channels (YouTube and PodBean/Spotify).				campaigns is an important aspect of our social media engagement.	<p>new publications and creating news articles and new static content pages. On UG, infographics have been updated to reflect updated sections including Population, Children Population, Environment, Lifestyle, Poverty & Children Poverty.</p> <p>Participated in several national/international awareness days and campaigns including Challenge Poverty Week (CPW), COP27, International Day for the Eradication of Poverty, World Mental Health Day, Scot Climate Week, World Car Free Day, World Homelessness Day, Resilience Week and Co-po Week.</p> <p>Since April 2022 we have gained 208 new Twitter followers and now have a total of 6,326 followers. Our website analytics are also showing positive engagement with large</p>

Area of Focus/ Channel	Project	Team members / Partners	Core/In- development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
						spikes at the time of key publications and media coverage.
Digital	Migration of GCPH website.	New DCO, JC	IN- DEVELOPMENT	<p>Invitation to tender documentation finalised Dec 21.</p> <p>Commissioning & delivery dependent on procurement capacity & recruitment of new DCO</p> <p>Anticipate tender and commission – by Sept 22 Migration – Oct-Dec 22 Completion – Jan 23</p>	The current content management system (CMS) on which our websites run has become outdated, necessitating a move to a new CMS. This opportunity will be used to make some functional improvements including the ability to hyperlink graphics and more easily use graphics and multimedia content; responsive design for mobile optimisation and display on different screen sizes; and additional accessibility features (text to speech functionality, font size increases).	<p>AMBER</p> <p>Timescales impacted by procurement capacity & by digital comms officer vacancy. Tender documentation complete and with procurement. Review of GCPH website complete & recommendations for improvements made. Anticipate tendering before end of 2022.</p>
Digital	Migration of Understanding Glasgow website	New DCO, BW, CF, JC	IN- DEVELOPMENT	<p>External consultation and engagement on future development of UG Apr-June 22 (see also Prog 2)</p> <p>Development of project specification for migration to new CMS by autumn 22.</p> <p>Commission, migration & completion – to be informed by new DCO and BW capacity</p>	The 10-year anniversary of the UG website last year and the need to migrate to a new CMS is being used as an opportunity to collectively review the ongoing and future development of the resource. This has included an internal team session and online survey with further external stakeholder engagement workshops planned.	<p>GREEN</p> <p>UG working group consisting of BW, BC, JC, HB, KT, JM & KMc meeting every 3 months to discuss UG status & progress updating, improvements and migration. Report produced (by BW) summarising stakeholder engagement feedback from survey and focus groups.</p> <p>On advice of procurement, migration of UG will be tendered as part of the main GCPH migration</p>

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						tendering exercise. Content and functionality review of UG website complete and recommendations for improvements made. UG migration now incorporated into main ITT documentation and with procurement. Anticipate tendering before end 2022.
Digital	Infographics.	New DCO, research leads	CORE	Ongoing but ability to produce impacted until new DCO recruited	These are a useful tool for highlighting new findings and raising awareness of our work and different topics, particularly on social media.	GREEN Comms team now using Piktochart and Canva to produce graphics. Several UG infographics updated (see above). New infographics produced to accompany Walking Brief and Young People's Transition Report. Other types of visual content produced for social media are GIFS to advertise events, quotes turned into a graphic, screenshots of reports & presentations to capture attention more on social media.
Digital	Expansion of digital resources to include audio recordings, talking	Comms team	IN- DEVELOPMENT	Capacity to deliver significantly impacted until 2 vacant CO posts filled	Ambition to expand our digital resources to communicate our key messages via the spoken word more through audio recordings, short talking-heads from team members, and animations. These	GREEN Podcast recorded and edited for UoG freshers week radio show of interview by HB with KT &

Area of Focus/ Channel	Project	Team members / Partners	Core/In- development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
	heads and animations. Stalling life expectancy trends animation.	JC, DW	CORE	Delivery April 22.Publication & dissemination thereafter. Evaluation at 3 and 6 month points.	will be produced in-house where possible and used on our website and social media. This is one component of the overall communications strategy to support dissemination of the stalling life expectancy body of work.	BW on UG. Aimed to expand audience reach to students. Aired Sept 2022. Video slideshow with music and quotes from Young People's Transition report produced for launch event & used on social media. Video produced by BC for Walking Brief used on social media to highlight key points of the report in a captivating way. Animation & accompanying factsheet published May '22. Supported by targeted comms & media strategy. Animation has had 2.7K views at start Nov 22.
Digital	Newsletter to GCPH network and GCC elected members.	JC, COs	CORE	Bi-monthly (May, July, Sept, Nov, Jan, Mar).	Our main newsletter is circulated to our 3,000+ subscribers to highlight past, current and future activities (including publications and events) and directs them to our website for further information. A tailored and slightly shorter newsletter is circulated to GCC elected members.	GREEN Newsletters issued in May, Sept & Nov. Subscriber numbers increased by 130 since April, now standing at 2,879 subscribers.
MEDIA						
Media	Coverage of key publications in mainstream media (print, radio, TV and	JC, research leads	CORE	Dictated by publication timings.	Continue to take a considered approach to seeking media coverage of our work generally reserving it for particularly newsworthy findings or topical issues.	GREEN Responding to media enquires in normal way i.e. comment if and where we

Area of Focus/ Channel	Project	Team members / Partners	Core/In- development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
	online) and in other orgs' and specialist publications and websites.			Restricted during pre- election period.	Will use a mixed approach to this including press releases, exclusives and op-eds.	can and signpost to other sources of expertise. When commenting aim to highlight the continuing influence of social determinants and existing inequalities and indicate examples of good work we are aware of in partner responses or intelligence. Proactive PRs and targeted media strategy in May & Oct for changing life expectancy outputs resulted in extensive and UK wide coverage across print, radio and tv. Other media coverage has included two articles on the Kezia Dugdale seminar, the healthy life expectancy paper and a requested piece on health inequalities for the 'Scotland's Future' series all in The Herald.
Media	Media monitoring.	COs, JC	CORE	Ongoing	Daily monitoring of the media for GCPH mentions, relevant/topical issues team should be aware of and awareness of how issues are being reported.	GREEN Ongoing
OTHER IN-DEVELOPMENT PRIORITIES						

Area of Focus/ Channel	Project	Team members / Partners	Core/In- development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
Communications review, continuous improvement and increasing impact	External review of communications and stakeholder analysis Applying a campaigning approach to our communications.	JC, JMcl, PS, Possibly new Director JC	IN- DEVELOPMENT IN- DEVELOPMENT	Draft spec developed but awaiting appointment of new Director before taking forward. Indicative timescale: -commissioned Sept 22 -review complete and reporting end-Dec 22 - refreshed Comms Strategy for 2023-24 by March 23. Apply to stalling LE animation publication and dissemination. Others throughout year. Stakeholder mapping/analysis complete by June 22.	In-depth review of comms planned to identify strengths and gaps in strategy and networks, assess whether comms are as effective as they could be and suggest improvements, and better understand how to capture and expand measurement of effectiveness and influence of our comms. Apply learning from campaigning training to particular communication plans and evaluate over year.	GREEN Specification developed but decision taken to put on hold until new Director in post. Links & communication with key partners have been strengthened in recent months and new mechanisms established to maximise impact & influence of our work. Some lessons from campaigning training applied to comms messaging which has had positive impact.
Framing of messaging	Ongoing priority of how to frame messages to maximise influence and impact across totality of channels.	JC, CMOs, research leads	IN- DEVELOPMENT	Several components including reviewing examples of good practice, utilising learning from Campaigning training, learning from NIHR project in relation to PPI strand and lived expertise panel (Prog 4) and learning from deprivation and poverty research project (Prog 2).	This includes use of ‘framing’ approaches alongside our trusted transparency and evidence-led messaging; and an ambition to include human stories and lived expertise within our communications. This connects with a broad recognition, valuing and communication of lived expertise as a form of evidence alongside more traditional forms of evidence.	GREEN New animation on changing life expectancy communicates our work in a very different way and uses framing language throughout. Used in media releases and will be incorporated in website content review and migration.

Area of Focus/ Channel	Project	Team members / Partners	Core/In- development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
Joint communications on key public health challenges	Key public health priorities it is important our messaging and communications connect with and support. Ambition to collaborate with others to develop joint messaging, outputs and activities.	Comms team and research leads	IN-DEVELOPMENT	<p>Joint comms with PHS on stalling LE synthesis</p> <p>Joint comms with MRC CSO SPSU on mini health and climate change seminars</p> <p>Joint comms with SMEHRS on racism as social determinant of health Others will emerge over year</p>	<p>Likely topics:</p> <ul style="list-style-type: none"> increasing understanding on the causes and responses to pre-pandemic stalling life expectancy the public health and social justice implications and responses to the climate emergency the health dimensions of an Inclusive Economy taking a whole-systems approach to issues, e.g. on mental health; on our food system developing a response to racism – in terms of evidence and data and in relation to systemic issues. 	<p>AMBER</p> <p>Change to planned joint comms with PHS on stalling LE synthesis due to internal PHS decisions. Was jointly published and managed with UoG & ongoing relationship now established with key comms contacts around this work.</p> <p>Joint comms with MRC CSO SPSU on climate change on hold while joint seminars being reviewed.</p> <p>SMEHRS group have not met since April.</p> <p>In addition to topics listed, joint promotion of Walking briefing with Living Streets Scotland and co-ordinated messaging on austerity with the Poverty Alliance, UoG and GCC.</p> <p>Joint event being planned with GCC economic development and Glasgow City Region teams on community wealth building.</p>

Area of Focus/ Channel	Project	Team members / Partners	Core/In- development	Project delivery milestones for 2022-23	Description of planned work and anticipated learning and outcomes	Mid-year update (November 2022) RAG rating
Monitoring, reporting and evaluation		JC	CORE	Progress reports to EMT and Management Board. Bi-annual and annual web and social media analytics.	Ongoing collation and review of standard metrics including web and social media analytics, outputs produced, newsletter open and click rates, and event attendance and feedback. Also, important to track longer term engagement of outputs and activities to assess which formats, activities and topics gain the most traction.	GREEN

Risk and Opportunity Register 2019 – 2022

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Pre mitigation	Treated (post mitigation) risk rating (N/25)	To note as of Nov '22
GCPH staffing and resources					
1. Loss of key staff including potential change in leadership	The GCPH has had a very stable staff team and consistency of leadership since its establishment. This means that the work and Centre's profile is strongly associated with individuals.	<p>Attention to staff development and succession planning, including bringing new experience into the team.</p> <p>Emphasis on shared responsibility within the team, to minimise risk when individuals move.</p> <p>Move to three year planning supports continuity.</p> <p>Agreed support from DPH in situation of leadership change</p>	<p>Potential impact: Medium (3)</p> <p>15/25</p>	<p>Probability: Med-High (4)</p> <p>Potential impact: Low</p> <p>Medium (2)</p> <p>8/ 25</p> <p>8/25</p>	<p>Centre has remained stable during major leadership change over last 2 years.</p> <p>Involvement in team as stakeholder in future leadership options has been sought.</p>

Commented [PS1]: See new risk- staff motivation, below.

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Pre mitigation	Treated (post mitigation) risk rating (N/25)	To note as of Nov '22
2. Loss of funding or partner support including need for new funding model to reflect budget constraints impacting on delivery and sustainability	<p>Sustainability of GCPH depends on core SG funding plus a strong local partnership. Both aspects depend on the work being seen to be relevant, influential and providing added-value both nationally and locally. Changes in personnel, funding contexts and priorities all have an impact.</p> <p>Budget pressures requiring efficiencies or budget cuts, together with employer responsibilities and rising salary costs, result in minimal non-salaries resource to undertake programme activities.</p>	<p>Board members alert Directors early about any likely changes in support, and any opportunities to stabilise/extend existing support.</p> <p>Management Board discussion and agreement on approaches to income generation and prioritisation within financial envelope.</p> <p>Ongoing attention to achieving impact and articulating this.</p> <p>Regular engagement at Board level in scoping the partnership landscape to ensure the profile and connectedness of GCPH is as effective as it needs to be.</p> <p>Regular stakeholder mapping to ensure the necessary connections are being made.</p>	<p>Probability: Medium-high (4)</p> <p>Potential impact: Med- High (4)</p> <p>16/25</p>	<p>Probability: Medium (3)</p> <p>Potential impact: Med-High (4)</p> <p>12/25</p>	<p>Issue of flat funding in face of inflation has been highlighted</p>

Commented [PS2]: Issue remains same with welcome recent provision for uplifts- however not guaranteed annually.

Relationship with MH Hubs work highlight how nature of partnership working can be changed with external funding; contractor relationship.

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Pre mitigation	Treated (post mitigation) risk rating (N/25)	To note as of Nov '22
3. Business continuity in the face of unforeseen shock	<p>GCPH infrastructure (IT, finance support, accommodation) is largely provided by our partner organisations, so we are protected to a considerable degree by their larger corporate systems and resilience. However, as a small organisation located separately, we are less visible and central to resilience planning. Some issues (e.g. site-specific safety) need GCPH-specific attention.</p> <p>Impacts of Brexit/no-deal likely to be secondary to and consequent on those felt by GCPH partner organisations.</p>	<p>Develop business continuity plan Put in place systems with partners to reduce risk of GCPH being overlooked in corporate resilience planning.</p> <p>Maintain openness to responding to any resilience issues or other impacts of Brexit/no-deal.</p> <p>Business continuity planning in place in light of COVID-19; home working support established; cleaning etc for office stepped-up; regular communications with team in place.</p> <p>Work commencing to develop and clarify role of GCPH in responding to coronavirus crisis. This will require reprioritisation and potentially reallocation of staff.</p>	<p>Probability: High (5)</p> <p>Potential impact: Medium-high (4)</p> <p>20/25</p>	<p>Probability: Med-high (4)</p> <p>Potential impact: Med-high (4)</p> <p>16/25</p>	<p>Centre has navigated significant disruption to business continuity. Shift to hybrid model offers additional resilience moving forward.</p> <p>Business continuity rests with knowledge invested in admin team and Directors. Detailed transition notes essential.</p>

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Pre mitigation	Treated (post mitigation) risk rating (N/25)	To note as of Nov '22
	Covid-19 risks to staffing levels, business continuity and delivery of workplan commitments.				
4. GCPH reputation is challenged	<p>This could result from reduced quality control of outputs, limited political acuity, unprofessional behaviours or misrepresentation of results/messaging by the media or others.</p> <p>The risk increases as management and quality assurance processes become more stretched, and the work more diverse.</p>	GCPH has managed its reputation, communications and work quality very well throughout its history. No new preventative actions are proposed, but attention will be paid to early alerts of reputational change and also to ensuring that internal processes continue during any reductions in staffing.	<p>Probability: Low (1)</p> <p>Potential impact: High (4)</p> <p>4/25</p>	<p>Probability: Low (1)</p> <p>Potential impact: High (4)</p> <p>4/25</p>	<p>Discussion / observations welcome</p> <p>GCPH to consider risk to political impartiality towards 'integrity statement'.</p>
5. Equalities legislation and equality of opportunity for groups with	There is a risk that the organisation is not seen to have moved with sufficient pace and urgency in addressing issues of	EQIA will be applied to our work planning process. Consider application to systems and	Probability Medium (4)	(4)	Reputational damage could be relatively severe even in

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Pre mitigation	Treated (post mitigation) risk rating (N/25)	To note as of Nov '22
protected characteristics.	diversity across our workplan, work force, governance and priority setting. Or that challenge is made on perceived or actual falling short in this area.	structures (recruitment, procurement, Board and EMT)	Impact Med-high (4) 16/ 25	(3) 12/25	case were risk is mitigated- hence score of 12.
6. Low levels of staff satisfaction and negative organisational culture	Annual iMatter survey identifies what we do well and also areas where staff experience is declining, with potential implications for staff motivation and morale as well as organisational reputation.	Development of Action Plan involving staff team. Regular review and assessment of effects of agreed actions.	Probability: Low-medium (2) Potential impact: Medium (3) 6/2	Probability: Low-med (2) Potential impact: Medium (3) 6/25	iMatter feedback remains favourable However, annual iMatter review may not be sufficient to indicate continuous attention to staff culture
7. Staff motivation with absence/	High level of staff retention in senior posts - good thing- but	For discussion	Probability High		For discussion

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Pre mitigation	Treated (post mitigation) risk rating (N/25)	To note as of Nov '22
shortage of internal promotion.	means organisation is static and there is little visibility internal promotion.		(5) Impact (3) 15/25		
8. Collegiate identity impacted by shift to hybrid working	<p>Hybrid working offers many opportunities for work life balance and potentially supporting a more diverse workforce.</p> <p>However, with people meeting less in person, potential for negative impact negative on team bonding and particularly the integration of new team members and visibility across team. Impacts likely to emerge over long term with poor staff engagement, satisfaction and sense of corporate identity. Probability 4 Potential impact</p>	<p>Agreed team together time – e.g. team meetings.</p> <p>Agreed level of office time.- e.g. two days per week.</p> <p>Monitor annual iMatter scores</p> <p>Maintain open and honest conversation during transition to hybrid working.</p> <p>Recognise diversity of role and needs across team (e.g. Some people are fulfilled by connection and collaboration, some roles require</p>	<p>Probability Unknown? (3)</p> <p>Impact High (4)</p> <p>12/25</p>		For discussion

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Pre mitigation	Treated (post mitigation) risk rating (N/25)	To note as of Nov '22
	High 5 20	regular information form others – such as comms, admin, managers)			
9. Distance of GCPH from internal NHSGGC systems and structures	Risk of poor communication and understanding of processes which has had impact of GCPH planning and delivery (e.g. procurement)	Establish meeting between GCPH team members and Procurement contacts to enhance knowledge of planned work, timescales and priorities. Establish routine communication. Consider item from Procurement at team meeting.	Probability (4) Potential impact (3) 12/25	Probability (2) Impact (3) 6/25	

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Post mitigation	Treated risk rating (N/25)	To note as of Dec '21
Public Health Reform					
			Probability: Probability:	Probability: Medium (3)	PHS now established.

<p>10. The process of public health reform in Scotland results in the GCPH being changed or incorporated into a new structure.</p>	<p>The reform process will establish a new national body (Public Health Scotland). It is not clear what changes will be made to sub-national structures and ways of working, including the role and remit of the GCPH.</p>	<p>The opportunity to recognise that the way GCPH works in ways that are being actively promoted/sought by the reform process, and therefore might be seen as a model to be strengthened and replicated.</p> <p>Clear communication of the GCPH model, ways of working and added value. Board members have an important advocacy role in this too.</p> <p>Contributions to the reform process and proposals, to ensure that the GCPH is part of considerations and helps to shape sub-national developments.</p> <p>Keep GCPH team updated with the reform process and discussions.</p> <p>Prepare GCPH team for possibility of change.</p> <p>Any changes to partner priorities or structures as a result of the reform process are considered in relation to their implications for the GCPH.</p>	<p>High (5)</p> <p>Potential impact: Med-high (4)</p> <p>20/25</p>	<p>Potential impact: Medium (3)</p> <p>9/25</p>	<p>Remove form register?</p>
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GCPHMB/2021/424

ADDITIONS TO RISK REGISTER:

August 2019

- No changes to the register since June
- Some positive movements in relation to budget (2019 income, and SG consideration re salary uplifts and medium-term commitment)
- Potential growing risks in relation to diverse asks and expectations of GCPH in partner landscape (being discussed as separate agenda item at August EMT meeting)

November 2019

- Pre-mitigation scores added

February 2020

- No new risks added or changes to risk scores proposed
- Risk 1 to reviewed by EMT and any additional mitigations added

December 2021

- New risk added following iMatter report 2021 in relation to help and support from other NHSGGC departments (e.g. procurement) and risk to delivery of planned work due to delays.
- Additional risk to GCPH reputation through perceived 'political partiality'.

November 2022

- Equalities legislation and equality of opportunity for groups with protected characteristics. There is a risk that the organisation is not seen to have moved with sufficient pace and urgency in addressing issues of diversity across our workplan, work force, governance and priority setting. Mitigation- EQIA will be applied to our work planning process. Consider application to systems and structures (recruitment, procurement, Board and EMT)
- Staff satisfaction and motivation items added. This followed engagement with team.
- Collegiate identity item added.
- Proposed removal of risk associated with public health reform. No longer live issue.