



Management Board Meeting

Thursday 9th December 1330 – 1530 hours

AGENDA

Join on your computer or mobile app

[Click here to join the meeting](#)

1. Welcome and apologies

Part 1: Regular Board Business

2. Minutes of last meeting, rolling actions and matters arising
3. General update Paper GCPHMB/2021/421
4. Finance update Paper GCPHMB/2021/422
5. Workplan 2021-22 Mid-year review Paper GCPHMB/2021/423
6. Risk register Paper GCPHMB/2021/424

Part 2: Strategic Development

7. Glasgow Health Determinants Research Collaboration Paper GCPHMB/2021/425
8. Future Board items
9. AOCB

Date of next meeting

Thursday 24th March 2022



**Minutes of a meeting of the Management Board
of the Glasgow Centre for Population Health
held on 23 September 2021
Virtual meeting**

PRESENT

Dr Pete Seaman	Acting Associate Director, Glasgow Centre for Population Health
Prof John Brown	Chairman, NHS Greater Glasgow and Clyde
Mr John Matthews	Non-executive Board Member, NHS Greater Glasgow and Clyde
Prof Emma McIntosh	Professor of Health Economics, University of Glasgow
Mr Gary Dover	Assistant Chief Officer, Glasgow City HSCP
Prof Nick Watson	Professor of Disability Studies, University of Glasgow
Prof Laurence Moore	Director, MRC/CSO Social & Public Health Sciences Unit, University of Glasgow
Mr Colin Edgar	Head of Communications and Strategic Partnerships, Glasgow City Council


IN ATTENDANCE

Ms Rebecca Lenagh-Snow	Administrator, Glasgow Centre for Population Health
Ms Lisa Paterson	Office Manager, Glasgow Centre for Population Health
Dr Jennifer McLean	Programme Manager, Glasgow Centre for Population Health
Mr Chris Harkins	Programme Manager, Glasgow Centre for Population Health
Ms Shruti Jain	Senior Public Health Research Specialist, Glasgow Centre for Population Health
Mr Bruce Whyte	Programme Manager, Glasgow Centre for Population Health
Dr Katharine Timpson	Public Health Research Specialist, Glasgow Centre for Population Health
Ms Iona Colvin	Chief Social Work Adviser, Scottish Government

			<u>ACTION BY</u>
669	<u>WELCOME AND APOLOGIES</u>		
	<p>Prof Brown chaired and welcomed everyone to the meeting.</p> <p>Apologies were recorded from Prof Moira Fischbacher-Smith, Ms Karen MacNee, Dr Linda de Caestecker, Mr Kevin Rush, Ms Suzanne Miller, and Ms Fiona Buchanan.</p> <p>Ms Iona Colvin, speaking to item 2, Mr Chris Harkins and Ms Shruti Jain, speaking to item 3, and Mr Bruce Whyte and Dr Katharine Timpson, speaking to item 4, were in attendance.</p>		
670	<u>THE FEELEY REPORT: INDEPENDENT REVIEW OF ADULT SOCIAL CARE</u>		

<p>Prof Brown highlighted this consultation is focussed on a national service and wondered to what extent public health will be changed by that. There will be the accountability of the new minister responsible for community health as part of a national care service and the accountability of another minister responsible for the community health that is part of acute care. He has concerns about the joining up of this service. Also, the IJBs were about more than integrating services, they were meant to integrate services and also shift the balance from secondary care to primary care. There are huge amounts of care that should be based in the community – social care and preventative care.</p> <p>There is also the point about the NHS and what happens after the National Care Service – assuming this goes ahead then the NHS could not remain the same, it would need to be very different and that is not anywhere in this consultation.</p> <p>His final point is this is not the time to be doing this. Everyone is being asked to consult on a national care service and therefore national health services, and therefore primary care services and this is being asked at the worst possible time in the middle of a pandemic.</p> <p>Prof Watson touched about the shift of human rights. Human rights are a legal instrument and we are shifting from a democratic process to a legal process. He thinks human rights are a poor tool to use and we should be using equality and equity. We should be talking about democratically established rights.</p> <p>Mr Matthews emphasised this is not about throwing out what has been done by Derek Feeley, but we may be rushing the consultation in response to his report.</p> <p>Ms Colvin recognised the points in everything that everyone has said. They have been having many of the same discussions in children’s care as well. She will feedback these responses and hopefully board members and organisations will also feedback themselves. She thanked everyone for their responses.</p> <p>Prof Brown said he does think there is a positive response and agreement this review is needed.</p> <p>Prof Watson agreed and also said this approach of review then looking for funding to change is better than the England approach of allocating funding then seeing what needs changed.</p> <p>Prof Brown queried if a separate response from GCPH would add value?</p> <p>Mr Dover suggested one approach could be an inequalities one using reports such as the Health in a Changing City recommendations. Dr Seaman agreed that an inequalities approach also including workforce issues. He thought a joint response with the Board would be best and it was agreed he would draft something after contacting Prof Watson and Mr Dover, and then send around the Board for comment.</p> <p>Prof Brown thanked Ms Colvin for her presentation.</p>	<p>GCPH</p> <p>GCPH</p>
---	---------------------------------------

671	<u>GCPH AS AN ANTI-RACIST ORGANISATION</u>	
	<p>Ms Jain and Mr Harkins joined the meeting and spoke to this paper [GCPHMB/2021/417]. Dr Seaman introduced Ms Jain's post and the background to it and explained Mr Harkins sits on the internal GCPH Equalities group. This paper proposes that GCPH becomes an anti-racist organisation.</p> <p>Mr Harkins spoke on the background to this proposal and how over the past year the GCPH Equalities group have been building capacity and learning around protected characteristics. There has been significant work undertaken by the group including recognising our own privileges and internal biases. Racism is a driver underpinning inequalities and so speaking out about it should really be a duty of our organisation.</p> <p>Ms Jain spoke informally from her perspective as an individual from an ethnic minority currently working at GCPH. This proposal grew out of the experience of her introduction to the organisation and a realisation that there is a lack of literacy around the issues of race and racialisation. There is some recognition of the issues and some actions around them, but there is a danger these could be viewed as tokenistic.</p> <p>From her experiences in post Ms Jani recommended that GCPH needs to review its systems and processes and recommends that an external facilitator is appointed to support the organisation in exploring these matters further.</p> <p>Prof Brown thanked both Ms Jain and Mr Harkins for speaking and their paper. He agreed that it is right that the paper came to the Board for discussion, action and leadership. He also liked the idea of a facilitator supporting the organisation. Mr Brown highlighted that the makeup of Board membership is unusual and they need to consider ways of recruiting addition to other representatives. He agreed it is not enough to have a champion, everyone needs to do the work.</p> <p>Prof Moore asked about the point in the paper about widening to other protected characteristics other than race. Prof Brown agreed all are of importance and should be looked at but given this is currently proposed this is a good starting place.</p> <p>Prof McIntosh thanked Ms Jain and Mr Harkins for bringing the paper to the Board. For her the evaluation would be a key point.</p> <p>Four action points were indicated:</p> <ol style="list-style-type: none"> 1) We should seek external support to help us explore how GCPH can become an anti-racist organisation. This includes consideration of how we address it in our work planning and delivery of that work but also through reflecting on procedures such as recruitment, procurement and the policies we abide by. A proposal on taking this forward to come back on to Board on this. 2) Consider how we can bring in, at Board level, expertise on wider equality and diversity. Sees this is seen as working at 	GCPH

	<p>both ends, developing the anti-racist position internally and at Board level beginning to think in terms of wider protected characteristics.</p> <p>3) Evaluating progress. Come to a view on how we will know if we are progressing on becoming an anti-racist organisation.</p> <p>4) The Board should participate in this process as we move the organisation forward.</p> <p>Dr Seaman responded to Mr Harkins' point about GCPH's response to the report from the Commission on Race and Ethnic Disparities (March 2021). GCPH did sign the Runnimead letter but did not put out our own response. Our policy has been not to respond to such reports unless we have evidence that adds to the argument. The fact that we were not in a position to offer evidence is an example of the absences within our approved work plans. The feedback from Ms Jain is this approach has not been as satisfactory as we would have hoped, especially as a person of colour.</p> <p>We are keen on getting some internal support, and recognise we are part of NHS recruitment policy. Would the Board want some extra support to work through these issues or possibly join the GCPH team?</p>	<p style="text-align: center;">All To note</p>
<p>672</p>	<p><u>HEALTH IN A CHANGING CITY</u></p>	
	<p>Dr Seaman introduced Mr Bruce Whyte and Dr Katharine Timpson, who along with Dr Mairi Young are authors of the Health in a Changing City report [GCPHMB/2021/418].</p> <p>A large number of findings are presented in the report but today's meeting's presentation [attached] will concentrate on the recommendations of the report, asking if the policy recommendations are clear, if they are achievable and any advice on prioritising and communicating these.</p> <p>Prof Brown thanked Mr Whyte and Dr Timpson for the presentation and all the work which has gone into the report.</p> <p>Mr Matthews said that the policy recommendations were definitely clear and achievable, and were largely ones that have been being advised for years. The point is that GCPH can recommend but they don't have the power to force through action.</p> <p>Prof Brown remarked he has been having this conversation with the Health Minister and others – who owns population health? Or who owns the levers to it. Various organisations own bits of it but these aren't joined up. Part of the discussions have been on whether to have a Ministerial steering group on this matter. Would it be possible for GCPH to do a bit of work on who has their hand on the lever for various recommendations?</p> <p>Mr Whyte thought this was a good question. We are aware of the difficulties and do say in the report that a lot of the issues here are fiscal. One of their questions to the Board is are there other people members know of who GCPH can take this too?</p>	<p style="text-align: center;">  Health in a changing city_GCPH </p> <p style="text-align: right;">GCPH</p>

<p>Prof Brown suggested if thinking about taxation and impact and finance then a conversation with Kate Forbes might be worth arranging.</p> <p>Prof McIntosh said it is such a huge, interesting report. With an economist eye to prioritising her advice would be to sell the recommendations in a return on investment manner. Prof Brown agreed and said he had an interesting conversation with John Sweeney about social prescribing. Prof McIntosh said one problem with this is the often short term length of funding.</p> <p>Prof Brown said there were two points, the first is how you go further than just communicating to engaging fully with people, and the other is how to build a business case for the recommendations.</p> <p>Prof Watson thought it was a very good report but one disappointment for him was not having disability as a protected group. 50% of people in poverty in Glasgow are either disabled or living with a person with disability and it is a major factor.</p> <p>One way of using the report in a more engaged manner would be working with the third sector to give them evidence they need on applying for funding. Prof Brown agreed with this and said it would be good to approach from the two angles – the people with the levers and also the people lobbying them.</p> <p>Mr Dover said speaking as a service provider this would be useful.</p> <p>Prof Brown thought it was a very good report. Overall the Board support the recommendations and think they are actionable but think there maybe a bit more work about how to engage with the various levels of policy makers, service providers etc. He noted that he will be taking the report to the new Chair of Public Health Scotland, Angiolina Foster.</p> <p>Prof McIntosh said one thing to add is the whole report can perhaps read as a bit overwhelming so anything around splitting it into smaller issue streams and doing a bit of hand holding for those you are trying to engage would be good.</p> <p>Mr Brown added that if an early or easy win could be identified within the recommendations to concentrate on that could be good. How can we get ourselves in position where can say ‘we took this research to the CAMHS team of the HSCP and from this research they were able to make the following changes...’</p> <p>Bruce and the GCPH team will take time to reflect on what can be done and what resources are needed. Where we get these resources and come back if we feel there are resources the University and other partners could bring to help take this forward.</p> <p>The Board approve and support the recommendations. The Board thinks they are actionable but some need to be broken down into more detail. To support engagement with policy makers, can more work be done on the cost-benefit analysis that Ms McIntosh suggested.</p>	<p>Prof Brown</p> <p>GCPH</p> <p>Mr Matthews</p>
--	---

	Possibly take to Population Health Committee of NHSGGC, possibly to the full Board.		
673	<u>MINUTES OF LAST MEETING, ROLLING ACTIONS AND MATTERS ARISING</u>		
	The minutes of the last meeting were agreed as accurate, and all actions noted.		To note
674	<u>GENERAL UPDATE</u>		
	<p>Dr Seaman spoke to this paper [GCPHMB/2021/419] and highlighted the NIHR collaborative research proposal which is very live at the moment and has had updates since this paper was written.</p> <p>He and others are pulling together a Stage 1 bid to be submitted by 23rd November, which will focus on what Glasgow does well, how to build on that and how to evaluate it. This will be a significant piece of work and will require ownership by the Council. If the bid is not successful, it is conceived that doing the work on pulling the submission together will help identify gaps in practice to inform future work planning.</p>		
675	<u>BUDGET POSITION 1 APRIL TO 31 AUGUST 2021</u>		
	The budget position was noted as in the paper.		
676	<u>AOCB</u>		
	<p>Prof Brown reported they were in the process of having discussions on the future of the Director post with the GGCNHS Board and hope to come back to report with a firmer position in October.</p> <p>Mr Mathews raised the point in item 664 of the June minute about asking for funding to work a project through to prove change. Prof Brown pointed out that working through a project on the ground isn't within GCPH remit. Their role is evidence and evaluation rather than operational delivery. Prof McIntosh added that GCPH does do a lot of economic modelling work and this could perhaps be something they could do more of.</p> <p>Dr Seaman highlighted the NHSGGC workforce evaluation iMatter report. This year is fairly positive but one low score area is GCPH's connection with the wider NHS Board. Board members being sufficiently visible also scored low. The team is working out what this means and any suggestions on this or reflections on how to increase visibility would be welcome.</p> <p>Prof Brown thanked the GCPH team for all their hard work and asked Dr Seaman to pass that on.</p>		<p>Prof Brown</p> <p>GCPH</p>
677	<u>DATES OF MEETINGS FOR 2021</u>		
	The date of the next Management Board meeting is: Thursday 9 th December at 1.30pm.		To note



**Glasgow Centre for Population Health
GCPH Management Board
9 December 2021**

General Update

Recommendations

Board members are asked to:

- Note and discuss this update on progress since the last Management Board meeting on 23rd September 2021
- Identify any developments and priorities in their own areas that are of potential significance for the Centre.

Governance and Staffing

1. *Interim Director.* The team have welcomed Susan Manion who has joined GCPH to fill the Director role on an interim basis. Susan is currently Associate Director for Delivery and Child Health Commissioner at NHSGGC and will bring her experience of organisational leadership to GCPH. Susan has recently worked as Interim Director of the GP Out of Hours Service and has held Chief Officer positions within the Health and Social Care landscape. This returns the GCPH senior management structure to that held prior to March 2020 and Pete will continue in the acting Associate Director role. As of writing, it is planned a permanent Director will be recruited in March 2022. Susan has been holding a series of one-to-ones with individuals across the team and will lead a review of GCPH's purpose and vision ahead of the recruitment process. Susan will dedicate two days per week the role.
2. *Staffing.* Lisa Garnham has returned from maternity leave and will support the delivery of the Integrated Mental Health and Wellbeing Hub evaluation. A new Public Health Practitioner Specialist, Mohasin Ahmed will join the Centre on a fixed term contract of one year Centre will support GCPH's commitments and contribution to the NIHR funded [Common Health Assets](#) study led by the Yunus Centre at Glasgow Caledonian University. Mohasin will work 2.5 days per week from w/c 13th December 2021.

Developments and partnerships

3. *NIHR Health Determinants Research Collaborations. First Stage bid.* The first stage bid led by Glasgow City Council and involving partnership with NHSGGC, GCPH, University

of Glasgow and Glasgow Caledonian University has been submitted. To be discussed on today's agenda.

4. *Health Foundation Bid.* Funding awarded from the Health Foundation's Economies for Healthier Lives programme: The Glasgow City Region Programme Management Office (GCR PMO) are one of four UK bids to have received a funding award from the Health Foundation's [Economies for Healthier Lives Programme](#). The three-year regional programme will focus on *Maximising the Health, Wellbeing and Economic Benefits Generated by Glasgow City Region's Capital Investment Programme*. Working alongside a wide range of people and organisations, the work recognises that large scale investment in the area has often focused on physical regeneration and economic outcomes and that a new approach is needed that considers the likely health, wellbeing and inequality outcomes of large-scale infrastructure spend. It will involve developing and testing a health inequalities impact methodology and embedding this approach into local authority capital spend processes across the GCR. The Programme Manager, Health and Inclusive Economy (a joint post between GCPH and the GCR PMO) is a member of the core team and the GCPH is the evaluation partner in the project. Evaluation of the project will run during all stages. It will answer 'how' questions' and assess the potential impacts of changes made to projects following the application of the tool, and ways to measure these with learning aimed at the GCR and more widely across Scotland and for other regions in the UK. The GCR PMO are the grant holders and will manage the award of £350k, including payment for the time of a member of the GCPH team to support the evaluation work.

5. *Funding bids.* A number of finding bids are in development with partners including Glasgow City Council, Public Health Scotland, University of Glasgow and Glasgow Caledonian University:
 - *Second stage UKRI/NERC bid: Glasgow as a Living Lab Accelerating Novel Transformation (GALLANT).* Lead – University of Glasgow. GCPH lead, Russell Jones. Bid submitted. The proposed research aims to (1) design, implement and test a translatable whole-system approach to urban environmental challenges, and (2) use it to deliver five interdependent, mutually reinforcing environmental solutions for climate resilience. GCPH has been asked to be involved in supporting two strands of the project, community engagement and a whole systems approach. The team has responded to reviewer's comments and was interviewed on 28th October.

 - *British Academy bid: How Does Glasgow Flourish? And for Whom? An Interdisciplinary, Multi-method Exploration of What Makes a 'Good City'.* Lead – Yunus Centre, Glasgow Caledonian University. GCPH lead, Jennifer McLean. How Does Glasgow Flourish? is a two-year interdisciplinary, multi-method project focusing primarily on Scotland's largest city. This is a novel collaboration involving scientists from across the natural and social sciences, using Q methodology and 'mini-publics' and different forms of knowledge and expertise – academic, professional, and lay – to build international understanding on: what makes a 'good city'; what makes Glasgow a 'good city'; and what might be done to make Glasgow better for her citizens. Proposal for funding was submitted in late September and outcome is awaited.

6. *Children's Neighbourhood Scotland programme developments.* CNS is currently funded by the Scottish Government's Tackling Child Poverty Delivery Plan until the end of March 2022. Significant work is now underway to secure the future resource and stability of the programme. A proposal for the funding of CNS Phase 2 has been submitted to the Scottish Government's Tackling Child Poverty team for continued funding and also to the Scottish Government's Rural and Islands Team building on earlier work with Scotland's Rural College (SRUC) to improve awareness of child poverty in rural and isolated communities. A funding proposal has also been submitted to Children In Need for funding to work in an island community focused on mental wellbeing and transitions with children and young people aged 8-13 years.

Communications outputs and activities

7. This section summarises the Centre's communication-related outputs and activities since the last Management Board meeting in September in line with the agreed approach to communications monitoring and reporting.

Events and seminars

8. As with last year, the annual 2021 *PHINS seminar* was held as three online webinars in place of the half day event. Each webinar comprised two 20-minute presentations, and 15 minutes of questions and discussion. These ran from end-September to mid-October and focussed on the below topics. The recording of each can be accessed by clicking the links below:
- [The continuing impact, and legacy, of COVID-19 in terms of homelessness and mental health.](#) Attended by 210 delegates.
 - [The commercial determinants of health.](#) Attended by 158 delegates.
 - [Approaches to addressing post-COVID societal inequalities: community wealth-building; and addressing climate change.](#) Attended by 216 delegates.
9. On Wednesday 10th November *Gary Belkin* delivered our second seminar of the series entitled '*The social crisis within the climate crisis*'. In this seminar, Dr Belkin explored what climate change means for population mental health, the need to redesign our mental health system, what a 'next system' looks like and what we need to do get there. He showed that as the effects of environmental and climate change grow in severity, reach, frequency and mental health and social impact, so do will the demands on our already over-burdened mental health system. He argued that the 'social climate' – emotional resilience, social ties, collective efficacy – requires consideration in the face of climate challenges to create a mental health ecosystem that contains the resources to respond to the most serious levels of need, illness and impairment, but also prevention and mitigation of the psychosocial implications of the current climate emergency. The talk was followed by a Q&A and discussion with Dr Belkin involving Dr Martin Culshaw, Deputy Medical Director for Mental Health & Addictions at NHS Greater Glasgow and Clyde; Fiona Moss, Head of Health Improvement & Equalities at Glasgow HSCP and Chair of the Flourish Glasgow Partnership; chaired by Dr Gina Netto, Reader and Associate Professor of Migration at Heriot Watt University. The panel also involved two young people, Erica Sandlan and Bailey Duncan from Rosshall Academy who participated in one of our climate change small grants projects and the project co-ordinator Sarah Rankin, Storyteller from

The Village Storytelling Centre. [The presentation slides and recording are available on the GCPH website](#). A follow-up discussion with Gary and the Flourish Glasgow Partnership is being organised.

10. A series of follow-on workshops to the Prof David Williams seminar held in in May are in development. These aim to build on the commitment established at the Williams seminar to address shortcomings in our understanding, data and evidence of racialised inequalities in health in Scotland. The first workshop will focus on data and will explore the challenges, risks and opportunities when changes and improvements are being made to ethnicity data collection, analysis, interpretation and use in Scotland. Similar to the Williams' seminar, this workshop is being planned in collaboration with the Scottish Migrant and Ethnic Health Research Strategy (SMEHRS) Group and Public Health Scotland. It is anticipated the workshop will be held in January.
11. A series of collaborative seminars with the MRC/CSO SPHSU are being planned to focus on the public health consequences of COP26. An initial scoping meeting has taken place with a further meeting planned for December. It is anticipated the series of seminars would take place in February/March next year.
12. Other events in development include an event on participative democracy, workshops on the Health in a Changing City report, a second 'community conversation' event, a synthesis event on the stalling life expectancy body of research and an event to showcase round two of the small grants project. As always speaker and topic suggestions are welcome from Board members. All events are continuing to be planned to run virtually.

Reach and influence

13. Members of the team continue to contribute to a range of other organisation's events, meeting groups and forums. Over the coming months this includes:
 - Children's Neighbourhood Scotland (CNS) has created a short film to meet a request from Scottish Government to support and inform the development of the new Child Poverty Action Plan, including the voices of children and young people on the impact of poverty and enablers and solutions they feel could alleviate and mitigate poverty. An accompanying report '*Listening to the voices and views of children and young people: What's important for wellbeing and alleviating the impacts of poverty*' has also been submitted. A CNS progress report to the Scottish Government '*Addressing the impacts of poverty for children and young people in Scotland: Current activity and future ambitions*'. has also been submitted.
 - The [CNS Process Evaluation Report \(Year 1\)](#) has also recently been published. This report assesses the roles of CNS Local Coordinators and researchers and considers the experience the team has gained while implementing the practical elements of the capabilities research. The report highlights who the CNS approach works for best, where and how. An associated blog is also available.
 - Gregor Yates presented on 'Climate change and young people: key learning from a community grants fund' at 'Our World Our Wellbeing' event on 10th November

organised by the Mental Health Improvement and Equalities team at NHS GGC as part of COP26.

- David Walsh presented 'A 'Glasgow effect'? Or a political effect? Understanding excess mortality and inequalities in Glasgow and Scotland' to the NHS GGC CPD series The Grand Rounds in November 2021. Positive feedback has been received.
 - Presentations on the Health in a Changing City report continue. In addition to those previously reported, presentations have been made to or arranged for the follow groups:
 - GCVS Community Mental Health and Wellbeing Fund event, November
 - Glasgow Alcohol and Drugs Partnership, November
 - Glasgow Life Senior Management team, November
 - Community Planning Partnership, December
 - Poverty Leadership Panel, January
 - Scottish Government Public Health Directorate X 2, February
 - Public Health Oversight Board – date tbc
 - Wellbeing, Empowerment, Community and Citizen Engagement (WECCE) City Policy Committee – date tbc
14. David Walsh was invited to give evidence to the Scottish Parliament Health, Social Care and Sport Committee roundtable evidence session on health finance and sustainability in September. David was also invited to provide expert input by the UK Government Open Innovation Team for a 'Levelling Up' event for senior civil service leaders held in October.
15. The First Minister confirmed this week that the Scottish Child Payment would be doubled from April. This follows an open letter to Kate Forbes, Cabinet Secretary for Finance and the Economy, to use the upcoming Budget to double the payment. The letter, led by CPAG, was signed and promoted by a wide range of children's charities, women's organisations, disabled people's organisations, anti-poverty campaigners, think tanks, community groups, academics, trade unions and faith groups, to urge the Scottish Government to make that financial commitment. David Walsh signed it on the Centre's behalf. The announcement is seen as an important step toward meeting Scotland's child poverty targets.

Publications

Forthcoming publications

16. The third and fourth micro briefings in the series will be published in December/January. The third explores the evidence concerning the disproportionate impacts of Covid-19 on BAME populations and the implications for inequalities, policy, practice and future research. It is being written by Chris Harkins and Shruti Jain in partnership with the Coalition for Racial Equalities and Rights (CRER). The fourth has been written in collaboration with Children's Neighbourhoods Scotland (CNS) and summarises key evidence relating to how the pandemic, lockdowns and related school closures have impacted on the health and wellbeing of children and young people.

17. A synthesis report summarising the evidence regarding the recent changes in mortality/life expectancy in Scotland, and elsewhere in the UK (a stalling of improvement overall, and a worsening of death rates among more deprived communities), as well as recommendations for appropriate policy responses at different governmental levels is in development. This will be a joint PHS/GCPH publication, and a meeting is planned for December with the respective communications teams and the co-authors (David Walsh, Gerry McCartney and Lynda Fenton). Publication timescale is early 2022.
18. A synthesis report bringing together past GCPH learning on climate change and public health is in draft. The paper draws on past learning from the Sustainable Inclusive Places theme to highlight the links between these areas of work and climate change. This will include topics such as active travel, place-based work, food and other work with a more explicit focus on climate change. The paper will then apply a public health lens to the key climate issues for Glasgow, in particular by exploring how the city can become carbon neutral by 2030 in a way that supports climate justice and positive mental health across all population groups. The report will be published in early spring 2022.

Consultation responses

19. [Response](#) to the Scottish Government consultation on the Child Poverty Delivery Plan 2022-2026 (September 2021).
20. Responses to Glasgow City Council's consultations on their Active Travel Strategy and Transport Strategy are in preparation, being led by Bruce Whyte.
21. Riikka Gonzalez is co-ordinating a joint GFPP/GCPH response to the Scottish Parliament consultation on the Good Food Nation (Scotland) Bill and she is also leading a GFPP response to the Scottish Government Local Food Consultation.
22. Following the presentation and discussion at the last GCPH Management Board meeting by Iona Colvin, Chief Social Worker at the Scottish Government on the 'National Care Service for Scotland' consultation, Susan has requested an opportunity for GCPH to be part of further discussions as the work develops, in particular, around addressing inequalities and promoting prevention as part of a whole systems approach.

Journal articles

23. The following article is the 'editors' choice' in the JECH this month. Walsh D, McCartney G, Minton J, Parkinson J, Shipton D, Whyte B. [Deaths from 'diseases of despair' in Britain: comparing suicide, alcohol-, and drug-related mortality for birth cohorts in Scotland, England & Wales, and selected cities](#). *Journal of Epidemiology & Community Health* 2021. DOI: 10.1136/jech-2020-216220.
24. Schofield L, Walsh D, Bendel N, Piroddi R. Excess mortality in Glasgow: further evidence of 'political effects' on population health. *Public Health* 2021 (in press).

Media

25. David Walsh recently participated in a filmed interview for a documentary series entitled 'Tom's Scotland', for NTR Television in The Netherlands. This is a sequel to the series 'Tom's Ireland' and 'Tom's England'. The interview focussed on our research on Glasgow's excess mortality. We understand it will air in early 2022.
26. Bruce Whyte was interviewed on BBC Alba's evening news programme An Là on 10th November discussing climate change, health and COP26.
27. The award of funding from the Health Foundation to the Glasgow City Region to embed health outcome considerations into capital spend projects (outlined in paragraph 7) was featured on [Glasgow Live](#). A press release had been issued by the GCR team. GCPH is the evaluation partner.

Digital

28. Challenge Poverty Week ran from 4-10 October this year and we supported the campaign as usual through social media and by publishing a news article about the campaign and some of our related work. This year we highlighted the Glasgow City Food Plan work (affordable food is one of the strands of the GCFP) and the Health in a Changing City: Glasgow 2021 report as poverty and inequality are key themes within it.
29. Two bids were received for the stalling life expectancy animation with the contract now awarded and initial meetings underway. The animation is expected to be completed by end-February.
30. Following the significant delays reported at the last Management Board meeting, the invitation to tender for the migration of the GCPH website to a new Content Management System (CMS) is now progressing. It is hoped that this work will be completed by the end of this financial year. The CMS that the Understanding Glasgow (UG) website runs on has also become out of date and unfit for purpose and it too needs to be migrated to a new CMS. This also provides an opportunity for revisions and technical and functional improvements. In advance of this, we are organising a series of feedback sessions to gather both internal and external feedback on the ongoing development of UG. This will consider its purpose, use and audiences; content and presentation of the data; the ongoing sustainability of the website; and the involvement and relevance to other organisations, groups and communities. This feedback will be gathered over December to February and will help inform the project specification for the invitation to tender. Commissioning will commence in March.

**December 2021
GCPH**



**Glasgow Centre for Population Health
Management Board Meeting
9 December 2021**

Budget position: 1st April 2021 to 31st October 2021

Recommendations

The Management Board is asked to note:

- The Centre's financial position for the period April 2021 to October 2021 detailing expenditure of £678,008 against a full year budget of £1,542,889.
- The planned budget is comprised of the following streams of funding:
 - Annual SG Allocation £1,250,000
 - External Income from Partners and Others £169,889
 - Carry Forward from 2020/21 £123,000

Commentary on Table 1

1. The carry forward achieved has increased a little to £131,000 due to the correction of VAT amounts applied in error to spend accounted for in 2020/21.
2. Income from Glasgow City HSCP for the Mental Health Pathway has been received at £100,000 which represents the full allocation across the entire project and is higher than the budget requirement within year (£60,000). This accounts for the majority of the over recovery evident in the appended table.
3. Further income is expected in relation to NIHR Common Health Assets at £15,000.
4. The staffing budget had been set on the basis of some known vacancies continuing throughout 2021/22 and consequently is tracking fairly close to break even. Provision had been made for input from Public Health however given the current demands on the Public Health directorate it is perhaps unlikely that the Directorate will be able to offer "ring fenced" hours therefore an underspend is likely to generate from this. In addition a member of staff has commenced a career break.
5. Spending against the specific programme lines has been modest. It is expected that the programme budgets will be fully committed by March 2022.
6. Board members are requested to:
 - Note the contents of this report
 - Note the level of carry forward likely to be similar to previous years at C £100,000

**Fiona Buchanan
30th November 2021**



**Glasgow Centre for Population Health
GCPH Management Board
9 December 2021**

**GCPH work plan 2021-22
Mid-year report**

Background

1. This mid-year report provides an update on progress for the first six months of 2021-22 against the published GCPH work plan (GCPH Board Paper 410). As well as providing detailed updates across individual projects and programmes, it also highlights how the work in its entirety is progressing to deliver on GCPH's headline **purpose** of:

“Enabling city partners to recover and renew from COVID-19 in a manner which promotes improved population health outcomes through addressing the vulnerabilities exacerbated by the pandemic [with reference to] the shared outcomes of a fairer and greener economy, creating connected, inclusive and empowered communities and places and promoting the practices, policies and processes that will translate into improving life expectancy and narrowing health inequality.”

Our role

2. GCPH exists to support our core partners and other stakeholders in the delivery of improved and more equal health. How we do this within the local and national context is through developing the understanding of the causes and patterning of health inequality and identifying solutions and ways of working that will improve health and reduce inequality.
3. The 2021-22 work plan was produced in the context of the continuing impact of COVID-19 and positions the Centre to support our partners in their pandemic responses by maintaining a focus on addressing inequality and their underlying determinants in support of cross-sector ambitions to build back a fairer, more equitable and sustainable city. This focus on supporting partner recovery has continued through the current year, recognising that the task of improving health and addressing health inequality does not rest with a single organisation - it requires concerted effort across those who hold the levers to shifting the underlying determinants of health. The importance of working across sectors was fundamental to establishment of GCPH as a partnership between the Scottish Government, Glasgow City Council, NHS Greater Glasgow and Clyde, The University of Glasgow and more recently, the involvement of Glasgow City Health and Social Care Partnership on our Board. We seek to influence our partners and wider stakeholders in the creation of health through the following ways of working:

- Being a credible **source of evidence, knowledge and insight on the patterning and trends in health, inequalities and their determinants**
- Identifying and **developing the application of promising investment and action** to improve population health outcomes
- Promoting a **future perspective and leadership** in considering new and emergent issues
- Embedding **community engagement, participation and empowerment** across our programmes of working as key process in addressing inequalities in power and influence
- An awareness of the **social justice and inequality implications** of investments, interventions and policies
- **Effective communication**, growing and diversifying our network and adapting outputs accordingly.

Structure of this report

4. To provide a transparent update on the work plan and show progress against our headline aims, this report is composed of three sections. The first section provides a narrative of activity within year in supporting partner responses as consistent with our Purpose section two provides an 'at a glance' summary of project and programme progress, and section three provides tables of detailed updates across our programmes and communications function. It may be helpful to cross refer between sections one and two when reading this report.

Section 1: Narrative of progress

Delivering impact and influence- a focus on three headline areas.

5. We are in a better position to influence the underlying determinants of health and health inequality if our work plan is aligned to the priorities of those who can deliver change. For our 2021-22 work plan, common points of focus with key partner drivers and priorities include:

NHS Greater Glasgow and Clyde: Remobilisation Plans and Public Health Strategy (Turning the Tide Towards Prevention). The first Remobilisation Plan highlighted the priority of better responding to the needs of particular population groups, access to transport, food poverty and experiences of the most marginalised groups. This adds the existing priorities of the Public Health Strategy of improving the understanding of the health experiences of the population, working with partners to tackle the fundamental causes of poor health (poverty, housing and challenging circumstances) and creating a culture of health and wellbeing in our communities to help people make healthy choices.

We are also responding to **Glasgow City Council** priorities of social and economic renewal, responding to the climate emergency and a just transition to a net-zero carbon city. At a national level, our work plan responds to **Scottish Government's** headline priority of aligning social, economic and green recovery. In developing our work plan, a number of empirical trends and agreed challenges shaped our understanding of where our skills, experience and resource connected most effectively with to deliver on our Purpose. Our key areas of common focus are:

- The economy and work

- Understanding and communicating trends in the patterning of health and wellbeing outcomes
- Place, environment and climate related factors.

The Economy and Work

6. Economic factors are a key underlying determinant of health and health inequalities, particularly related to income, economic insecurity, and long-term unemployment. There is an additional relationship between poor and unequal health outcomes and economic performance and productivity within the city. Work within our plan seeks to support the city region's economic policies through ambitions to achieve inclusive economic growth. Our plan also responds to the continuing impact of in-work poverty and significant increase in the number claiming Universal Credit during the economic disruption of the pandemic.¹ Future growth will also be required to operate within ecological limits as well as achieve economic sustainability and resilience. Consequently, our work seeks to *contribute to progress in this area of challenge through producing learning and outputs that will support the development and delivery of a fairer and greener economy with the potential to address the economic inequalities that underpin poor health outcomes and develop approaches which bring principles of economic and social development in closer alignment.*
7. Activity in this area over the first 6 months of the work plan include:
 - Continued support for social and economic recovery and renewal from COVID-19 through two dedicated posts. This work has seen a successful bid to the Health Foundation to develop, test and embed a health inequalities impact assessment process in capital spend projects across the City Region.
 - Taking forward approaches to community wealth building at City Region Level through support and contribution to the new Regional Economic Strategy and developing the collaborations required across anchor organisations to make this happen. Key priorities within the strategy include 'fair work and just labour markets', 'making financial power work for local places', and 'plural ownership of the economy'.
 - Recommendations within the *Health in A Changing City* report to support the building of a fairer economy including prioritising sectors of the economy that have been undervalued but were identified as essential during the pandemic such as our care and food economy workers.
 - The launch and underpinning development and coordination of the Glasgow City Food Plan which has amongst its aims, the growth of thriving local food economy which promotes fair work and principles of sustainability.

Understanding and communicating trends in the patterning of health and wellbeing outcomes

8. The stalling of life expectancy led by decreasing life expectancy in more deprived neighbourhoods was a key finding in shaping post-recovery priorities, underlining the continuing need to address pre COVID-19 vulnerabilities created through deprivation and other structural determinants of health inequality.² To support partners in wider

¹ Weakley, S. *The COVID-19 Crisis and Universal Credit in Glasgow*: January 2021; Policy Scotland Working Paper

² McCartney G, Leyland A, Walsh D, Dundas R. Scaling COVID-19 against inequalities: should the policy response consistently match the mortality challenge? *medRxiv*. 2020

public health, it is vital to continue the analytical focus on the patterning of health outcomes across geographic areas of the city and elsewhere to understand the contribution made by underlying determinants (particularly inequalities in income and power) to trends in life expectancy in light of COVID-19 and other factors. Activity in this area over the last 6 months has included:

- The *Health in Changing City* report providing comprehensive analysis of changes in population, socioeconomic, environmental and health factors over the last 20 years within and across the city. In the context of that longer timeframe, emerging evidence of the impacts of the pandemic is also commented on within the report. A series of actionable recommendations stem from the analyses to address health and social inequality (including socio-economic, gender-based inequalities, disabilities and historical discrimination). Priorities in relation to mental health, especially of children and young people, and the need to accelerate action on climate change are also highlighted. The findings and recommendations have been taken to the Social Recovery Taskforce, the Public Health Oversight Board, Community Planning Partnership and NHSGGC's Public Health Intelligence Group.
- Widening the current understanding of structured disadvantage to include factors which intersect with socio-economic factors to create additional complexity such as for those disabled or experiencing effects of historical and systemic discrimination. This has included briefings informing the Social Recovery Taskforce on current trends and approaches to address inequality stemming from disability, gender and (forthcoming) experiences of racism and racialisation.
- Representation on the city-wide Social Recovery Taskforce and associated academic advisory group including the production of tailored summaries to assist priority setting.
- Updating of mortality trends analysis to contribute to understanding of stalling (or reduction in most deprived areas) of life expectancy and establishing relationship between decrease and impact of austerity policies.
- Updating and development of the *Understanding Glasgow* data resource including addition of most recent life expectancy and poverty updates. Neighbourhood profiles describe life expectancy and healthy life expectancy at level of Glasgow neighbourhoods.
- Preparatory and partnership work towards the production of a first stage, cross sector bid to the National Institute of Health Research for a Glasgow Health Determinants Research Collaboration to develop and mainstream the use of evidence across local authority priority setting, service planning, delivery, and evaluation of impact.

Place, environment and climate related factors

9. Climate Change represents a key future public health challenge and partner ambitions to address climate change should seek to address underlying health determinants. Global heating will challenge established ways of living globally and here in Scotland, have implications for service delivery, governance, the environment and biodiversity, communities and individual decision-making. The public health implications of climate change are both in terms of protecting our population from the adverse impacts of climate change and in shaping a transition towards more socially just conditions. A range of socioeconomic factors can shape people's experience of climatic events, including income, housing tenure, geographical location, affordability of damage insurance and how well connected individuals and communities are to protective or supportive services and assets.

10. In our work plan we pledged to *support cross-partner ambitions to achieve carbon - neutrality through data and monitoring of active travel and physical activity trends with an additional filter of climate justice*. The Place Standard Tool has provided a means of ensuring community and citizen voice is included in the design of the places we live in. Community participation and empowerment in shaping responses required to achieve net-zero and climate mitigation should incorporate inequalities in power that can influence health and wellbeing outcomes. Examples include our *Weathering Change* work and our whole system approach to food will seek to address the social and economic implications of our food system as well as environmental and health related factors.
11. Six-month update in this headline area includes the following areas of progress:
- Continued use of data to understand travel and transport choices in light of the pandemic and investments in active travel infrastructure. Analysis Census travel to work/study trends from 2001 and 2011, incorporating an analysis of the health economic value of walking and cycling commutes in Scotland and contribution that walking and cycling commuting journeys make to achieving the guidelines for physical activity.
 - Food system change. Including the launch of the city-wide food plan underpinned by the commitment of city partners within the Glasgow Food Network to deliver on aims of improving access to healthy, affordable and sustainable food. The Glasgow Food Policy Partnership (GFPP) whose coordinator post represents an in-kind GCPH contribution, was awarded a Sustainable Food Places Bronze Award recognising Glasgow's success of taking a joined up, holistic approach to food and achieving systemic change.
 - Publication of a synthesis report - *Changing urban contexts: Delivering a healthy and inclusive green recovery* highlighting the role of socio-demographic and 'place factors' (housing, spatial features, neighbourhood resources and transport and travel) in shaping the Glasgow population's experience, behaviour and exposure to COVID-19. Recommendations offered support for a fairer distribution of the city's built and natural resources through whole system approaches and community participation.
 - Hosting a seminar during the COP26 fortnight on the mental health implications of climate change. Gary Belkin, the founder of the Billion Minds Institute addressed an audience on the "social climate" crisis intertwined with the global climate crisis.
 - Fostering community participation through the Small Grants scheme supporting organisations working with children and young people to develop creative projects showcasing their views on climate change.

Supporting partners in change

12. The Centre delivers its impact and influence through both its research outputs and through supporting the translation of findings into practical action and policy. The positioning of GCPH as a partnership organisation supports our working closely with those who hold the levers to change in addressing the determinants of health and health inequality. The pandemic has accelerated the emphasis put on both addressing underlying determinants and building upon the innovation which emerged during pandemic response. These resulted in the creation or re-imagining of key planning and decision-making fora in the city including the Social Recovery Taskforce, the Glasgow

Economic Recovery Group and the Flourish Glasgow mental health partnership. We continue to utilise our outputs and learning to support these groups in the following ways:

- *The Social Recovery Taskforce*. This has proved an important forum for influencing recovery and renewal from COVID-19 in manner that takes account and seeks to shift the underlying determinants of health. Key GCPH publications taken to the taskforce include *Health in a Changing City*, the *Changing Urban Contexts* report and tailored briefings to support workstreams including micro-briefings on the experience of disabled people, gendered inequalities and a briefing on experiences and outcomes for BME populations. Through the inclusion of GCPH team members of the Taskforce's Academic Advisory group, we have also shaped the cross-cutting priorities for the 12 workstreams.
 - *Public Health Oversight Board (PHOB)*. Presentation of *Changing Urban context* report with *Health in a Changing City* planned for December. GCPH also made a significant contribution in writing a paper on the future of the PHOB which was approved by Wellbeing, Empowerment, Communities and Citizen Engagement Committee of the GCC in (re) establishing the place of the PHOB within the governance framework of the Council.
 - Integration of learning from Children's Neighbourhoods Scotland (CNS) into local and national recovery agendas to support improved outcomes for children and young people. This has followed a published a report from the 'young persons' transitions' work with a short film requested from Scottish Government to support and inform the development of the new Child Poverty Action Plan. This brings in the voices of children and young people on the experience of poverty and solutions they feel could alleviate and mitigate poverty. An accompanying report '*Listening to the voices and views of children and young people: What's important for wellbeing and alleviating the impacts of poverty*' has also been submitted. A CNS progress report to the Scottish Government '*Addressing the impacts of poverty for children and young people in Scotland: Current activity and future ambitions*' has also been prepared. Scottish Government's Rural and Islands Teams have utilised CNS's expertise to explore and evaluate markers for rural child poverty and identification of local place-based solutions to mitigate and alleviate the impact. An outline options paper has been submitted for consideration.
 - Initial discussions with Glasgow Life are taking place to scope utilising analysis of austerity spending cuts and mortality at local authority level to help Glasgow Life understand and communicate impact on health outcomes of reductions in local spending.
13. *Invited contributions to committees, enquires and conferences*. Invitations made to the GCPH team to contribute insight and analysis is a key indication of esteem and the respected quality of our work. It also indicates a key role for the team in agenda setting in sites of action and within local or national policy process. Indicative examples over the first 6 months of 2021-22 include:
- Scottish Parliament Health, Social Care and Sport Committee roundtable evidence session on health finance and sustainability (David Walsh, September 2021).

- UK Government Open Innovation Team ‘Levelling Up’ event for senior civil service leaders (David Walsh, October 2021).
- Glasgow People’s Health Inquiry’ delivered by the People’s Health Movement Scotland (Bruce Whyte and David Walsh, Autumn 2021).
- Citizens Advice Bureau, Debt Health, and the Pandemic (Chris Harkins, September 2021).
- Responses to Scottish Government consultations including Child Delivery Plan (2002-26), Cleaner Air Strategy, Second Strategic Transport Projects Review and Independent Review of Adult Social Care.

Programme updates

14. The following sections provide updates from each of our four Programmes of work and our Communication function. Project by project updates are provided in tables in Section 3. The purpose of the sections below are to illustrate how the work progresses against each programmes key objectives and outcomes to deliver on our wider Purpose.

Programme 1: Action on Inequality across the life course

15. *Programme Aims*

This programme supports partner efforts towards a socially just recovery through work addressing the role poverty, area deprivation and other forms of social, economic and structural inequality play in shaping health outcomes. This year, the work takes account of the intensification of pre-COVID-19 vulnerabilities, particularly though the effects of economic recession on already disadvantaged groups and developing new responses to address inequality.

16. Key projects and deliverables for the year include:

- *Children’s Neighbourhoods Scotland (CNS)*. Building on the impact of last year where responsive COVID-19 briefings informed emergency response and recovery work both nationally and locally, this year is the first with all six local coordinators in place and key reporting mechanisms in place.

Update: The programme continues to work the six communities across Scotland, four urban areas, a small town and a rural village, with a Local Coordinator based in each community. A new programme Director has been recruited. Tailored local activity is underway in each location based on a mandate given by local children and young people as to what they want to see in their communities, supported by a programme of research and evaluation. Engagement and research in local schools also progresses, alongside support to third sector organisations, local networks and collaborations.

The work continues to demonstrate impact and influence, particularly at national level as highlighted elsewhere in this report through work with Scottish Government and SG Islands Team. Funding for CNS runs until March 2022. Funding proposals been submitted to the Scottish Government’s Tackling Child Poverty team for continued funding and also to the Scottish Government’s Rural and Islands Team building on earlier work with Scotland’s Rural College (SRUC) to improve awareness of child poverty in rural and isolated communities. A funding proposal has also been submitted to Children In Need for funding to work in an island community focused on mental wellbeing and transitions with children and young people aged 8-13 years.

- *Contemporary Experiences of Young Adulthood: Work with young people to explore how their anticipated transitions to adulthood have been affected by a combination of the effects of economic recession and public spending cuts, compounded by COVID-19.*

Update: Work has progressed exploring the challenges associated with the contemporary experience of young adulthood. The established advisory group will continue to meet and support this work and the commissioned agency, The Lines Between, began fieldwork from May 2020 onwards. The final report is expected in December 2021 (delayed from September 2021 originally). The learning and evidence gathered will form the basis for discussions at youth fora and planning structures, such as Children's Services Partnerships, and the Strategic Health Employability Group to support assessment of the implications and future action required. In terms of other continued support for tackling child poverty across NHSGGC and sharing accessible health information, child poverty data are being incorporated into a forthcoming GCPH report on demographic, health, socio-economic and environmental trends in Glasgow.
- *Evaluation of Glasgow City Council and Registered Social Landlords intervention to prevent homelessness through addressing debt will assist the Council understanding the impact and scalability of their intervention and in doing so, support a national and local priority to prevent people falling into homelessness.*

Update: This evaluation of a programme to fast-track clients from homeless to secure accommodation has recovered from the delay brought about due to COVID-19 restrictions to the stage of completed data collection with the four participating social landlords, council staff and support workers (FHOS). Synthesis of this data is now underway which will be combined with analysis of secondary data in the new year. Report writing and dissemination with end-users planned for 2022. Tenant interviews have proven more difficult in terms of recruitment and associated challenges of undertaking online research and establishing relationships in times of social distancing. Consideration of these challenges will be included in the report.
- *Developing the pathways between Primary Care and Specialist Mental Health services.* Supporting a service redesign pilot to result in a model of referral which is better able to meet mental health needs at a primary care level. The changes anticipated by the project include: a reframing of what is meant by mental health needs, aligning service user needs and expectations with service responses and creating a service response that is local, prompt and accessible – a “no wrong door” approach. It should also support integration of social and clinical models of wellbeing and health and produce a person-centred, enabling and empowering approach.

Update: The project team have established a data group and produced a paper outlining data requirements and are establishing the necessary links with data holders have access to baseline and post intervention measures. The team is also represented on the Integrated Mental Health and Wellbeing Hub steering group and is working to align data collection with the commencement of the programme in pilot areas. There has been slippage on the commissioning of the literature review component as the first tendering process did not produce an appropriate candidate. We are currently revisiting this process in discussion with procurement.

Success indicators from original workplan

Evidence of learning from CNS into local and national recovery agenda to improve outcomes for young people. Provision of new evidence on effective approaches and utilisation of community assets	Achieved
Published report from the 'young persons' transitions' work and have recommendations and next step informed by new data on the experiences of young people through co-productive engagement with service providers and decision-makers	On track for in year completion
A new mental health pathway pilot underway with evidence of GCPH influence in its delivery through action research and publication of a literature review.	Exception to progress indicated through delay in commissioning literature review
A new intervention to prevent homelessness among a vulnerable population evaluated and Glasgow City Council being able to make an evidence-informed decision on future activity and scaling of the intervention.	RSL evaluation making satisfactory progress.

17. *Exceptions to progress*

- *Support for Private Rented Sector (PRS) tenants to sustain tenancy.* At the outset of the COVID-19 pandemic, it was agreed that this work would not be progressed. There may be scope in 2022 to revisit the merits of undertaking future work with PRS partners.
- *Sistema Scotland.* The proposed paper regarding the mentoring relationship has been postponed indefinitely due to capacity issues within both Sistema Scotland and GCPH.

Programme 2: Understanding Glasgow's Health

18. *Programme aims*

This programme provides analysis to better understand trends in health, health inequalities and their determinants at a national, city and local level and within international context. In doing so, it seeks to identify emerging issues and to develop recommendations to influence policy locally and nationally. Its work is within line of the Centre's distinctive contribution of being a credible source of evidence, knowledge and insight on the patterning and trends in health, inequalities and their determinants and awareness of the social justice and inequality implication of investments, interventions and policies.

19. Key projects and deliverables for the year include:

- *An analysis of health and demographic trends within Glasgow to capture the profile of health and social inequalities in Glasgow and the wider city region.* This will be relevant to a wide range of local partners including Glasgow City Council, NHS Greater Glasgow and Clyde, Glasgow City health and Social Care Partnership Glasgow HSCP and Police Scotland (Greater Glasgow Division). Dissemination will engage with key end-users of the work accordingly.
Update: The subsequent report, Health in a Changing City: Glasgow 2021, was published in August 2021 providing analysis of the demographic, health, socio-economic and environmental trends for the city. The report also highlights a range of persistent and emerging issues including inequalities affecting specific groups (including children, minority ethnic groups, disabled people), gender inequalities

and personal safety. A series of presentations is being undertaken to disseminate the findings and recommendations to local and national partner organisations.

- Maintenance, development and future direction of the *Understanding Glasgow* website as a resource for communicating health trends and patterning in their determinants within Glasgow.
Update: Poverty and life expectancy indicators added. Team session to develop Understanding Glasgow scheduled for the new year. NIHR Glasgow Health Research Collaboration bid will provide opportunity to consider resourcing for future Understanding Glasgow developments moving forward and further mainstreaming of use within local authority decision making.
- Continued analysis to *understanding differences in the experience of poverty and deprivation between England and Scotland*. This includes an update of original three-city (Glasgow, Liverpool and Manchester) mortality and deprivation analyses. New work was also undertaken to explore elements of ‘unmeasured’ deprivation and inequality across different markers of socioeconomic position and other demographic characteristics (and the intersections between them) with the intention to inform future research measuring and understanding health inequalities.
Update: Excess mortality analyses – updated analyses of mortality and deprivation in Glasgow, Liverpool and Manchester completed and published in *Public Health* journal. Analyses of healthy life expectancy (HLE) in Scotland and UK (trends for Scotland and other parts of UK pre- and post-implementation of UK Government ‘austerity’) submitted to *Journal of Epidemiology & Community Health*. Scoping work to understand elements of unmeasured deprivation including sessions with Poverty Alliance’s lived experience panel and production of concept map based on literature and panel data.
- Understanding the key reasons for *changing life expectancy and mortality trends* observed in Glasgow and other places.
Update: a systematic review of the international evidence of the impact of ‘austerity’-related policies on mortality has been completed and in process of being written up as a journal paper.

Success indicators from work plan

Maintenance, development and future direction of the Understanding Glasgow website as a resource for communicating health trends and patterning and their determinants within Glasgow	Progresses
Analysis and reporting on key health, social and demographic trends in Glasgow including publication of report covering life expectancy trends by neighbourhood and trends in housing, poverty, mental health and environmental indicators	Delivered through ‘Health in a Changing City’ report and Understanding Glasgow
Progressing work on understanding differences in the experiences of poverty and deprivation between Scotland and England.	Mortality analyses delivered, ‘unmeasured deprivation’ work progresses
Understanding and communicating the key reasons for changing life expectancy and mortality trends.	Delivered through completion of systematic review and

	analyses of healthy life expectancy trend for Scotland and UK-published.
--	--

Programme 3: Sustainable and Inclusive Places

20. *Programme aims*

This programme's work supports partners to plan and deliver action to allow Glasgow to recover inclusively and sustainably to become a resilient city. It achieves this through evidence, evaluation and engagement with partners and communities to support policies and partnerships that promote fair and equitable access to healthy and sustainable environments. Key partnerships which support the translation of learning into practice include the Sustainable Glasgow Board, the Place Standard, the Clyde Gateway Population Group, Public Health Scotland's Social System and Recovery Groups (Transport) and the Glasgow Food Policy Network. It also utilises links between the Social Recovery Task Force and the Public Health Oversight Board.

21. *Key projects and deliverables*

- *The impact of COVID-19 in relation to place.* A synthesis of GCPH's learning (*Changing urban contexts: delivering a healthy and inclusive green recovery*) focussing on the impact of COVID for Glasgow population in relation to place and environmental factors has been presented to the Social Recovery Taskforce and other place-related groups to inform recovery regarding the impact of COVID on place-based factors.
- *Food System Change:* The Glasgow City Food Plan has been adopted, delivery partners for each of the 76 actions have been agreed and delivery of many of the short-term actions are underway. The Bronze Sustainable Food Places award was awarded to Glasgow in June 2021, which is now working towards the silver award. Evaluation support for a pilot of a whole system, community food nurturing programme is underway with the Theory of Change and Evaluation Framework complete. A bid for an additional year of funding was successful.
- *Active Travel.* A journal article incorporating an analysis of the health economic value of walking and cycling commutes in Scotland was published in *Transport and Health* in September 2021 and disseminated through presentations and other means. GCPH report, *Health in a Changing City* includes a summary of transport related trends and key environmental indicators (published August 2021).
- *Climate change and health.* Outputs from Round 1 of the Small Grants scheme supporting organisations working with children and young people to develop creative projects showcasing their views on climate change has been presented the 2nd World Forum on Climate Justice and at "Our Planet, our Wellbeing". Films from Round 1 were showcased at "After the Pandemic" and at the "Launch of the Children's Charter" during COP 26. Learning from Round 1 was collated from the team, analysed by CEE and summarised in a blog which will be published by external stakeholders during Co-production Week Scotland 2021 and is being shared with national agencies (Healthcare Improvement Scotland, IRISS, PHS and SCDC) to inform service design and delivery because this blog has been recognised as one of the first of its kinds in Scotland to illustrate potential and useful links between Human Learning Systems,

funding and co-production. Round 2 targeting organisations working with traditionally marginalised groups is underway.

- *Community Engagement and Empowerment (CEE)*. In support of a developing professional CEE network across GCPH and University of Glasgow, five events have been held on themes such as digital engagement, published 15 blogs and recorded three podcasts. We co-produced a collaborative Community Conversation as part of the launch of SHAPE in Scotland with five community partners. Monthly CEE news roundups for GCPH colleagues to continuing mainstreaming of good practice and updates on new resources, publications, and projects.

22. The team contribute to a multi-agency working group to GCC Community Empowerment Services to design and deliver a community engagement exercise to support social recovery for priority groups in Glasgow. The impact of this support resulted in innovative community methods to safely engage priority groups during COVID-19 restrictions, quality assurance in terms of alignment with CEE policies and standards and buy-in from the Social Recovery Taskforce to embed community engagement good practice.

Summary of success indicators

City commitment to and adoption of City-wide Food Plan	Achieved
An increased commitment to and delivery of active travel infrastructure and high-quality liveable neighbourhoods with easy access to jobs, services, greenspace and cultural activity.	Progressing. Health and economic benefits of active travel infrastructure have been demonstrated and requirements for whole-system approaches are reflected in policy dialogues around achieving net-zero and 20 minute neighbourhoods.
Evidence of increased recognition of the importance of the climate emergency to health by our city planners and commitment to radical action	Demonstrated through net-zero ambitions, investment in active travel infrastructure and NHSGGC Climate policy. GCPH work continues to inform through evidence and learning (e.g. Community Wealth Building)
Evidence of widespread, high-quality engagement with communities of place, interest and identity in the development of city recovery	Progress demonstrated through Council plans based on reimagining relationship between Council and communities, GCPH support for CEE in Social Recovery Taskforce.

Programme 4: Innovative approaches to improving outcomes

23. *Aims of the programme*

This programme focusses on new approaches to improving health outcomes to support the recognised need to shift resources towards prevention, community-led approaches and utilising community and individual assets in decision making and delivery of services. The objectives of the programme are consistent in keeping with NHSGGC's ten-year

Public Health Strategy to work as an enabler to empower communities in co-producing outcomes, to involve diverse communities and build social capital. The work also informs action within the key principle of 'communities and collective endeavour' as proposed within the Scottish Government's Social Renewal Advisory Board recommendations of empowering communities.

24. In relation to post COVID-19 renewal, the following key pieces of work will be priorities:
- *Understanding and implementing the health dimensions of Inclusive Growth.* This partnership with Glasgow City Council's Economic Development team has developed an action plan with key city-level actions, to ensure the health and wellbeing gains of the city's growth strategy are maximised, grounded in a shared understanding between health and economic development colleagues of the relationship between economic and health outcomes (for example between wellbeing and productivity). Key co-production activity concluded in the early part of the year with focusses on procurement and community wealth building gaining traction amongst stakeholders in Glasgow and the wider city region.
Update: As provided above (para 7) progress on taking forward a regional approach to community wealth building through broadening focus to include population health outcomes, contribution of development to Regional Economic Strategy and new work to health impact assess capital investment.
 - *Supporting the city's Social Recovery Task Force (SFRT) through the development of approaches grounded in participatory budgeting, principles and practice.* A new post has been created and two of the GCPH team are represented on the Academic Support Group developing an approach to align activity across 12 workstreams to address shared city ambitions. This has led to the development of a suite of COVID-19 'micro briefings' designed to support Task Force partners in making evidence informed decision-making in relation to the impacts of the pandemic on communities and population sub-groups.
Update: GCPH has been a strong and consistent voice on the SRTF since inception in summer 2020. The role of the GCPH has been to support the partners to make evidence-informed decisions and to provide leadership on strategic thinking that promotes health, wellbeing, and an equitable social recovery from the pandemic. A key approach to doing this has been the development of 'micro briefings' in collaboration with Policy Scotland, these briefings have been designed to be concise, accessible evidence reviews on key topics, such as the disproportionate impacts of the pandemic on disabled people, women, BME populations etc. This approach has been influential and illustrates the importance of tailoring GCPH outputs with specific audiences in mind. The GCPH also contributes to the disability and women's workstreams that feed into the Taskforce and are contribute to the academic advisory group co-led with Policy Scotland.
 - *CommonHealth Assets: a realist evaluation of how community led organisations impact on health.* This NIHR funded multi-partner, UK wide project (led by the Yunus Centre, Glasgow Caledonian University) will evaluate how community organisations' use of assets-based approaches improves health and wellbeing. This includes economic evaluation and learning for scalability and sustainability.
Update: This study officially started on the 1st September following a delay due to the pandemic, and its impact on community-led organisations. Work and progress is now underway across the study and its four UK locations. GCPH funding from the NIHR, via Glasgow Caledonian University, for our contribution to the study has

enabled the recruitment of a Public Health Practitioner Specialist (PT) for one year to support the Patient and Public Involvement (PPI) aspect which GCPH is leading on.

- *Race and Racialisation in Public Health data, workforce and priority setting.* This work builds on the GCPH event and subsequent Board paper 'Racism and racialisation as fundamental determinants of health inequality'. Given the projected increase in ethnic diversity of Glasgow in future and evidence of the disproportionate impact of COVID-19, we will develop approaches to address racial underrepresentation in both public health data and in decision-making roles within the senior workforce. A new GCPH post, representation on a reformed Scottish Minority Ethnic Health Research Strategy Group and planned events are designed to escalate the issue on health agendas nationally.

Update: Work follows the seminar delivered by Prof David Williams 'How racism shapes our health' in May 2021. Williams establishing racism as a fundamental cause of health inequality and highlighted the shortcomings in our understanding, data and evidence of racialised inequalities in health. A 'data seminar' is being organised for January 2021. At a time when changes and decisions are being made to improve systems for the collection and use of ethnicity data in Scotland, this seminar provides further expert input on issues of racialisation in data science and forum to explore the challenges, risks and opportunities when planning improvements to data collection, analysis, interpretation. Following the work of secondment from Public Health Scotland and internal equalities group, recommendations were made to the GCPH Board culminating in four-point action plan for GCPH to become an anti-racist organisation.

Success indicators from original workplan

Evidence of further development, adoption and/or implementation of economic action to address underlying drivers within the city or city regions economic recovery plans.	Progresses including securing of Health Foundation funding.
The production and use of a series of 'micro-briefings' to support post COVID-19 recovery in relation to a range of population groups such as disabled people, women and Black, Minority Ethnic and migrant communities. The choice of subject areas will be decided through the SRTFs Academic Advisory Group as the year progresses.	Publication of first two briefings and third is drafted as of November 2021.
Progress on the three-year NIHR CommonHealth Assets project including GCPH's establishment and delivery of activity to support the public and patient involvement (PPI) dimensions.	Progresses with delivery of associated PPI plan.
The progression of a new work plan and delivery of one city wide or national event to raise the profile of racialised inequalities in public health data, workforce and priority setting.	Data seminar progresses. Following work of PHS secondee, recommendation for GCPH to engage in internal work on understanding racialised inequalities.

25. Exceptions to Progress

Due to other commitments and staff capacity, the decision was made not to proceed with the work on understanding volunteering participation.

Communications

26. *Aim and Purpose*

Effective communication, growing and diversifying our network and adapting outputs accordingly is key to maintaining the Centre's impact and influence. Our communications build on our established reputation for high quality and accessible communications that consider a range of audiences in developing different outputs and approaches.

27. The communications function and annual workplan supports the overall remit of GCPH and work programmes. This involves strategic and responsive use of a range of communication channels and tools to ensure the most appropriate and maximum exposure, reach and impact of our research and to support others to respond.

28. Our work is guided by eight specific communication objectives which are to:

1. Maintain and continue to build awareness of GCPH.
2. Ensure our work is widely shared and accessible in a variety of formats.
3. Encourage wider participation in GCPH events.
4. Provide opportunities for two-way engagement and feedback.
5. Ensure our outputs and activities support the process of implementation and change.
6. Ensure all outputs and activities are recognisable as GCPH (in terms of the brand, style and organizational voice) and are distinctive and relevant.
7. Protect and enhance the organisational reputation and credibility of GCPH.
8. Continually develop and improve means and methods of communication through learning, monitoring and evaluation.

Key areas of progress

Events

29. Our events have continued to engage both our existing network of practitioners, policymakers, researchers and citizens and a new and more diverse audience in their adapted online formats. Since April we have held four keynote seminars with speakers of international prominence, three annual PHINS webinars, a digital launch of the Glasgow City Food Plan and a new type of 'community conversation' event.

30. The topics of our four Seminar Series lectures (racism as a fundamental determinant of health (Williams); social inequity and COVID-19 recovery (Marmot); the implications of COVID for public health (Galea); mental and social challenges associated with climate change (Belkin) all correspond to the Centre's role of promoting a future perspective and leadership in considering new and emergent issues. The shift towards panel discussion also allowed a broader and more diverse range of perspectives.

31. The Communications Function also supports the embedding of community engagement and participation across our programmes of work as a key process in addressing inequalities in power and influence. The team have sought to engage new audiences on issues mutually relevant to community, GCPH and partner concerns, priorities and challenges. For example, the ‘community conversation’ event held in June (in support of the CEE team) was co-produced with five community partners and involved a diverse range of community facilitators and speakers. It involved 120 delegates from the public, third, and academic sectors, as well as Scottish Government and local authorities across Scotland. The event also explored different options for visually recording the learning including a graphic illustrator, film maker and poet.

Publications, dissemination and supporting knowledge exchange

32. The team have continued to support the production of publications and outputs such as written full reports, briefings and ‘at a glance’ summaries and supporting responses to consultations (all documented in the Communications reporting table in section 3). The team also work with researchers to develop dissemination plans to maximise the reach, influence and impact of our work. A key example in the first half of the year being the ‘Health in A Changing City report which alongside broad media coverage (including a front page in *The Herald*) saw the development of an infographic and dissemination plan to engage key stakeholders in local authority and arm’s length organisations.

Success indicators from original workplan

The maintenance of our position as a credible source of high-quality outputs to engage end-users in the translation of learning into policy and practice. This will include the publication of reports (examples include reports on updated trends in inequalities over a 20-year period, comparative international mortality trends), media such as animations and blogs and at least two keynote seminars led by experts of international standing.	Progress and development continues as demonstrated in continuing publications and speakers of international standing.
Having maintained the effectiveness and growth of our communications channels and the underpinning web infrastructure to safeguard our current position and accommodate future growth.	Plans for key digital projects, including migration of web resources to new content management systems, delayed but now progressing.
Having a network that has grown in diversity, engages with our outputs and activity and demonstrates a widening of perspectives in the conversation around health inequalities within recovery and renewal.	Through close engagement with CEE team and broadening range of speakers and panellists at events, the Communications team continues to reflect, evolve and innovate its methods.
Whilst being able to evidence the effectiveness and reach of our communications, we will have reviewed metrics as part of an external communications review.	External Communications review a priority for the coming six months.

Resources

33. GCPH support is being provided by core Scottish Government contribution of £1.25m. Income generation from other sources for dedicated pieces of work is confirmed at £100,000 with an additional same amount anticipated within year from new work. Core funding supported a core staff team of 20.3 FTE at start of year. The existing GCPH structure includes a Director (0.4.FTE) and full time (acting) Associate Director, eight programme managers (including two 'acting' arrangements), seven research specialists and two community engagement specialists. Our Communications and Administrative function comprises an FTE of seven. Within year developments include the appointment of an Interim Director post (0.4 FTE). External funding has supported the recent recruitment of a part-time Public Health Practitioner Specialist on a fixed-term basis. For the remainder of the year, a member of the Communications team will remain seconded to Test and Protect.

Priorities for the coming six months

34. The recruitment of a permanent Director for GCPH remains a key priority and the arrival of interim Director can facilitate a review of the Centre's purpose and vision to aid the recruitment process, working with the team and Board to achieve this. We will also look to progress action on GCPH fulfilling its pledge to become an anti-racist organisation through seeking external support and considering this ambition within our overall obligations in relation to protected characteristics and consideration of the Board's composition.
35. Having consulted with the team, there is a preference for a return to office on the basis of hybrid working. Taking account of live and changing guidance, we will seek to facilitate a safe working environment for the team with adjustments to support increased flexibility and agility for the team.

GCPH

December 2021

Section 2. 2021-22 Workplan – Mid-Year Review (November 2021): ‘At a glance’

PROGRAMME	AREA OF FOCUS	Output for 2021-22	MID-YEAR 2021 (RAG RATING)
Action on inequality across the lifecourse	Understanding and mitigating child poverty	Delivery of new Health in Glasgow report with commentary on poverty and deprivation trends	
		Citizen jury report and knowledge transfer	
	Children’s Neighbourhoods Scotland	Delivery of annual, quarterly and local reports	
		Local Coordinator work plans agreed and progressing	
		Evidence of activity to integrate learning in local and national recovery activity (e.g. round table events)	
	Young People’s transitions	First draft of report September 2021	
	Universal Credit, Welfare and Prevention of homelessness	Universal Credit/ RSL report delivered to advisory group Spring 2022	
		Support for PRS tenants, decision to not progress made September 2021	
	Developing new pathways between primary care and specialist mental health services	Literature review on ideas form elsewhere (June 2021)	
		Development sessions with practitioners April – September 2021	
	Evaluation of Sistema Scotland	Statistical analysis of impacts of participation on educational attainment and post-school destinations	
		Mentoring relationship BP	
	PH impacts of gambling	Micro-briefing paper	
	Understanding health, health inequalities and their determinants	Understanding Glasgow	Website development and maintenance
Health in Glasgow report		Publication May 2021	
Life expectancy trends		Update three cities mortality and deprivation analysis. Publication July 2021	
		Analysis of Healthy Life Expectancy in Scotland and UK Peer review paper submitted by December 2021	
		Animation development	
National and international analysis		Life expectancy, housing, poverty and population trends in Glasgow	
Public health strategy	Development of monitoring framework		

	Health inequalities	Modelling effects of income tax and social security benefits (peer review to be submitted June 2021)	
		Understanding health benefits of active commuting (paper Autumn 2021)	
Sustainable inclusive places	Sustainable travel and transport	Monitoring trends in Active Travel (journal paper submitted Spring 2021)	
		Modelling of cycling casualty data	
		Cycling World Champions evaluation	
	Healthy Urban Environments	Health Foundation Place Standard work	
		Glasgow Riverside Innovation District and Glasgow City Region Deal community research and facilitation	
	Sustainable food	Glasgow Food Policy Partnership and development of Glasgow City Food Plan	
		Sustainable Food Places Bronze award application	
		Evaluation of community food nurturing programme with families of pre-school children in Glasgow.	
	Community Engagement and Empowerment	Build capacity within GCPH	
		Support application and delivery of CEE across GCPH programmes and in place-based projects	
	Climate emergency, adaptation and resilience	Small grants scheme	
		Synthesise GCPH work relating to climate change	
Innovative approaches to Improving outcomes	Promoting Community based participation	Model development conceptualising barriers to access and participation for disabled people	
		Community approaches that mobilise people as assets	
		Embedding asset-based approaches	
	Social renewal	Support to the GCC Social Renewal Taskforce through micro-briefings	
	Volunteering and participation	Literature review on community participation in alleviating social isolation/loneliness	
		SRTF micro-briefing on participation and volunteering	
	Participatory budgeting	Support to GCC PB mainstreaming	
		Evaluation of GCC Parks and Greenspace PB initiative	
	Racialisation in Public Health	New GCPH post to work across PH system	

	Health and Inclusive growth in Glasgow City Region	Supporting the health and wellbeing opportunities of the City Region's economic development strategies	
		Support community wealth building (CWB) approaches across City Region	
		Funding bid for Health Foundation's Economies for Healthier Lives Fund	

Section 3. Detailed updates across our programmes and communications function

Programme 1: Action on inequality across the life course

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
Understanding and mitigating child poverty	Monitoring, advising, and influencing the development of child poverty delivery plans across NHSGGC, local authorities and HSCPs.	JE, LN, BW. KT	CORE	A new report on health in Glasgow will be published in May 2021 (KT, BW) and work will continue to use existing and emerging evidence from across the programme and Centre to inform networks of policy and action.	<p>The health in Glasgow report will include a commentary on poverty and deprivation trends.</p> <p>The child poverty indicators on Understanding Glasgow will also continue to be updated and other potential indicators assessed. A child poverty map of Glasgow which will both be important resources for informing future action.</p> <p>Members of the team also continue to attend meetings of the NHSGGC Child Poverty Leads Action and co-ordinating network, the Glasgow City Challenge Child Poverty partnership to share information informing the decision made by these groups. Other key forums include the Welfare Advice and Health Partnerships, Scottish Advisory Group (if re-established after pandemic-related suspension).</p>	GREEN Report produced and published in September 2021 with dissemination and work understanding implications with partners continuing.
	A secure future for families and children: Citizen Jury.	PS, CT	CORE	Report and dissemination in Spring 2021.	GCPH have commissioned Child Poverty Action Group to run a Citizens Jury exploring with a sample of the working age population: <ul style="list-style-type: none"> public understanding and perceptions of the role of social protection in improving health 	GREEN Juries in Glasgow have taken place with GCPH represented on Glasgow Juries' steering group. Report has been written by CPAG with publication imminent. GCPH will support

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					<p>and wellbeing and reducing inequality</p> <ul style="list-style-type: none"> • guidance on the framing of communication on actions deliverable through social protection to support population health gains • reflections and recommendations on the use of Citizen's Jury model as a means of promoting democratic participation. <p>A dissemination plan will be developed with CPAG on maximising the impact these findings with key decision makers.</p>	dissemination and publicity following discussion with CPAG.
Children's Neighbourhood Scotland	Governance of workstreams, and programme reporting.	JM	CORE	<p>CNS annual report (April 2021).</p> <p>Quarterly reports to Scottish Government. Annual report to the Public Health Oversight Board and quarterly reporting to Glasgow governance group.</p> <p>Governance support for 6 weekly senior management team meetings.</p>	<p>This GCPH/ UofG partnership programme makes an important contribution in developing responses to enhance life chances for young people in areas of deprivation through utilising existing and building new community assets in six sites.</p> <p>The work reports to Scottish Government over its six sites and to a Glasgow governance group for the three Glasgow sites part funded by Community Planning. These reporting mechanisms represent a key means of sharing practice, scaling learning, and ensuring the work progresses in a manner practical and applicable to city and</p>	<p>GREEN Ongoing.</p> <p>CNS continues to work in 6 communities across Scotland, 4 in urban areas, 1 small town and 1 rural village.</p> <p>A new Programme Director is now in place and JM continues to provide support across the programme, especially in relation to governance, management and reporting.</p> <p>CNS annual report was published in May 2021. A progress update report was submitted to SG in August 2021, with a further report focused on the views and voices of children and young</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					national funders. The works reporting relationship with the Public Health Oversight Board provides timely and actionable public health intelligence to support the local authority's role in reducing inequality.	<p>people in relation to poverty in September 2021. Preparation of all reports led by JM. Progress and finance update reports to SG on a quarterly basis.</p> <p>CNS is funded until March 2022. Significant work is underway to secure financial resource to enable continuation and further development of the programme. Discussions are ongoing with national funders and host local authorities.</p>
	Workplan development and management of delivery with local coordinators within and across six sites.	JM	CORE	Work plans by April 2021 and managing delivery across year.	With local coordinators in place, work plans are being developed for each to work in a manner reflecting the priorities of and context of the area in which they are based. A local coordinator network to share learning and practice across sites has been established.	<p>Tailored local activity is underway in each location based on a mandate given by local children and young people as to what they want to see in their communities, support by a programme of research and evaluation. Engagement and research in local schools also progresses, alongside support to third sector organisations, local networks and collaborations.</p> <p>Workplans are developed and agreed with local partners to ensure alignment with local plans, connection and prevention of duplication.</p>
	Communication of programme learning.	JM	CORE	<p>Round table events starting Spring 2021.</p> <p>Peer review publications to be produced (Winter 2022).</p>	In 2020-12 a responsive COVID-19 research programme was undertaken. Now these outputs have been published, the programme team will hold a series of roundtable	Roundtable event with policy makers and practitioners was held in May 2021 to share learning from the COVID-19 programme of research and to action in partnership the recommendations of the research.

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					<p>events to disseminate and interpret implications for policy and practice.</p> <p>The data and learning from the research reports will be reframed and for academic peer review. Responsive reports and publications as findings emerge.</p>	<p>Learning from this research continues to the frame the CNS programme of work going forward.</p>
<p>Young people and transitions to adulthood</p>	<p>Qualitative research with young people to understand and develop responses to challenges for young people making the transitions to adulthood.</p>	<p>LN, JE, CT</p>	<p>CORE</p>	<ul style="list-style-type: none"> • Advisory group meetings every two months. • Submission of ethics by April 2021. • Commencement data collection (focus groups COVID restrictions allowing or one-to one telephone interviews) May 2021. • Data analysis by July 2021. • First draft of report September 2021, final report by October 2021. • Dissemination and influencing strategy (October to December 2021). 	<p>Exploring with young people supporting factors and barriers in transitioning adult independence. This work informs national and local ambitions to improve opportunity for young people by aligning young people’s aspirations with practice and assessing fit and accessibility of existing services from young people’s perspective. An expert advisory group will assist with the framing of the research and interpretation of findings for action focussed recommendations and next steps. Key themes informed by the advisory group include:</p> <ul style="list-style-type: none"> • What supports are available, known about and accessible to young people and do these services match their needs? • What systems and sources of information can be put in place to ensure broad and inclusive awareness of existing supports? • Who and what are the influencers in young people’s lives? 	<p>GREEN</p> <p>There was some slippage to the timeline due to difficulties recruiting young people during the COVID-19 restrictions. As soon as restrictions were eased, an amendment to the ethics award was granted (June 2021) and renewed efforts to recruit young people were initiated.</p> <p>Research is currently ongoing and due to be completed by December 2021.</p> <p>It is anticipated that data analysis will commence in January 2022 with a first draft report expected by end March, 2022. Thereafter, dissemination and influencing policy and strategy will continue until summer 2022.</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					<ul style="list-style-type: none"> Aspirations their expectations of how and whether they will be being achieved. How valued are the existing supports (such as Young Person's Guarantee and Kickstart). Impact of contraction of usual support services such as youth groups. <p>To be completed within the first half the year, the findings will be disseminated and interpreted further through existing Youth forums as guided by the advisory group.</p>	
Universal Credit, Welfare and prevention of homelessness	Evaluation of Glasgow City Council and Registered Social Landlords project to prevent homelessness through supporting transition to secure tenancy.	JE, LN, KT	CORE	<ul style="list-style-type: none"> Phase 1: interviews with partners and stakeholders (managers) to be completed by April 2021. Phase 2: interviews with (operational staff) commencing March 2021. Phase 3: Interviews with tenants involved in the pilot beginning before Autumn 2021. Findings presented to advisory group Spring 2022. 	<p>This work will support Glasgow City Council develop preventative approaches to homelessness and supporting sustainability of tenancy for groups with additional vulnerability in the context of welfare reform.</p> <p>A pilot between GCC and four Registered Social Landlords has been developed implemented to test a method of fast-tracking people from temporary accommodation into secure tenancies through additional support and preventing potential for debt during the transition. GCPH is conducting an evaluation of the pilot with all partners and stakeholders and tenants themselves.</p> <p>Qualitative interviews with service managers (phase 1) are underway to</p>	<p>GREEN</p> <p>The GCPH continues to work closely with Glasgow City Council colleagues to progress this work. Phase 1 interviews were completed. However, recruitment challenges (i.e., COVID and online home working) led to delays during phases 2 and 3.</p> <p>Phase 2 interviews with operational staff will be completed by the end of Nov 2021.</p> <p>Ongoing efforts to engage an adequate sample of tenants to participate in phase 3 interviews continues.</p> <p>Despite the above challenges, it is still envisaged that the advisory group will be reconvened, and a draft report will be available early Spring 2022.</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					<p>produce data on the effectiveness of the intervention and implications for capacity and sustainability. Interviews with service users will assess the impact of the pilot on security of tenancy, relationships with service providers (DWP, Landlords, case -work teams, Turning Point FHOSS workers and others) to support decisions around sustainability scalability.</p> <p>Throughout 2021, phase two will involve undertaking online group discussions with frontline staff from the four RSLs, FHOSS – commencing March 2021. Phase, 3, interviews with tenants will represent the final stage of data collection to assess impact from their perspective.</p> <p>The advisory group established before COVID-19 wave 1 will be reconvened to support the project development and subsequent learning within the wider context of COVID-19 restrictions, changing response to homelessness, increased UC uptake and furlough.</p>	
	Support for Private Rented Sector (PRS) tenants to sustain tenancy.		IN DEVELOPMENT	<ul style="list-style-type: none"> • Make decision with GGC PRS about whether progresses by September 2021. • Scope research plan and resource 	Evaluation an initiative instigated by PRS team at GCC supporting people living in PRS affected by welfare reforms with objective of preventing homelessness. This work plans to evaluate the initiative through analysis of secondary data from PRS	<p>RED</p> <p>At the outset of the Covid-19 pandemic, it was agreed that this work would not be progressed. There may be scope in 2022 to revisit the merits of undertaking future work with PRS partners.</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
				implications if going ahead.	team to assess outcomes of the initiative, production of case studies, interviews with PRS Hub team and other delivery partners. This work was one three UC projects postponed in the wake of COVID-19 in the previous year. We anticipate being able to decide about this work in the coming year.	
Building on HSCP and RSLs links	Development work to identify and develop co-dependencies and interactions between RSLs and HSCP activities.	JE, LN, KT	Development	<ul style="list-style-type: none"> An initial meeting with partners will take place late Nov 2021. 	<p>Although in the very early development stages, it is envisaged that this work could</p> <ol style="list-style-type: none"> build on the learning to emerge from the evaluation of the RSL homeless pilot. Support the strategic priorities of the Glasgow Alliance to End Homeless to identify and develop co-dependencies and interactions between RSLs and HSCP activities. 	<p>GREEN</p> <p>This new development work is in the embryonic stages of development with an initial meeting planned in late Nov 2021.</p> <p>It is envisaged that this work will be supported by the programme development budget.</p>
Mental health	Developing new pathways between Primary Care, Specialist Mental Health services.	PS, KT, LN, LG	CORE	<ul style="list-style-type: none"> Delivery of literature review - June 2021. Finalising of evaluation protocol June 2021. Support for developmental session April - September 2021. Reporting - Winter 2022. 	<p>A collaboration between GCPH and NHSGGC Mental health Services this provides developmental and evaluative support to a new intervention to address service demand for specialist MH services via Primary Care referral.</p> <p>Work consists of a literature review of promising ideas form elsewhere, factors shaping the shape service responses and supporting an evaluation of the tests of change</p>	<p>GREEN</p> <p>This evaluation project tracks the implementation of pilot Integrated Hubs in three areas.</p> <p>Links with implementation steering and delivery groups and partners have been established and scoping of data needs for the evaluation has been conducted.</p> <p>A tendering process for the literature review component did not produce a</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					<p>pilots. The pilots plan to strengthen the links between primary care and mental health services in order to develop clearer patient pathways.</p> <p>The literature review focuses on the concept of candidacy and on identifying good practice examples of mental health/wellbeing work. This will include working with FMR Research, who produced a 2020 report on distress and psychological trauma. The literature is being used to inform the development of tests of change within GP services, the evaluation of which we will also support. The timing of that work depends on the development of the tests of change. Meetings to decide where the pilots will be carried out are ongoing, and we are attending these.</p>	suitable solution so we are revisiting this process.
	Evaluation of Sistema Scotland.	CH	CORE	<p>The impacts of Big Noise participation on educational attainment and post-school destinations.</p> <p>Statistical analysis report due summer 2021.</p>	<p>The evaluation is at an important juncture as the primarily qualitative methods of Phase 1 (2013 to 2018) are now concluded. Phase 2 of the evaluation began in 2020 and involves quantitative participant outcome analysis. Phase 2 will be led by the GCPH over 2021/22 in collaboration with a range of local and national stakeholders and a refreshed senior evaluation advisory group chaired by Audit Scotland.</p>	<p>GREEN</p> <p>The statistical analysis concerning the impacts of Big Noise participation on educational attainment and post-school destinations in Raploch has been completed. Currently drafting report to present these findings.</p> <p>Due to the expansion of Big Noise centres within Stirling and Edinburgh, alongside the establishment of a new evaluation advisory group it has been agreed that the report should be</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					Further dissemination of key evaluation findings are planned over 2021/22 including a briefing paper concerning the characteristics of a mentoring relationship between disadvantaged children and young person and a trusted adult. This paper will be developed in collaboration with a newly established evaluation role within Sistema Scotland.	published around April 2022. GCPH is on track to meet this commitment. RED The proposed paper regarding the mentoring relationship has been postponed indefinitely due to capacity issues within both Sistema Scotland and GCPH.
	Public health impacts of gambling.	CH, DW, JE	IN DEVELOPMENT	<p>The planned briefing paper is likely to be translated into a micro briefing exploring the impacts of the pandemic on problem gambling this is planned for April/May 2021.</p> <p>GCPH input to Whole Systems Approach (WSA) to tackling gambling-related harm within Glasgow City, led by SCOTPHN. GCPH is contributing to three strands of the work:</p> <ul style="list-style-type: none"> • management group • evaluation group • community engagement group. 	<p>This micro briefing paper is designed to introduce the public health impacts of gambling and its complex interaction with socioeconomic disadvantage, low income and debt. The literature reviewed in the micro briefing will also examine the impact of the pandemic on problem gambling and discuss the implications for social and economic recovery policy and practice.</p> <p>GCPH are in conversation the WSA team to determine an effective contribution.</p>	<p>AMBER GCPH continues to be involved and represented within WSA to tackling gambling-related harm.</p> <p>Evidence review briefing paper has been delayed due to capacity.</p> <p>More general progress (in a process led by ScotPHN) is slow. Various meetings have been held (attended by DW) but no clear sense of progress yet achieved.</p>
National and local groups	1.Welfare Advice and Health Partnerships	JE	Stopped			(1 & 2) The national welfare and health groups (WAHP and HIDG) no longer operate.

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
	<p>(WASP) Scottish Advisory Group.</p> <p>2.Scottish Welfare Reform and Health Impact Delivery Group (HIDG).</p> <p>3.Child Poverty Groups: Glasgow City Challenge Child Poverty Partnership; NHSGGC Child Poverty Leads Action Co-ordinating Network.</p> <p>4.NHS GGC Mental Health prevention.</p> <p>5.Cost of the School Day (CoSD) Steering group - Glasgow City.</p> <p>6.Children's Well-being and Mental Health Strategic Group of the Glasgow Children's Executive Group (SMYLE).</p> <p>7. Poverty Leadership Panel.</p>	<p>JE</p> <p>LN</p> <p>LN</p> <p>PS/LN</p>	<p>Stopped</p> <p>Ongoing</p> <p>Ongoing</p>		<p>5. Focus remains on expanding CoSD to other schools across the school's estate and providing training and raising awareness using the established toolkit. Currently expansion has begun within Scotland (Moray) and in England and Wales. Work is being progressed by CPAG UK.</p>	<p>3. Temporarily suspended.</p> <p>4. Now, the Flourish partnership with GCPH represented and exploring how the partnership can link with Gary Belkin following last seminar.</p> <p>5. Work completed. Group no longer meeting</p>

Programme 2: Understanding health inequalities and their determinants

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
Understanding Glasgow: the Glasgow indicators project	Maintenance and development of health and wellbeing indicators for Glasgow.	BW, KT, MY, KMCL, SF	CORE	Updating UG is an on-going process through the year: <ol style="list-style-type: none"> 1. In-year updates of key indicators (of health, population, poverty, environment and transport) as new data are released. 2. Addition of children’s mental health report card (MY). 3. Addition of local life expectancy trends for Glasgow by neighbourhood and deprivation decile (BW). 4. Consultation internally and with external partners on future content of Understanding Glasgow website. 	Developing and updating the content of Understanding Glasgow (dependent on support from external partners and staff resources within Centre). Responses to students and others who contact the UG website, which can involve providing data, links and/or interviews. The Understanding Glasgow website will be migrated to a new Content management System (CMS) this year. Accompanying this process, we will undertake a consultation on the future direction and content of the website with partners.	GREEN <ol style="list-style-type: none"> 1. Life expectancy and poverty updates recently added. 2. Delayed due to sick leave. 3. Added 4. Internal workshop planned as a part 2 of a Team meeting in December.
Excess mortality research programme	<ol style="list-style-type: none"> 1. Updating three-city mortality and deprivation analysis. 2. Understanding differences in the experience of poverty and 	DW (1 & 2), KT (2)	CORE	<ol style="list-style-type: none"> 1. Analyses complete by end February 2021; journal paper submitted by early summer 2021. 2. Report/paper (with recommendations for 	<ol style="list-style-type: none"> 1. Update of original three-city (Glasgow, Liverpool and Manchester) mortality and deprivation analyses. Analyses being undertaken by PHS analyst (Lauren Schofield); payment will have been made prior to start of new 2021/22 year, no further financial resource implications. 	GREEN <ol style="list-style-type: none"> 1. Project successfully completed with journal paper recently published in ‘Public Health’. 2. Work complete; about to be written up (led by KT).

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
	deprivation between Scotland and England.			future work) by end of 2022.	2. Scoping work aimed at understanding what is already known about the theory and measurement of poverty, deprivation and inequality across different markers of socioeconomic position and intersectionality. It is hoped is that this will inform possible future research aimed at measuring, and comparing, previously uncaptured aspects of the experience of deprivation in Scotland (Glasgow) and England (Liverpool, Manchester).	
Understanding changing life expectancy (LE)/mortality trends in Scotland and the UK	<ol style="list-style-type: none"> 1. Mortality Special Interest Group (SIG). 2. Updating (to end 2019), and further analysing, previously published mortality trends for Scotland and Scottish cities. 3. Systematic review of austerity & mortality. 	DW (1-7), BW (2), JC (6)	1-6: CORE 7: IN DEVELOPMENT	<ol style="list-style-type: none"> 1. Ongoing throughout the year; report from group summarising all relevant evidence is also expected during the year. 2. Internal (for group) paper by April 2021; possible journal paper(s) thereafter. GCPH report on all trends by autumn 2021. 3. Completed and written up by autumn 2021. 	<ol style="list-style-type: none"> 1. Jointly leading/chairing (with PHS) multi-partner (e.g. SG, PHS, NRS, different NHS boards) group aimed at better understanding changing ('stalling' or worsening) LE/mortality trends. Oversees several different projects, some of which are also included here. 2. Includes: updating key trends; exploring gender dimension of results; undertaking some decomposition analyses (e.g. to understand impact of drugs deaths on worsening premature mortality rates); establishing the pre-COVID 'position' of mortality rates and inequalities. With BW and PHS colleagues. 	<p>GREEN</p> <ol style="list-style-type: none"> 1. Meetings, multiple-project-management, and engagement with partners has all continued throughout year; work on summary report has begun, with publication anticipated for early 2022. 2. Key analyses updated and presented to various groups; specific project on male-female differences established; results likely to be included within above joint PHS-GCPH report rather than within a separate GCPH publication. 3. Systematic review successfully completed; now being written up

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
	<ol style="list-style-type: none"> 4. Analyses of healthy life expectancy (HLE) in Scotland and UK. 5. Exploring role of obesity in changing mortality trends. 6. Helping development of effective comms strategy relating to all this work. 7. Scoping possible new analyses of austerity and mortality/LE across UK local authority areas (TBC). 			<ol style="list-style-type: none"> 4. Journal (short) paper by December 2021. 5. Journal (short) paper by December 2021. 6. Ongoing throughout the year as work develops. 7. TBC, proposal developed by summer 2021. 	<ol style="list-style-type: none"> 3. Participating in systematic review of the international evidence of the impact of 'austerity'-related policies on mortality. With Phil Broadbent (NHSD&G and UofG) and Gerry McCartney (PHS). Also supervising this as an MPH project at UofG. 4. Undertaking analyses of HLE trends for Scotland and other parts of UK pre- and post-implementation of UK Government 'austerity' policies. With PHS (Grant Wyper, Gerry McCartney). 5. Exploring use of the 'IMPACT' modelling tool to assess relevance of obesity to changing IHD mortality trends. With NHSGGC (Katy Levin) and other colleagues. 6. Supporting GCPH and PHS comms colleagues in dissemination activities including, in particular, development of an animation for website. 7. Development of protocol to analyse the impact of public spending cuts at local authority level on changing mortality rates (TBC). 	<p>as a journal paper.</p> <ol style="list-style-type: none"> 4. Analyses completed and submitted to Journal of Epidemiology & Community Health (JECH). 5. Main analyses (based on calculating new obesity-related PAFs (Population Attributable Fractions) rather using the IMPACT modelling tool) completed; discussions re. implications and write-up are ongoing. 6. Ongoing throughout the year with (for example) the animation recently commissioned. 7. Project established (with colleagues at MRC-SPHSU at Glasgow University) and now ongoing. Results expected early 2022.
National and international	1. Life expectancy, housing,	BW (1, 2, 4), DW (2-4)	1-3: CORE	1. Analysis will be completed in early	1. This report will provide updated life expectancy trends by	GREEN

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
mortality analyses	<p>poverty and population trends within Glasgow.</p> <p>2. Mortality analyses: age, period and cohort effects analyses.</p> <p>3. Analyses of poverty and mortality in USA.</p> <p>4. Update of comparative international mortality trends (i.e. the Sick man of Europe report).</p>	MY, KT (1)	4: IN DEVELOPMENT – under discussion	<p>2021. A report is likely to be published in May 2021 (after the Scottish parliamentary elections).</p> <p>2. Publication of journal paper by summer 2021.</p> <p>3. Publication of journal paper by summer 2021.</p> <p>4. Report and potential academic paper (March 2021).</p>	<p>deprivation and neighbourhood within Glasgow. It will also cover trends in population, housing, poverty, transport, mental health and key environmental indicators for the city.</p> <p>2. Publication of journal paper comparing mortality from alcohol-related causes, drug-related causes, and suicide between birth cohorts in Scotland (and Scottish cities including Glasgow) and England (and English cities). With PHS colleagues (Debs Shipton, Jon Minton, Gerry McCartney).</p> <p>3. Publication of analyses (completed by Welcome Wami) and mapping (by Ben Hennig, University of Oxford). With MRC-SPHSU (Ruth Dundas), PHS (GM), Boston University (Sandro Galea, Laura Sampson), and University of Oxford (Danny Dorling, Ben Hennig).</p> <p>4. Planning for this work anticipates the timing and access to relevant population and mortality data. To update previous analysis of Scottish mortality trends compared to other Western European countries, with sub-analysis by age, gender and disease category. This would be a 10-</p>	<p>1. Health in a Changing City: Glasgow 2021 published in August 2021. Extensive dissemination through news media, social a media and presentations (10 talks given or planned to date).</p> <p>2. Successfully published in JECH in May 2021.</p> <p>3. Successfully published in Health & Place in July 2021</p> <p>AMBER</p> <p>4. This project is on hold due to Covid-19 impact. (Pandemic will have a large impact on recent mortality and is likely to skew trends).</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					<p>year update and therefore a pertinent time to assess progress and new challenges. The analysis and focus will be discussed with Gerry McCartney (PHS). A decision to progress this work will be influenced by the dynamics of the COVID pandemic in 2021/22.</p>	
Public health strategy	Development of monitoring framework for NHS GGC's Public Health Strategy.	BW, DW	CORE	<ol style="list-style-type: none"> 1. Input to be provided where required. (NB the group has not met since the start of the pandemic). 2. Support for a local Police Public Health Strategy 	<ol style="list-style-type: none"> 1. BW to engage with the NHSGGC public health intelligence partnership chaired by Daniel Carter. This group will be taking a wide look at the requirements for PH intelligence including for monitoring the Public Health Strategy. 2. Advice has been given to the Greater Glasgow Division of Police Scotland who are developing a public health strategy. Further work may develop from this. 	<p>GREEN</p> <ol style="list-style-type: none"> 1. No meetings still 2. No further meetings
Health inequalities and their determinants	<ol style="list-style-type: none"> 1. Modelling the effects of changes to (a) Scottish income tax rates/bands and (b) levels of devolved social security benefits on health and health inequalities. 	DW (1-5), BW (2)	1-3: CORE 4-5: IN DEVELOPMENT - under discussion	<ol style="list-style-type: none"> 1. Journal paper submitted by summer 2021. 2. Journal paper by autumn 2021. 3. TBC. Currently delayed by partners. 	<ol style="list-style-type: none"> 1. With PHS colleagues (Liz Richardson, Debs Shipton and others), we have used the NHSHS 'Triple I' tool to examine these two sets of issues. While analyses were all complete written up, publication was blocked by new management at PHS. Analyses will now be redone using pre-May 2021 election proposed income tax 	<p>GREEN</p> <ol style="list-style-type: none"> 1. Analyses redone and journal paper updated. Now ready to submit to journal but awaiting permission from PHS management. 2. Delayed analyses now completed (by CF) but require summarising and writing up (by DW and BW). <p>AMBER</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
	<ul style="list-style-type: none"> 2. Understanding the health benefits of active commuting. 3. Systematic review of socio-economic inequalities in mortality. 4. Public understandings of health inequalities project. 5. Gambling harms. 			<ul style="list-style-type: none"> 4. Awaiting commitment from key partner. 5. TBC. 	<ul style="list-style-type: none"> changes and submitted after the election. 2. Linking to Programme 3, to assess the health benefits (including impacts on mortality and hospitalisation rates), and resulting policy implications, of active commuting in Scotland compared to elsewhere in the UK. This is using the Scottish Longitudinal Study with colleagues from MRC-SPHSU (Catherine Friel; and Ruth Dundas) and University of Edinburgh (Graham Baker, Chris Dibben, Zhiqiang Feng, Paul Kelly). 3. Contribution to various aspects of the project (including write-up). However, this is led by PHS (GM) and MRC-SPHSU (Vittal Katikireddi) (with others also involved: University of Oxford (Aaron Reeves)) and has been delayed. 4. University of Strathclyde-led project. Commitment to advisory meetings. 5. Working with colleagues in ScotPHN and PHS to establish a programme of work aimed at routinely measuring and exploring prevalence of gambling harms in the Scottish population. 	<ul style="list-style-type: none"> 3. No further progress – delayed by PHS and UoG. <p>GREEN</p> <ul style="list-style-type: none"> 4. Minor contributions made through course of year. <p>AMBER</p> <ul style="list-style-type: none"> 5. Process being led by ScotPHN with progress slow.

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
National and local groups	<ol style="list-style-type: none"> 1. Annual PHINS seminar. 2. Input to ScotPHO collaboration in terms of steering group, news alerts, web pages and evaluation. 3. Scottish Health Survey Advisory Group. 4. GGC Secondary School Children's HWB survey. 5. Scottish Migrant and Ethnic Health Research Group. 6. Economic Intelligence Support Group (EISG). 	DW (1, 2, 5) BW (1-4, 6)	CORE	Timing and format of PHINS seminar to be agreed later in 2021.	<ol style="list-style-type: none"> 1. Organising programme for seminar. 2. Includes ongoing maintenance of web site sections and contribution to steering group and 'ScotPHO leads' groups. 3. Ongoing contribution. 4. Ongoing contribution to advisory group. 5. Ongoing contribution. 6. Attendance at meetings every 2 months. Alerting group to new health, social and environmental data and evidence and linking in with VMcN's role working on an inclusive and sustainable economy (see Prog 4 for details). 	<p>GREEN</p> <ol style="list-style-type: none"> 1. Successful set of three online webinars held on September/October 2021. 2. Continuing throughout the year. 3. Meetings every 6 months 4. Survey published and we are making use of findings 5. Remit has changed and involved in group now through PS, SJ & JC. 6. No meetings in last 9 months.

Programme 3: Sustainable inclusive places

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
Sustainable transport and travel	Collaborative research to evaluate the health, transport and environmental impacts of major changes to Glasgow’s transport infrastructure.	BW (1-3), KM (3) [JM, CT] (1)	IN DEVELOPMENT	<ol style="list-style-type: none"> 1. As a collaborator on university bids to undertake new research on sustainable transport infrastructure and its impacts. 2. Working with UBDC and GCC to develop methodologies and capacity to measures changes in transport volumes and modes on Glasgow’s avenues. 3. Development of an inventory of new sustainable transport infrastructure in Glasgow (KM, BW). 	<ol style="list-style-type: none"> 1. A previous NIHR bid to evaluate the health and air quality impacts of the Avenues programme and Glasgow’s LEZ was ultimately unsuccessful. A further research bid to the Nuffield Institute focussing on broadly the same programmes is being developed by UBDC with support from GCPH and the MRC unit at University of Glasgow. It is hoped that an opportunity to bid for research funds will arise in the first half of 2021. 2. This work progressed and expanded during the pandemic from March 2020 onwards - in part as a way of assessing adherence to social distancing rules - encompassing monitoring of automatic cycle and pedestrian counts; capture of CCTV images and use of machine learning to count pedestrians and motor vehicles in 40+ locations across Glasgow. 3. This work is to inform our understanding of planned changes in Glasgow’s sustainable transport infrastructure and will be a key resource to support future research bids. 	<p>GREEN</p> <ol style="list-style-type: none"> 1. After a lengthy delay the Nuffield Institute has opened application for research bids again. The UofG will lead on this bid with GCPH involvement. Another collaborative bid led by UofG (GALLANT – see section on climate change) has an active travel theme in which BW will be involved if successful 2. This collaborative work continues. BW is drafting a blog on latest Cordon Count results, which feed into this work. 3. The inventory is established. On-going updates will be required.

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
	Active commuting research.	BW	CORE	<ol style="list-style-type: none"> <li data-bbox="974 263 1270 483">1. A journal article was submitted to <i>Transport and Health</i> in Sept 2020 but is still under review (awaiting a 2nd reviewer). <li data-bbox="974 488 1270 643">2. A more detailed GCPH report will be published after the journal article (spring – autumn 2021). 	<p>Analysis of Census travel to work/study trends from 2001 and 2011, which incorporates an analysis of the health economic value of walking and cycling commutes in Scotland and an estimate of the contribution that walking and cycling commuting journeys make to achieving the guidelines for physical activity.</p> <p>Would aim to disseminate results widely once paper and report published. Will consider repeating analysis with 2021 Census data in due course.</p>	<p>GREEN</p> <ol style="list-style-type: none"> <li data-bbox="1727 293 2159 352">1. The journal article was accepted for publication in September. <li data-bbox="1727 357 2159 676">2. A number of presentations were given to Sustrans, Cycling Scotland and Glasgow Life. Further dissemination through GCPH twitter feed, a news article and infographics and a blog on a UofG Sustainability website. Figures from the publication have been quoted and used in consultation documents and responses.
	Monitoring active travel trends.	BW, MY, LG	CORE BW (1-2) MY (1) LG (2)	<ol style="list-style-type: none"> <li data-bbox="974 754 1270 1007">1. A forthcoming GCPH report, <i>Health in a changing city</i>, will include a summary of transport related trends and key environmental indicators (May 2021). <li data-bbox="974 1043 1270 1264">2. A journal paper on cycling trends in Scotland during the COVID-19 pandemic is in draft and should be submitted in the spring of 2021. 	<p>Part of on-going work to monitor active travel trends including casualties, and a broad range of transport and environmental trends (via Understanding Glasgow).</p> <p>Developing out of the collaboration between ourselves and UBDC, we undertook a detailed analysis and modelling of pedestrian and cycling trends from automatic counters across Scotland in the first 5 months of the COVID-19 pandemic (March – August 2020). (Note: due to poor data quality, the pedestrian analysis was not included in the paper).</p>	<p>GREEN</p> <ol style="list-style-type: none"> <li data-bbox="1727 785 2159 975">1. This report was published in August 2021. A factsheet based on the active travel and transport trends has been use in presentations and on social media. <li data-bbox="1727 979 2159 1070">2. This paper has been submitted to <i>Active Travel Studies</i>. Awaiting reviewer's comments.

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
	PHS Social and System Recovery: Transport group and Environment and Spaces group.	BW (1) RJ (2)	CORE Additional in-year work as a result of the COVID-19 pandemic.	<ol style="list-style-type: none"> The transport group has undertaken a HIA on road space reallocation and is in the process of undertaking a rapid review of evidence. The Environment and Spaces group has undertaken 2 HIAs: <ul style="list-style-type: none"> Management of public spaces Management of greenspace and parks. Report on use of outdoor space during the 2nd COVID lockdown to be published. 	<p>In 2020, BW joined Public Health Scotland's Social and System Recovery: Transport and Sustainability group in March 2020. This later split into a transport (BW) and an environment and spaces group (RJ). In 2021, the transport group is working on road-space reallocation and supporting research on 20-minute neighbourhoods, in the context of COVID-19 and the climate emergency.</p> <p>The Environment and Spaces group is supporting the management of outdoor spaces and conducting research on the use of outdoor space. Groups meets every 6 weeks. Published report on use of outdoor space in 1st COVID lockdown.</p>	<p>GREEN</p> <ol style="list-style-type: none"> BW continuing to contribute to the HIA on road space reallocation and currently leading on a paper aimed at improving sources of active travel data across Scotland. Reports on Wave 2 and Wave 3 of a YouGov survey on the use of outdoor space during/after lockdowns have been published. A report using Wave 3 and looking specifically at use of outdoor space by housing tenure will be published soon. A summary report of Greenspace and COVID-19 is underway combining data from multiple sources. A potential 4th YouGov survey and exploring other avenues of research are under discussion.
	Sustrans active travel (AT) infrastructure groups: People for Places and Places for Everyone.	BW	CORE	<p>Ongoing commitments</p> <ol style="list-style-type: none"> 4 meetings a year. As above. 	<ol style="list-style-type: none"> Providing health and evaluation input as a member of the Places for Everyone Steering Group (Sustrans national active travel infrastructure programme) since June 2019. The Spaces for People Monitoring and Evaluation External Advisory Panel provides evaluation advice to Sustrans on the impact temporary AT infrastructure that has been implemented across Scotland during the COVID pandemic to 	<p>GREEN</p> <ol style="list-style-type: none"> On-going One more meeting expected.

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
					enable social distancing and active travel.	
	Modelling of cycling casualty's data.	BW, MY	IN DEVELOPMENT	<ol style="list-style-type: none"> Specify the analysis. Seek to identify funds required for a statistician/analyst. Identify a statistician/analyst who can undertake main analyses. If all goes to plan recruit and start work in late 2021. 	Exploratory work to undertake furthermore refined and detailed modelling of cycling casualties in Scotland using Stats 19 data.	AMBER This work has been delayed by other work commitment but will be progressed early in the New Year.
	Research/evaluation of impact of UCI World Cycling Championships.	BW, GY	IN DEVELOPMENT	<ol style="list-style-type: none"> Early stage of discussions. Funding required to support. 	Lorna Graham of Glasgow Life has made an approach to discuss evaluation of the impact and legacy of the World Cycling Championships to be held in Glasgow in August 2023. No firm proposals or commitments at present.	GREEN Initial discussions have been held with Glasgow Life. BW and GY drafting a specification of what an evaluation might include and will share this with Glasgow Life before the end of 2021.
	Research/evaluation of Bikes for All social prescribing project	GY	In development	<ol style="list-style-type: none"> 	Met with Alasdair Ness from Bikes for Good to discuss. GCPH as evaluation partners in delivery of project with report to be completed by June 2022.	GREEN Prepared evaluation outline and terms of agreement document. Approved and signed off by both parties.
	Microbriefing on importance of walking	BW	In development	<ol style="list-style-type: none"> Draft to be complete by end of Dec 2021 Publish Jan/Feb 2022 	Working with Stuart Hay of Living Streets on this briefing which should be published via Policy Scotland	GREEN BW has started drafting the briefing.
Healthy Urban Environments	Using the Place Standard in neighbourhoods.	RJ, GY, CT	CORE	<ol style="list-style-type: none"> To deliver Place Standard session(s) in Glasgow. 	<ol style="list-style-type: none"> Assist in organisation, delivery and write-up of Place Standard session(s) alongside GCC and Thenue Housing Association. Delivery of project will depend on COVID restrictions and capacity of partner staff. 	AMBER <ol style="list-style-type: none"> Meetings have been held to organise project. Delivery delayed due to staff moving on from Thenue Housing Association, but additional staff have been
	Health and Place paper.	GY	CORE	<ol style="list-style-type: none"> To inform recovery regarding the impact 		

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
	<p>Glasgow Riverside Innovation District.</p> <p>Glasgow City Region Deal – community influence on capital spend decisions.</p>	<p>RJ, MC, CT</p> <p>CT</p>	<p>IN DEVELOPMENT</p> <p>IN DEVELOPMENT</p>	<p>of COVID on place-based factors.</p> <p>5. Support GRID (led by UofG) in a series of community engagement workshops to develop a citizen-led prosperity index.</p> <p>6. Bid submitted by PHS. If successful, SCDC will lead engagement.</p>	<p>2. Developed after section on health and place in COVID context completed for HSCP paper. Focus on impact of COVID for Glasgow population in relation to place and environmental factors. Published in February 2021. Dissemination in 2021 through Social Recovery Taskforce and other place-focused groups.</p> <p>3. Request to assist in the organisation, facilitation and data collection of community engagement workshops, and to assist with collating information, structuring and writing report. Extent of our role still under discussion.</p> <p>4. Should the bid to the Health Foundation be successful, advisory support to PHS (Deborah Shipton) and SCDC on pragmatic considerations for bridging community development practices and public health research in the Glasgow City Region.</p>	<p>recruited and this should be picked up in the new year.</p> <p>GREEN</p> <p>2. Presented to EMT, Building Confidence Group at GCC and Public Oversight Board.</p> <p>GREEN</p> <p>3. Participated in workshop. Report has been completed. *CEE staff were initially asked for support but this wasn't followed up on, as there was an RA hired to support this work at UofG</p> <p>4. Bid was successful and PHS will advise on potential CEE input.</p>
	NEW WORK					
	Reconciling the River Clyde: Hidden environmental hi(stories) and legacies of Empire		IN DEVELOPMENT	AHRC/NERC bid	Contributed to bid led by University of Glasgow.	Funding was successful for developing a partnership to consider the hidden histories that have shaped the river Clyde and its surrounding environment and explore the legacies determining the river's course, for both human and

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
						non-human inhabitants. Results of initial work was showcased in an online event 24 September 2021. Discussions are ongoing as to whether a bid for further funding will be submitted.
Sustainable Food	Supporting the Glasgow Food Policy Partnership (GFPP) and finalising the Glasgow City Food Plan.	JM, RG	CORE	<ol style="list-style-type: none"> 1. City Food Plan finalised and launched. 2. Agreement on delivery partners/leads for actions in the City Food Plan. 3. Development of implementation plan and monitoring framework. 4. Active participation in the development of a Scottish Sustainable Food Places network. 	<p>GCPH will continue to support and participate in the GFPP.</p> <p>GCPH will also continue to support and host the Sustainable Food Places (SFP) coordinator post which is employed through Glasgow Community Food Network. This postholder coordinates the GFPP and supports this work, including comms. This postholder will also develop links across Scotland with other Sustainable Food Places (including across the Glasgow City Region) developing collaborative approaches as appropriate.</p> <p>The Glasgow City Food Plan is underpinned by the core values of health, equity and sustainability. Working with stakeholders on the project management team (GCC, Glasgow City HSCP, NHSGGC, GCFN) and GFPP members, GCPH and the Sustainable Food Places Coordinator supported and helped drive the development of this Plan in 20/21.</p>	<p>GREEN</p> <ol style="list-style-type: none"> 1. Glasgow City Food Plan (GCFP) was approved by the Community Planning Board in May 2021 and launched on 15th June 2021 an online event to an audience of over 300 people. Information about the development process can be found on the GFPP website. 2. Delivery partners for each of the 76 actions were agreed prior to the launch of the plan. However, the planning team hope to get more organisations on board to deliver actions in the coming year. 6 themed working groups re-convened after the launch of the plan and each is led by a member of the GCFP team. 3. Many of the GFPP partners and GCFP delivery organisations have already started the delivery of the short term (1-2 year) actions of the plan. It has been agreed that GFPP will report on the plan to the Public Health Oversight Board annually, and the monitoring framework is currently being

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
					<p>In 21/22 this will continue, focusing on</p> <ul style="list-style-type: none"> • finalising and launching the plan, potentially including an event, an animation, a micro-briefing and media engagement • establishing support and commitment to the Plan from city partner • developing an implementation plan and a monitoring framework to the plan • connecting the Plan with other developments in the City where appropriate. <p>After the launch, GCPH and GFPP will continue to have role in advising and supporting implementation, working with partners and stakeholders, but the nature of the role is yet to be agreed.</p>	<p>looked at by a small working group. In August GFPP held a Planning Day in to discuss the best way for GFPP to oversee the delivery of the plan. 7 new organisations joined the partnership after the Planning Day and GFPP now has 23 multisector partners in total.</p> <p>4. RG regularly attends the Scottish and UK-wide Sustainable Food Places network meetings and training courses, and has talked about the work of GFPP to stakeholders in Dundee and Stirling who are currently setting up their own food partnership. She has given updates of GFPP's work at both national and Scotland-wide meetings, as well as, to European partners of the SFP network. GFPP will contribute to Scottish Government 'Local Food for Everyone' and Good Food Nation' bill consultations in the coming months.</p>
	Sustainable Food Places (SFP) Bronze Award application.	RG, JM	CORE	Achieve Bronze Sustainable Food Places award for Glasgow.	Gathering details of all work-related work happening in Glasgow to support the city to achieve the national bronze award. This will open eligibility to further funding possibilities for food plan work.	<p>GREEN</p> <p>The Bronze Sustainable Food Places award was awarded to Glasgow in June 2021, and the SFP network has granted the SFP Co-ordinator for another 2 years to continue Glasgow's work towards the silver award. Glasgow City Council's Chief Executive</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
						Office has officially committed to support this work.
	To pilot a whole system, community food nurturing programme with families of pre-school children in Glasgow.	GY, RJ	CORE	To develop a Theory of Change, Monitoring Framework and Evaluation Plan.	HSCP project with funding from Scottish Government £200,000. The project will combine action on food insecurity, healthy eating and physical activity in three Glasgow neighbourhoods. Provide evaluation support for the project and embed links to overall City Food Plan. Ongoing throughout 2021 and 2022.	GREEN Theory of Change developed alongside steering group. Draft monitoring framework and evaluation plan completed. Supported successful bid for additional year of funding.
Community Engagement and Empowerment	Develop CEE knowledge, skills, confidence, and practice in academic and professional staff using transferable learning stemming from the Centre's and UofG's historical and current community engagement work.	1.MC 2.MC 3.MC, CT	CORE	<ol style="list-style-type: none"> 1. Develop a professional CEE network across GCPH and UofG. 2. Co-produced resources and training development. 3. Development of equalities work within GCPH. 	<ol style="list-style-type: none"> 1. Building on existing relationships, continue to develop appropriate network(s) to support CEE. In 21/22 this will focus on #UofGEngage: this digital engagement forum was launched by GCPH and UofG in February 2021 and will be hosted approx. quarterly at GCPH. This has a podcast and blog attached to it and aims to respond to colleagues' requests for ongoing, informal and interdisciplinary space for learning, collaboration and community building across UofG/GCPH and with community partners. A number of events will take place to showcase examples of collaborations which value community expertise and share 	GREEN <ol style="list-style-type: none"> 1. Since February 2021, we have held 5 events on themes such as shifting to digital engagement, published 15 blogs and recorded 3 podcasts. 2. Through UofGEngage in partnership with GCPH, we co-produced a collaborative Community Conversation as part of the launch of SHAPE in Scotland with 5 community partners. It was attended by nearly 100 representatives from the public, third, and academic sectors. We produced a blog from the event and are also producing a short film, to be used as community engagement training materials. 3. A collaborative Equalities Mainstreaming Scoping document was prepared highlighting the

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
					<p>power in order to influence the Build Back Fairer agenda. This will include the launch of a new 'type' of event for GCPH running alongside our Seminar Series with its own visual identity, Community conversations in April and showcase community-academic collaborations in July.</p> <p>2.</p> <p>3. Continuing to support the development of equalities work in GCPH through collaboration with a number of equalities-focused partners. We have established a working group and will continue to work with this group and focus on action planning, monitoring and evaluation this year. We will also work towards a chosen Charter and support racialisation post with CE component.</p>	<p>work of the group to date and with recommendations for strategic action. This is now with our Director and are awaiting feedback in order to understand our CEE roles within this moving forwards.</p>
	<p>Provide professional support to build community engagement into a targeted portfolio of GCPH/UofG/Social Research Hub projects.</p>	<p>MC</p>	<p>CORE</p>	<p>To be determined.</p>	<p>Co-ordinate CaCHE East End Knowledge Exchange Hub. This is currently in discussion. Potentially develop case studies from existing data gathered at last Hub meeting and consider developing the network online.</p> <p>Opportunistic support as required. Main project involvement has been with: Small Grants, GCFP with ad hoc support for the deprivation</p>	<p>GREEN</p> <p>Work on the Hub was paused through the pandemic, but Gareth James (CACHE) and MC are now co-supervising an intern tasked with initially reinvigorating this activity. She started in Nov. Developing case studies of good practice in relation to housing providers and tenant's mental health is still one of the intended outputs this year.</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
					measurement work community engagement with the Poverty Alliance and in participatory digital tools.	
	Practical application and delivery of CEE across the GCPH programmes.	CT	IN DEVELOPMENT	See individual projects for milestones.	<ol style="list-style-type: none"> 1. Young People’s transitions pilot, Programme 1 Commissioned researchers progressing ethics application & including digital options for engaging young people. 2. CPAG Jury, Programme 4 providing advisory support. 	<p>GREEN</p> <ol style="list-style-type: none"> 1. Fieldwork now almost complete. 2. CPAG Jury complete.
	Support and develop CEE within place-based projects and the wider GCPH work programmes as a cross cutting approach.	CT, MC	CORE	<ol style="list-style-type: none"> 1. Event 2. As per detail for other projects as listed 	<ol style="list-style-type: none"> 1. Monthly CEE news round-up for GCPH colleagues to promote good practice and updates on new resources, publications and projects. 2. Finalise and share paper on CEE and qualitative research – to assist navigation of commonalities and distinctions between CEE and qualitative research. Consider public facing output. 3. Supporting the Communications team in GCPH in thinking about accessibility of outputs and developing distinct event formats that provide new approaches to engagement and communications. 4. Opportunistic support to GCPH programmes and projects as required. 	<p>GREEN</p> <ol style="list-style-type: none"> 1. Monthly CEE news round-ups sent to all colleagues. Staff have contributed content ideas. 2. In development. 3. In development. Ideas have been contributed in terms of seminars with a view to trying new approaches as capacity allows, for instance contributors with lived experiences and expertise. Supported the Comms team to consider approaches to a potential stakeholder review. Comms has contributed to a draft CEE Strategy. 4. Opportunistic support has included: advising on concepts and terms; advising on and contributing to bids; demonstrating relevance of GCPH learning to CEE practices, such as co-production.

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
	Support and develop CEE amongst partners in delivery.	CT	IN DEVELOPMENT		Providing support to GCC Community Empowerment Services to share learning and support increase in quality and sophistication of CEE approaches to align with good practice to inform social and economic recovery taskforces. Reactive and developmental work including events and digital engagement.	<p>GREEN</p> <p>Community engagement support was given alongside a number of partners, provided a key role in designing and re-imagining community engagement tools and in co-writing the report. Glasgow’s Social Recovery Taskforce accepted and supported a key recommendation to embed community engagement across its activities and to be continued by the Community Planning Partnership.</p> <p>This partnership work has led to a longer-term GCC Community Empowerment Services aim to develop a city-wide community engagement group to promote and support good practices. GCPH has been asked to help develop this group.</p>
Climate emergency, adaptation, mitigation and resilience	Strengthen and communicate the public health implications of climate change, build understanding about climate justice and facilitate dialogue about equitable approaches to achieving carbon neutrality goals.	RJ, JM, GY, MC, KT, KM	CORE/IN DEVELOPMENT	<ol style="list-style-type: none"> Disseminate outputs of small grants project in runup to and during COP26. Run another small grants programme to diversify voices. Range of projects to be determined in discussion with GCC and NHSGGC. Write briefing paper on climate change ahead of COP26 in November 2021. 	<ol style="list-style-type: none"> Disseminate outputs of small grant projects. Explore further opportunities to showcase work. Prepare report about the process and outputs. Develop innovative ways of reporting outputs. Explore additional opportunities for collaboration with other organisations on climate change work/ projects, including, for example, Sustainable Glasgow, GCC, Public Health Scotland, Sniffer, Public Health Evidence Network (PHEN) and the Centre 	<p>GREEN</p> <ol style="list-style-type: none"> Presentation by GY on small grants scheme at 2nd World Forum on Climate Justice and at Our World, Our Wellbeing event. Films from Round 1 showcased at After the Pandemic and at the Launch of the Children’s Charter during COP 26. Report on Round 1 of the small grants published on website. Blog about learning from Round 1 to be published soon. 2nd round of small grants underway. Continuing engagement with Sustainable Glasgow Partnership

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
					<p>for Climate Justice. Explore collaboration with Centre for Climate Justice on a seminar.</p> <p>3. To synthesise existing GCPH work relating to climate change, cover the likely impacts of climate change on population groups and the public health rationale and steps needed for Glasgow to become carbon neutral by 2030.</p>	<p>Board and Greening the City Hub. Contributed to UKRI/NERC bid: Glasgow as a Living Lab Accelerating Novel Transformation (GALLANT). The proposed research aims to (1) design, implement and test a translatable whole-system approach to urban environmental challenges, and (2) use it to deliver five interdependent, mutually reinforcing environmental solutions for climate resilience. Recent meeting with MRC/CSO about developing a series of seminars post COP 26.</p> <p>3. Delayed due to other work commitments. Aim to be written by spring 2022.</p> <p>During the year GCPH (GY, BW, RJ) were invited to provide support to the WHO in creating a climate change and health profile for Glasgow. This work continues and it is likely the profile will be published towards the end of the year.</p>
Supporting processes of change	<ul style="list-style-type: none"> • Consultation responses • Presentations • Advice and information • Community Plan • Reducing inequalities • Monitoring trends 	All	CORE	Ongoing	Ongoing engagement with a variety of partners to embed considerations of health and wellbeing.	<p>GREEN</p> <p>Currently drafting responses to the draft Glasgow Transport Strategy, Glasgow's draft Active Travel Strategy, the Glasgow Green Deal and to the 4th National Planning Framework (NPF 4).</p> <p>Earlier in the year we submitted a response to the 2nd Cleaner Air for Scotland (CAFS) Strategy.</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
	<ul style="list-style-type: none"> Balancing research and practice. 					
Representation on expert panels, steering groups.	Member of the Glasgow City Active Travel Forum	BW, JM		Attend quarterly meetings.	Provide support/input as required. Support development of 5 pilot projects aimed at improving the school run.	GREEN On-going. Most recent meeting on 16 th Nov.
	Regional Transport Strategy Advisory Group.	JM		Extended Short life group (2 years).	Provide advice and input at regular meetings, to contribute public health and health inequalities evidence to development of a regional transport strategy (building on contribution to the Glasgow Connectivity Commission).	
	Place Standard Review Group.	RJ		Ongoing	Develop and launch revised versions of the Place Standard.	Version 2 of the Place Standard tool complete and soon to be launched.
	Place Standard with a climate working group.	GY		Ongoing	Develop resources to develop Place Standard that can help to identify climate priorities.	
	Clyde Gateway Population Health Working Group.	RJ		Ongoing	Support the work of this group using GCPH evidence and make links with relevant work across the city.	Has not met since the 1 st lockdown.
	Sport and Active Glasgow Group.	GY		Ongoing	Support the work of this group using GCPH evidence and make links with relevant work across the city.	
	GCV Green Network Partnership.	RJ		Ongoing	Shape the work of and provide support for the GCV Green Network.	Now embedded in the Glasgow City Region within the Strategic Environment Partnership.
	Spatial planning contribution to Public Health Reform.	RJ		Ongoing	Explore policy changes needed to deliver PH priorities in spatial planning and how best to achieve that change.	Group has not met recently due to demands of COVID-19.
Advisory Group Public Health Intervention	RJ		Ongoing	Advisory input on Scottish Policy and Public Health landscape as well as input on evaluation of interventions.	Ongoing	

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned partners and resource implications	Mid-year update (November 2021)
	<p>Responsiveness Team.</p> <p>Glasgow Food Policy Partnership.</p> <p>Glasgow City Food Plan project team.</p>	RG, JM		Ongoing	<p>Supporting and overseeing the development of the Glasgow City Food Plan and evolving to become a representative body that advises on delivery of food plan.</p> <p>This small multiagency group has driven development of the Glasgow City Food Plan with GFPP partners.</p>	<p>Ongoing</p> <p>6 themed working groups of the GCFP have reconvened and will continue to meet until at least June 2022.</p>
	Green infrastructure and Transport Hub	BW		Ongoing	<p>Set up through Sustainable Glasgow. Aim is to coordinate action across organisations to reduce carbon emissions in Glasgow</p>	On-going

Programme 4: Innovative approaches to improving outcomes

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
Promoting community-based participation	Exploring barriers to participation among disabled populations.	CH	CORE	<p>In response to the pandemic, this work was adapted and translated into a COVID-19 Micro Briefing, entitled: <i>The disproportionate impacts of the COVID-19 pandemic on disabled people</i>. Published in January 2021.</p> <p>Continued collaboration with Glasgow Disability Alliance planned over 2021/22 to develop a model which conceptualises barriers to participation and access to services among disabled populations.</p>	<p>The purpose of this paper is to highlight a range of important and urgent issues which adversely impact on the lives of disabled people. In doing so it is made clear the role that public health has within a collective societal effort in overcoming barriers to community participation and access to community-based services that unfairly impact on disabled populations.</p> <p>To do this a range of evidence, statistics and insights are presented in relation to these issues. Also presented are definitions and narratives relating to historical and contemporary discourses on disability, and important contextual information relating to the UK and Scotland’s current disabled populations.</p>	<p>GREEN</p> <p>Presented Disability micro briefing to Glasgow City Council’s Social Recovery Taskforce in February 2021. Member of the Disability Work-stream of the Task force and continues to provide support regarding the latest evidence and insights on this group. Also helped facilitate and write up the findings of a summer 2021 series of engagement seminars with disabled people across the City. This has been fed into the Social Recovery Task Force.</p> <p>Return to ‘barriers model’ development with GDA when capacity allows.</p>
Social recovery	Support to the Social Recovery Taskforce (SRTF).	CH/PS	CORE	Provide regular and ongoing support to the SRTF during 2021-22.	<p>Provide regular input and support to the Social Recovery Taskforce over 2021/22 relating to community engagement and participation in pandemic recovery. This also encompasses informing the mainstreaming of Participatory Budgeting within Glasgow City.</p> <p>Through the academic support group and in collaboration with Policy</p>	<p>GREEN</p> <p>Support for the Social Recovery Task Force is ongoing. Finalising a micro briefing with SJ and the Coalition for Racial Equalities and Rights (CRER) regarding the undue burden of the pandemic on Black and minority ethnic groups. This will be presented to Task Force in December 2021.</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					Scotland and a range of expert partner agencies; provide accessible forms of pandemic-related evidence and insight (in the form of micro briefings) to support the effective working of the Taskforce and partners.	Contribute to disability and women's workstreams of the task force, alongside the academic support group. Continue to support and advise the Council regarding PB.
Asset-based approaches	Community focused approaches that mobilise people as assets.	PS/JM/RF	CORE	<p>Official start date is September 2021 for a 3-year period:</p> <ul style="list-style-type: none"> • Development of LE panel approach options paper (July 2021). • Engagement with community-based partners (Aug 2021). • GCPH communications activity when project is launched (September 2021). • Development of schedule and focus of meetings (Sept/Oct 2021). • Recruitment to the LE panel (late 2021). • Develop LE panel evaluation methodology (early 2022). • Ongoing GCPH contribution to the project groups. 	<p>Work undertaken in partnership with Yunus Centre at Glasgow Caledonian University, and academic and community-based partners from across the UK. GCPH is a named partner in the funded bid, PS and JM are named co-applicants in the project and RF will provide admin support.</p> <p>Start date for the project has been delayed until September 2021 due to the current COVID restrictions, capacity within community-led organisations to get involved with the study and ability to meet in person.</p> <p>GCPH is leading the Patient and Public Involvement strand of the project. A UK wide 'Lived Experience' panel will meet six times over 3 years to shape and influence the research plan and participate in activity relevant to the study phases and contribute to the Project Advisory Group. It is hoped that participants will build skills and knowledge in the</p>	<p>GREEN</p> <p>Common Health Assets study has now officially started (Sept, 2021) and activity is taking place across the 4 UK sites.</p> <p>GCPH planning to lead and establish a Lived Experience panel is underway. A new Public Health Practitioner Specialist is being recruited (preferred candidate identified) to take forward the day-to-day delivery of the Panel.</p> <p>Discussions are also ongoing as to the delivery of the Panel (online, in person or hybrid) due to ongoing covid context.</p> <p>6 panel meetings are scheduled over the duration of the research project, 2 per year. It is anticipated that the first Panel meeting will be held in early 2022 (Feb/March) to allow time for recruitment, set up and programme planning.</p> <p>PS is a member of the Project Management Group which meets</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					<p>research process and methods and guide the project team in relation to ensure the appropriateness, relevance and conduct of the research, and the interpretation and reporting of findings.</p> <p>An options paper has been developed to consider ways to establish and deliver the PPI strand if COVID restrictions are still in place in September 2021.</p> <p>PS is a member of the Project Management Group which meets monthly. JM is a member of the Research Management Group which meets quarterly.</p>	<p>monthly. JM is a member of the Research Management Group which meets quarterly. JM is also a member of the Comparative Policy Group and support the recruitment of the dedicated GCU researcher for the study.</p>
	Embedding asset-based approaches and perspectives in community-based setting	JM	CORE	See Programme 1 work plan for specific programme milestones.	<p>As detailed in full in the Programme 1 workplan, Children's Neighbourhoods Scotland (CNS) working in communities across Scotland to improve childhood outcomes in areas of disadvantage.</p> <p>Using an asset-based perspective, CNS activity focuses on increasing the voices and promoting the priorities of children and young people; and supporting partnerships and collaboration between organisations and services. Priorities for action are distinctive to each area, responsive to the demographics and existing activity in</p>	<p>GREEN</p> <p>Ongoing – see full mid-year update in the Prog 1 report.</p> <p>CNS continues to work in 6 communities across Scotland, 4 in urban areas, 1 small town and 1 rural village. Tailored local activity is underway in each location based on a mandate given by local children and young people as to what they want to see in their communities, support by a programme of research and evaluation.</p> <p>A new Programme Director is now in place and JM continues to provide</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					<p>the area and focused on developing local solutions.</p> <p>During 2021-22 all six CNS sites will be further established and embedded within the respective communities, with local activity and research and evaluation undertaken to assess the impact of the programme locally and collectively.</p>	<p>support across the programme, especially in relation to governance, management and reporting.</p> <p>CNS is funded until March 2022. Significant work is underway to secure financial resource to enable continuation and further development of the programme.</p>
	Partnership working and sharing learning.	JM	CORE	Dissemination of learning, supporting collaboration and sharing learning.	<p>Continue to take up opportunities to share learning and insights from our work on asset-based approaches.</p> <p>Provide support, advice and input in a sustained way to local and national group as they understand, embed and evaluate asset-based working, including:</p> <ul style="list-style-type: none"> • Named collaborator on CRUK funded systematic review into asset-based approaches for smoking and tobacco control led by the University of York (due to complete in July 2021). • Advisor to GP Postdoctoral Fellow CSO funded study exploring community responses to managing long term conditions – project currently on hold due to COVID restrictions. 	<p>GREEN Ongoing.</p> <p>CRUK funded study nearing completion, with preparation of final report underway. Journal article has been submitted to <i>Critical Public Health</i> for consideration.</p> <p>CSO funded study now recommenced and re-establishing contacts in local community. Awaiting further update and opportunities to support from study lead.</p>
Volunteering and participation	Understanding volunteering participation.	RJ/GY	CORE	In development.	Rapid review of the literature on the recent studies and emerging evidence on community participation/volunteering in	<p>RED</p> <p>Due to other commitments and staff capacity, the decision was made not to proceed with the work on</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
					<p>alleviating social isolation and loneliness specifically in relation to COVID-19 in preparation. This review will be used to scope and inform the development of a potential research project.</p> <p>Micro-briefing for the Glasgow Social Recovery Task Force on participation and volunteering focussing on the changing volunteering landscape and future opportunities in development. Potential partner – Volunteer Glasgow.</p>	<p>understanding volunteering participation.</p>
Participatory budgeting	Glasgow City Council 2021 PB mainstreaming	CH	IN DEVELOPMENT	Supporting the Social Recovery Taskforce to consider and develop the role of Participatory Budgeting within pandemic recovery.	Working collaboratively with Glasgow City Council and partners to support the development of PB across all council wards and to embed mainstream PB within Council budget allocation by 2021. This is likely to involve evaluating Glasgow City Council's Parks and Greenspace Participatory Budgeting initiative over summer 2021 – which can inform the mainstreaming agenda.	<p>GREEN</p> <p>Fieldwork completed involved in the evaluation and report is in preparation. The report seeks to unpick the potential of PB as a means of engaging community members in climate change and adaptation issues and priorities.</p> <p>April 2022 is agreed publication target with Glasgow City Council, on track to achieve.</p>
Race and racialisation in Public Health		PS	CORE	<p>Development of actionable work plan by April 2021.</p> <p>Event with wider Public Health community autumn 2021.</p>	A secondee from Public Health Scotland will assist GCPH develop an approach to raising the profile of racialised inequalities in public health data, workforce and priorities.	<p>GREEN</p> <p>A four point plan was approved by the Board in September to respond to diversity and build skills and capacity for GCPH to become an anti-racist organisation.</p> <p>1) To seek external support to help us explore how GCPH can become an anti-racist organisation. This includes</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
				Report and action plan Spring 2022.		<p>consideration of how we address it in our work planning and delivery of that work but also through reflecting on procedures such as recruitment, procurement and the policies we abide by.</p> <p>2) Consider how we can bring in, at Board level, expertise on wider equality and diversity. Sees this is seen as working at both ends, developing the anti-racist position internally and at Board level beginning to think in terms of wider protected characteristics.</p> <p>3) Evaluating progress. Coming to a view on how we will know if we are progressing on becoming an anti-racist organisation.</p> <p>4) Board to participate in this process as we move the organisation forward.</p> <p>Following David Williams seminar, 'How racism shapes our health' (May 2021) and identification of shortcomings in our understanding, data and evidence of racialised inequalities in health, a data seminar is being held to support the public health analytical workforce to explore the challenges, risks and opportunities when planning improvements to data collection, analysis, interpretation and usage to avoid repeating past mistakes.</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
Inclusive economies	Health and inclusive growth in Glasgow City Region (GCR)	VM	CORE	<p>Papers with recommended actions on 'progressive procurement' and 'socially just use of land and property' to be finalised, Spring '21.</p> <p>Evidence base and opportunities for developing actions to support the remaining pillars of CWB in GCR to be drawn up thereafter.</p> <p>Delivery of CWB actions in partnership with GCR's Portfolio Groups.</p> <p>Support and advise on development of new regional economic strategy (RES), Summer '21.</p> <p>If invited to progress, with GCR team, take forward funding bid for Health Foundation's Economies for Healthier Lives Fund.</p>	<p>Building on initial short-term placement, and responding to the challenges of the pandemic, secondment within Economic Development department of Glasgow City Council extended until end March 2022.</p> <p>Focus developed from city-level action: VM now based within Glasgow City Region PMO within Economic Development supporting the health and wellbeing opportunities of the City and the City Region's economic development strategies to be maximised, based on a critical friend model.</p> <p>Work supports community wealth building (CWB) approaches across the City Region, with a focus on 'progressive procurement' and 'socially just use of land and property' as priority areas. Links to BW's work (Programme 2) with the GCR's Economic Intelligence Support Group.</p>	<p>GREEN</p> <p>VM continues to work in a joint post as <i>Programme Manager, Health and Inclusive Economy</i> with the GCR PMO bringing a public health perspective to the work.</p> <p>Work includes:</p> <ul style="list-style-type: none"> taking forward a regional approach to community wealth building, broadening the focus from two pillars to all five, including 'fair work and just labour markets', 'making financial power work for local places', and 'plural ownership of the economy'; and developing collaboration across the anchor organisations in the Glasgow City Region supporting the development of the new Regional Economic Strategy (to be published Dec '21) member of core team leading work funded by Health Foundation's Economies for Healthier Lives Programme, as the evaluation partner – developing, testing and embedding a health inequalities impact assessment process in capital spend projects across the Region.
Providing leadership, insights, influence and impact	GCPH representation and contribution on a Steering/Advisory groups.	All	CORE		<ul style="list-style-type: none"> Employment and Health Strategic Group Knowledge is Power Advisory Group North Ayrshire Fair for All 	<p>GREEN</p> <p>Ongoing.</p>

Area of focus	Projects	Leads and team members	Core/In development	Project delivery milestones for 2021-22	Description of work planned, partners and resource implications	Mid-year update (November 2021)
	Partnership working Sharing learning Supporting practice				<ul style="list-style-type: none"> • Programme Committee for Multiple Long-Term Conditions, Guy's and St Thomas' Charity • PH Oversight Board • PH Improvement Group • PH Evidence Network • PH Priority 5 Network (Inclusive Economy) • Population Health Working Group • Social Recovery Taskforce 	
New Work						
	National Institute for Health Research, Health Determinants Research Collaborations.	PS, VM	Core	Stage 1 submission November 2021 Stage 2- if requested, May 2022	GCPH has played a key developmental role to assist a cross sector partnership respond to the NIHR's call for proposals to develop research capacity in Local Authorities culminating in Stage 1 bid submission	GREEN First Stage bid submitted

Communications

We use four main **channels** to communicate our work: publications; events and face-to-face engagement; digital; and media. The core activities within each of these for 2021-22 are outlined below alongside a progress update at mid-year (November 2021).

Area of Focus/ Channel	Project	Leads & team members	Core/ In-development	Project delivery milestones for 2021-22	Description of work, partners, and resource implications	Mid-year update (November 2021)
PUBLICATIONS						
Publications	Written research outputs.	JC, lead authors	CORE	Dictated by Programme workplans.	<p>Range of publications to communicate and disseminate new findings and existing evidence relevant to recovery, improving health and reducing health inequalities. This includes research reports, briefing papers, policy briefings, responses to consultations and calls for evidence.</p> <p>Specific outputs not listed here as detailed in Programme workplans and will emerge over year to respond to priorities and opportunities.</p>	<p>GREEN</p> <p>Timing of some planned publications impacted by within work programme capacity and adaptations highlighted in Programme work plans.</p> <ul style="list-style-type: none"> GoWell BP on the community panel published August 2021 with a set of accompanying learning snapshots. Health in a Changing City report and exec summary published August 2021. <p>Also published our responses to the following consultations/ calls for evidence:</p> <ul style="list-style-type: none"> GCC Transport Strategy (Nov) GCC Active Travel Strategy (Nov) Scot Gov Child Poverty Delivery Plan 2022-2026 (May) Scot Gov Second Strategic Transport Projects Review (STPR2) (May) Scot Gov Cleaner Air for Scotland 2 strategy (May)

Area of Focus/ Channel	Project	Leads & team members	Core/ In- development	Project delivery milestones for 2021-22	Description of work, partners, and resource implications	Mid-year update (November 2021)
						Journal articles published or accepted for publication reported in Programme workplans.
Publications	At-a-glance findings summaries. Micro briefings (in collaboration with Policy Scotland, led by Chris Harkins).	JC, research leads, CH, JC, partner agencies	CORE	Dictated by Programme workplans and researcher capacity.	Key priority is to ensure concise and accessible summaries are available with a focus on evidence, actions and insight for policy, practice and recovery. Will mainly be achieved through comms led at-a-glance research summaries and COVID-19 micro briefings in collaboration with Policy Scotland and written with partner agencies (see also Prog 4).	GREEN Structure & format developed for at-a-glance summaries, particularly useful for long reports & journal papers. Not required for outputs produced since April. 'Disproportionate impact of the social and economic consequences of the COVID-19 pandemic on women' micro briefing jointly published with Policy Scotland May 2021. Dissemination reported in Prog 4.
Publications	New GCPH booklet.	JC	CORE	Summer 2021.	This is a priority carried forward from 2020-21. The original intention being to update previous iterations of the GCPH booklet for use by staff and partners and at events, conferences and meetings. This will provide a short description of GCPH including our role and niche, what we focus on and why, how we work and the overall narrative to our work. This will initially be produced as a digital booklet only.	AMBER Text developed with aim to finalise by end-year.
Publications	Accessibility.	JC, SF, CF, CEE team	IN-DEVELOPMENT	Learning and Improvements throughout year. Summary of changes/ improvements made or recommended and	Review of the accessibility, useability and relevance of our publications and resources for a broad and diverse range of perspectives, audience needs and uses.	GREEN Ongoing learning and improvements. Publications now include an accessibility statement re different formats if required. Useability and

Area of Focus/ Channel	Project	Leads & team members	Core/ In- development	Project delivery milestones for 2021-22	Description of work, partners, and resource implications	Mid-year update (November 2021)
Events	Topic-specific workshops and seminars.	JC, CF, Prog Managers	CORE	Dictated by Programme workplans and key priorities and challenges for the city – need to be short and topic relevant with focus on learning for the city.	These are held to provide an opportunity to hear, reflect on and discuss new findings emerging from GCPH and others from projects, or on particular topics. We will endeavour to hold events open to our network alongside smaller and more tailored events for an invited audience with knowledge or remit on the topic.	<p>GREEN Glasgow City Food Plan launch held in June.</p> <p>Annual PHINS seminar held as 3 online webinars in Sept & Oct.</p> <p>Several seminars/workshops planned for next six months to share and discuss new research including on:</p> <ul style="list-style-type: none"> • Health in a Changing City report • Update and synthesis of mortality trends • Climate change synthesis and PH consequences of COP26.
Events	Explore new formats, engagement methodologies and recording and reporting of events.	JC, CF, CEE team	IN-DEVELOPMENT	<p>Hold at least one mini learning series by end of year.</p> <p>Trail new type of event to facilitate ‘Community Conversations’.</p> <p>Explore different options for visual recording and reporting of events that encourage different perspectives.</p>	<p>The aim of a mini-learning series of seminars is to enable deeper engagement of an issue with interested and committed audience.</p> <p>Explore potential and capacity to deliver tailored and distinct CEE events that add value to our existing portfolio of events by engaging new audiences in new ways on issues mutually relevant to community, GCPH and partner concerns, priorities and challenges.</p> <p>This includes the use of artists/animations to visually capture event themes and emergent learning, other forms of artistic representation such as poetry and a more diverse</p>	<p>GREEN Mini-learning series of workshops to further engagement on the learning from Prof Williams’ seminar being planned outlined above.</p> <p>Led by our CEE team, first ‘community conversation’ event held in June attended by 120 people from the public, third, and academic sectors, as well as Scottish Government and local authorities across Scotland. This was co-produced with 5 community partners and involved a diverse range of community facilitators and speakers.</p>

Area of Focus/ Channel	Project	Leads & team members	Core/ In- development	Project delivery milestones for 2021-22	Description of work, partners, and resource implications	Mid-year update (November 2021)
					range of facilitators and active listeners to bring different perspectives.	This event also used different options for visual recording, including a graphic illustrator, film maker and poet
Events	Presence at or contribution to conferences and other organisation's events.	Comms team	IN-DEVELOPMENT	On organising committee for Gambling Related Harms summit to be held in June or Sept 2021 – tbc. Others unclear at present (e.g. annual NHS Conf; PHINS seminar; SFPH Conf).	This is likely to involve communications and logistical event support as well as contribution towards planning. Traditionally this has involved having stands at conferences or other organisations events. We will explore what opportunities might exist via digital conferences or events that allow us to raise our profile and engage with at times specific and broader audiences.	GREEN Attended several meetings but communications and logistical event support was not required. Ongoing.
DIGITAL						
Digital	Day-to-day management and development of our three websites (GCPH; Understanding Glasgow; and GoWell); our social media channels (Twitter, Facebook); and our audio and visual channels (YouTube and PodBean/Spotify).	SF	CORE	Ongoing	Ongoing utilisation of these tools to build our online audience and share our work widely. Identifying opportunities to link our work (past and current) into topical issues and conversations online, as well as engaging with relevant awareness campaigns is an important aspect of our social media engagement.	GREEN Ongoing Our digital presence continues to be strong and is reaching a steadily rising audience. Our Twitter following has risen by 265 in the last 6 months and now stands at 6,062 and engagement rates on our tweets continue to be high.
Digital	Migration of GCPH website.	SF	IN-DEVELOPMENT	Timescales dependent on procurement response but will request:	The current content management system (CMS) on which our websites run has become outdated,	AMBER Timescales impacted by procurement capacity but now progressing.

Area of Focus/ Channel	Project	Leads & team members	Core/ In- development	Project delivery milestones for 2021-22	Description of work, partners, and resource implications	Mid-year update (November 2021)
				Tender and commission – by May 2021 Migration – during summer 2021 Completion – Sept 2021.	necessitating a move to a new CMS. This will not necessarily change how the website looks or is structured but the opportunity that moving to a new and more up-to-date CMS brings will be used to make some functional improvements. This includes the ability to hyperlink graphics and more easily use graphics and multimedia content; responsive design for mobile optimisation and display on different screen sizes; and additional accessibility features (text to speech functionality, font size increases).	Anticipate invitation to tender and commissioning will be complete by January 2022 and the migration work will commence shortly after that.
Digital	Migration of Understanding Glasgow website.	SF, BW, CF, JC	IN-DEVELOPMENT	Consultation and engagement on future development of UG website (see also Prog 2). Complete by end 2021. Development of project specification for migration to new CMS by Jan 2022.	The ten-year anniversary of the UG website and indicators project (Jan 2021) and the need to migrate to a new CMS is being used as an opportunity to collectively review the ongoing and future development of the resource. This will likely be done through online feedback and engagement events with broad range of stakeholders and users – actual, intended and potential.	GREEN Initial work on stakeholder engagement and preliminary gathering of analytical data is underway. Timescales pushed back slightly due to delay with main website migration described above. Anticipate commissioning by end March 2022.
Digital	Infographics.	SF, research leads	CORE	Ongoing	These are a useful tool for highlighting new findings and raising awareness of our work and different topics, particularly on social media.	GREEN Ongoing. A new set of infographics accompany the Health in a Changing City report. These cover a wide range of topics and have been a key part of disseminating this research.

Area of Focus/ Channel	Project	Leads & team members	Core/ In- development	Project delivery milestones for 2021-22	Description of work, partners, and resource implications	Mid-year update (November 2021)
						Infographic also developed for each micro briefing published.
Digital	Expansion of digital resources to include audio recordings, talking heads and animations. Stalling life expectancy trends animation.	SF, RF, JC JC	IN-DEVELOPMENT CORE	Ongoing Work tendered and commissioned March 2021 with project completion in May 2021.	Expansion of digital resources aims to communicate our key messages via the spoken word through audio recordings, short talking-heads from team members, and animations. These will be produced in-house where possible and used on our website and social media. As part of the communications strategy to support dissemination of the stalling life expectancy work, we are commissioning a short animation.	AMBER Work on this hindered by capacity within the team and by COVID impacting the ability for colleagues to gather to record video etc. However, recording of webinars has enabled these to be shared widely after the events. Short animation produced to promote the GCFP which was well-received by partners and delegates at online events as well as on social media and YouTube. Delay due to procurement capacity but work now commissioned with animation expected to be complete by end Feb 2022.
Digital	Newsletter to GCPH network and GCC elected members.	JC	CORE	Bi-monthly (May, July, Sept, Nov, Jan, Mar).	Our main newsletter is circulated to our 3,000+ subscribers to highlight past, current and future activities (including publications and events) and directs them to our website for further information. A tailored and slightly shorter newsletter is circulated to GCC elected members.	GREEN Three issues of e-update published & circulated in May, Sept & Nov. Subscriber numbers increased by 191 since April, now standing at 2,920 subscribers
MEDIA						
Media	Coverage of key publications in mainstream media (print, radio, TV and online) and in other orgs' and specialist	JC, research leads	CORE	Dictated by publication timings. Caution required during six-week pre-election period.	We take a considered approach to seeking media coverage of our work generally reserving it for particularly newsworthy findings or topical issues. We use a mixed approach to this	GREEN Responding to media enquires in normal way i.e. comment if and where we can and signpost to other sources of expertise. When commenting aim to highlight the continuing influence of

Area of Focus/ Channel	Project	Leads & team members	Core/ In- development	Project delivery milestones for 2021-22	Description of work, partners, and resource implications	Mid-year update (November 2021)
	publications and websites.				including press releases, exclusive and op-eds.	social determinants and existing inequalities and indicate examples of good work we are aware of in partner responses or intelligence. Broad coverage of Health in a Changing City report achieved including front page of the Herald. Other media coverage stemming from PRs include the Food Plan launch (led by GFPP), HEAT analysis of active commuting (led by Sustrans Scotland) and award of Health Foundation funding to GCR (led by GCR team)
Media	Media monitoring.	SF, JC	CORE	Ongoing	Daily monitoring of the media for GCPH mentions, relevant/topical issues team should be aware of and awareness of how issues are being reported.	GREEN Ongoing
OTHER IN-DEVELOPMENT PRIORITIES						
Communications review	External review of communications and stakeholder analysis	JC, JMcl, PS	IN- DEVELOPMENT	Commissioned by June 2021. Review complete and reporting end-Sept 2021. Refreshed Comms Strategy for 2022-23.	In-depth review of comms to identify strengths and gaps in strategy and networks, assess whether comms are as effective as they could be and suggest improvements, and better understand how to capture and expand measurement of effectiveness and influence of our comms.	AMBER Timescales impacted due to staff capacity. Specification developed and anticipated commissioning by end of year with review commencing early next year and complete by March 2022. Will inform a refreshed communications strategy for GCPH
Framing of messaging	Ongoing priority of how to frame messages to maximise influence	JC, SF	IN- DEVELOPMENT	Several components including reviewing examples of good practice, learning from NIHR project in relation to	This includes use of 'framing' approaches alongside our trusted transparency and evidence-led messaging; and an ambition to embed	GREEN Ongoing review and learning. Will also connect with learning from the communications review, our internal Equalities Group and our CEE team.

Area of Focus/ Channel	Project	Leads & team members	Core/ In- development	Project delivery milestones for 2021-22	Description of work, partners, and resource implications	Mid-year update (November 2021)
	and impact across totality of channels.			PPI strand and lived expertise panel (Prog 4) and learning from deprivation and poverty research project (Prog 2).	human stories and lived expertise within our communications. This connects with a broad recognition, valuing and communication of lived expertise alongside more traditional forms of evidence	
Joint communications on key public health challenges	Key public health priorities it is important our messaging and communications connect with and support. Ambition to collaborate with others to develop joint messaging, outputs and activities.	Comms team and research leads	IN- DEVELOPMENT	Will arise over year.	Likely topics: <ul style="list-style-type: none"> • increasing understanding on the causes and responses to pre- pandemic stalling life expectancy • climate emergency and opportunities COP26 presents to highlight the public health and social justice implications and responses • the health dimensions of an Inclusive Economy • taking a whole-systems approach to issues, e.g. on mental health, and the development of a city- wide food strategy • developing a response to racism – in terms of evidence and data and in relation to systemic issues. 	GREEN Ongoing and good progress on activity/communication on several of these PH priorities but led mainly by GCPH as opposed to joint messaging as partner priorities changed in the short- term to focus on the pandemic. In addition to topics listed, co- ordinated promotion of HEAT analysis of active commuting with Cycling Scotland, the University of Edinburgh, Paths for All and Sustrans Scotland achieved much interest in the research which emphasised both the health and economic arguments for investing in and supporting active commuting at both a LA and national level.
Monitoring, reporting and evaluation	Collation and review of standard measurement metrics.	JC	CORE	Progress reports to EMT and Management Board. Bi-annual and annual web and social media analytics.	Ongoing collation and review of standard metrics including web and social media analytics, outputs produced, newsletter open and click rates, and event attendance and feedback. Also, important to track longer term engagement of outputs and activities to assess which formats, activities and topics gain the most	GREEN Ongoing

Area of Focus/ Channel	Project	Leads & team members	Core/ In- development	Project delivery milestones for 2021-22	Description of work, partners, and resource implications	Mid-year update (November 2021)
	Review of the changes, opportunities and challenges brought about by the pandemic and its associated containment policies in relation to our future communications.	J JC, CF, CEE team		By Jan 2022, key learning collated to inform longer-term communications strategy and practices.	traction. Fundamental to ensuring monitoring and evaluation informs the development and improvement of our approach and practices is a continual process of self-reflection, openness, flexibility and responsiveness to change. To inform our communication practices and processes going forward, with a focus on a sustainable use of resources.	Ongoing

Risk and Opportunity Register 2019 – 2020 (updated March 2020)

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Post mitigation	Treated risk rating (N/25)	To note as of Dec '21
GCPH staffing and resources					
1. Loss of key staff including potential change in leadership	The GCPH has had a very stable staff team and consistency of leadership since its establishment. This means that the work and Centre's profile is strongly associated with individuals. Probability: High (5) Potential impact: Medium (3) 15/25	Attention to staff development and succession planning, including bringing new experience into the team. Emphasis on shared responsibility within the team, to minimise risk when individuals move. Move to three year planning supports continuity. Agreed support from DPH in situation of leadership change	Probability: Medium-High (4) Potential impact: Low -Medium (2)	8/25	Centre has remained stable during major leadership change over last 2 years. Involvement in team as stakeholder in future leadership options has been sought.
2. Loss of funding or partner support including need for new funding	Sustainability of GCPH depends on core SG funding plus a strong local partnership. Both aspects depend on the work being seen to be relevant, influential and providing added-value	Performance management and team development to ensure an ongoing high level of delivery and quality of GCPH outputs.	Probability: Medium (3) Potential		Issue of flat funding in face of inflation has been highlighted

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Post mitigation	Treated risk rating (N/25)	To note as of Dec '21
model to reflect budget constraints impacting on delivery and sustainability	<p>both nationally and locally. Changes in personnel, funding contexts and priorities all have an impact.</p> <p>Budget pressures requiring efficiencies or budget cuts, together with employer responsibilities and rising salary costs, result in minimal non-salaries resource to undertake programme activities.</p> <p>Probability: Medium-high (4)</p> <p>Potential impact: Medium- High (4) 16/25</p>	<p>Ongoing attention to achieving impact and articulating this.</p> <p>Regular engagement at Board level in scoping the partnership landscape to ensure the profile and connectedness of GCPH is as effective as it needs to be.</p> <p>Regular stakeholder mapping to ensure the necessary connections are being made.</p> <p>Board members alert Directors early about any likely changes in support, and any opportunities to stabilise/extend existing support.</p> <p>Management Board discussion and agreement on approaches to income generation and prioritisation within financial envelope.</p>	<p>impact: Medium-High(4)</p>	12/25	
		Develop business continuity plan			

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Post mitigation	Treated risk rating (N/25)	To note as of Dec '21
3. Business continuity in the face of unforeseen shock	<p>GCPH infrastructure (IT, finance support, accommodation) is largely provided by our partner organisations, so we are protected to a considerable degree by their larger corporate systems and resilience. However, as a small organisation located separately, we are less visible and central to resilience planning. Some issues (e.g. site-specific safety) need GCPH-specific attention.</p> <p>Impacts of Brexit/no-deal likely to be secondary to and consequent on those felt by GCPH partner organisations.</p> <p>Covid-19 risks to staffing levels, business continuity and delivery of workplan commitments.</p> <p>Probability: High (5)</p> <p>Potential</p>	<p>Put in place systems with partners to reduce risk of GCPH being overlooked in corporate resilience planning.</p> <p>Maintain openness to responding to any resilience issues or other impacts of Brexit/no-deal.</p> <p>Business continuity planning in place in light of COVID-19; home working support established; cleaning etc for office stepped-up; regular communications with team in place. Work commencing to develop and clarify role of GCPH in responding to coronavirus crisis. This will require reprioritisation and potentially reallocation of staff.</p>	<p>Probability: Medium-high (4)</p> <p>Potential impact: Medium-high (4)</p>	16/25	<p>Centre has navigated significant disruption to business continuity through requirement for home working. Shift to hybrid model offers additional resilience moving forward/</p>

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Post mitigation	Treated risk rating (N/25)	To note as of Dec '21
	impact: Medium-high (4) 20/25				
4. GCPH reputation is challenged	<p>This could result from reduced quality control of outputs, limited political acuity, unprofessional behaviours or misrepresentation of results/messaging by the media or others.</p> <p>The risk increases as management and quality assurance processes become more stretched, and the work more diverse.</p> <p>Probability: Low (1)</p> <p>Potential impact: High (4) 4/25</p>	GCPH has managed its reputation, communications and work quality very well throughout its history. No new preventative actions are proposed, but attention will be paid to early alerts of reputational change and also to ensuring that internal processes continue during any reductions in staffing.	<p>Probability: Low (1)</p> <p>Potential impact: High (4)</p>	4/25	Discussion / observations welcome
5. Low levels of staff satisfaction	Annual iMatter survey identifies what we do well and also areas where staff	Development of Action Plan involving staff team. Regular review	Probability: Low-medium (2)	6/25	

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Post mitigation	Treated risk rating (N/25)	To note as of Dec '21
and negative organisational culture	<p>experience is declining, with potential implications for staff motivation and morale as well as organisational reputation.</p> <p>Probability: Low-medium (2)</p> <p>Potential impact: Medium (3) 6/2</p>	and assessment of effects of agreed actions.	Potential impact: Medium (3)		iMatter feedback remains favourable

Potential risk	Comments and pre-treated risk rating	Prevention, mitigation or adaptation	Post mitigation	Treated risk rating (N/25)	To note as of Dec '21
Public Health Reform					
6. The process of public health reform in Scotland results in the GCPH being changed or incorporated into a new structure.	<p>The reform process will establish a new national body (Public Health Scotland). It is not clear what changes will be made to sub-national structures and ways of working, including the role and remit of the GCPH.</p> <p>Probability:</p>	<p>The opportunity to recognise that the way GCPH works in ways that are being actively promoted/sought by the reform process, and therefore might be seen as a model to be strengthened and replicated.</p> <p>Clear communication of the GCPH model, ways of working and added</p>	<p>Probability: Medium (3)</p> <p>Potential impact: Medium (3)</p>	9/25	PHS now established. Remove form register?

	<p>High (5)</p> <p>Potential impact: Medium- high (4) 20/25</p>	<p>value. Board members have an important advocacy role in this too.</p> <p>Contributions to the reform process and proposals, to ensure that the GCPH is part of considerations and helps to shape sub-national developments.</p> <p>Keep GCPH team updated with the reform process and discussions.</p> <p>Prepare GCPH team for possibility of change.</p> <p>Any changes to partner priorities or structures as a result of the reform process are considered in relation to their implications for the GCPH.</p>			
--	--	---	--	--	--

NOTES FOR EMT MEETING DISCUSSIONS OF RISK REGISTER:

August 2019

- No changes to the register since June
- Some positive movements in relation to budget (2019 income, and SG consideration re salary uplifts and medium-term commitment)
- Potential growing risks in relation to diverse asks and expectations of GCPH in partner landscape (being discussed as separate agenda item at August EMT meeting)

November 2019

- Pre-mitigation scores added

February 2020

- No new risks added or changes to risk scores proposed
- Risk 1 to reviewed by EMT and any additional mitigations added